

BUILDING OUR HOUSE(S) on the ROCK

CNH District Convention May 5—7, 2022 | Newark, CA



TABLE OF CONTENTS

Proposed Special Standing Rules	1
Convention Agenda	2
Rosters for Boards, Circuit Visitors, and Committees	4
Roster of Parishes	7
Roster of Pastors	
Roster of Commissioned Ministers	14
District President's Report	18
Mission Agency Information	
Education Report	34
Financial Reports	
Changes in the District – Pastoral	47
Changes in the District – Commissioned Ministers	52
District Board of Directors' Report	57
CNH District Disaster Response Coordinator Report	59
CNH Human Care Committee Report	61
CNH Intentional Interim Ministry Report	63
CNH District Committee on Constitutional Matters Report	66
Circuit Reports	67
Prior Nominations and Elections	95
Nominations for District Offices with Biographical Information	96

PROPOSED SPECIAL STANDING RULES

- 1. The Chair shall see that the agenda is followed as closely as possible.
- 2 Resolutions of each floor committee shall be prioritized by number and shall normally be presented in sequence.
- 3. When recognized by the Chair, members of the convention shall state their name. They shall also state the congregation, District Committee/Board they represent.
- 4. A two-minute rule shall apply for all who speak from the floor and for the committee during debate.
- 5. Any voting delegate may call the question at any time so long as he/she addresses the chair for that purpose. A delegate may not speak for or against a resolution and then call the question. A 2/3 majority is required to close debate.
- 6. Voting will be accomplished by way of electronic devices
- 7. If a substitute motion is offered, the convention shall first decide by majority vote without debate whether or not to consider the substitute. The maker of a substitute motion, following a second will be given a maximum of two minutes to state the rationale for the motion before the delegates vote. If the decision is in the affirmative and the substitute motion is subsequently adopted, the original motion fails; if the substitute motion does not receive favorable action either to consider or to adopt, the original motion is again before the house. (This is the so-called "Behnken rule" for dealing with substitute motions.)
- 8. Questions of privilege shall be addressed in writing to the Chair, or its appointee, instead of consuming convention time.
- 9. During the last two time slots for business, the President shall have the privilege of calling up for action resolutions that in his judgment must be acted upon by the convention before adjournment.
- 10. Resolutions not acted upon by the convention before adjournment die. The subject matter may be reintroduced at the next convention by means of an overture.
- 11. Preliminary minutes of the Convention proceedings will be made available to Convention Delegates within two weeks following the completion of the final session of the Convention. All corrections / concerns may be sent to the District Secretary within one week from the date the minutes are sent out. Formal approval of the minutes will be made by the District Board of Director at their June meeting.
- 12. The preface, preamble, and whereas sections shall be considered an integral part of the resolution or overture and, as such, subject to the same serious consideration and adoption in all its parts as the main motion itself.
- 13. Unless covered by these standing rules of the convention, the most recent edition of Robert's Rules of Order shall govern parliamentary procedure.

2022 CNH District Convention Agenda May 5 – 7, 2022

<u>Thursday May 5</u>

2:00pm:	Registration Opens	Newark, CA Doubletree Hotel							
3:00 - 4:30	Floor Committees Meet								
5:00	Fellowship, Welcome, and Dinner at Prince of Peace, Fremont, CA								
7:30	Opening Worship with Communion (Prince of Peace) (In Memoriam for Called Workers– triennium)								
<u>Friday May</u>	<u>6</u>								
7:00am	Breakfast (on your own)								
7:30	Registration Open								
7:30 - 8:30	Floor Committees Meet								
8:30 – 9:30	Open Hearings for Floor Committees								
9:30	Delegate Orientation								
10:15	Convention Opens								
	Opening Devotion								
10:30	District President's Report, Part 1								
11:15	Convention Business (Voting)								
11:45	West Coast District Partnerships								
12:00pm	Lunch (Meal Package)								
1:00	Greetings from Others								
1:15	CNH Board of Director's Report								
1:30	LCEF Report								
1:40	Convention Business								

2:00	Synodical President's Report
3:00	Q/A
3:15	Convention Business
3:40	District President's Report, Part 2 – (Strategic Ministry Plan)
4:20	"The Great Sending" (introduction)
4:45	Convention Business
5:00	Break for Regional Caucus
6:30	District Banquet Banquet Speaker: Rev. Dr. Michael Newman – President, Texas District LCMS

Saturday May 7

7:00am	Breakfast (Meal Package)
8:00	Opening Devotion
8:30	Convention Essayist: Rev. Dr. Michael Newman – President, Texas District
9:30	Convention Business
10:00	Greetings from Others
10:15	Convention Business
11:15	Closing Worship Service and Installations of District Officers
12:00pm	Convention Adjourned

Rosters for Boards, Circuit Visitors, and District Committees

CNH District Board of Directors

President: Rev. Michael Lange

First Vice President: Rev. Thomas Zelt

Regional Vice Presidents:

Hawaii: Rev. Mitchell Gowen Nevada: Rev. Jedidiah Maschke Northern: Rev. Jason Bredeson Pacific: Rev. Shiu Ming Lau Southern: Rev. Daniel Deuel

Regional Lay Directors:

Mrs. Lana Wold Mr. Curt Drumm Mrs. Laurie Hertzberg Ms. Joan Hilse Mr. Don Young

Secretary: Rev. John Standley

Treasurer: Mr. Don Busse

Commissioned Minister: Mr. Michael Mancini

Circuit Visitors

- 1 Vacant
- 2 Rev. Mark Oatman
- 3 Rev. Kalvin Waetzig
- 4 Rev. David Hardin
- 5 Rev. Daniel Schlensker
- 7 Rev. Dr. Kevin Austin
- 8 Rev. Paul Schult
- 9 Rev. Mark Whittaker
- 10 Rev. Joshua Brown
- 11 Rev. Mark Zier
- 12 Rev. Brian Cummins
- 13 Rev. Marty Tyler
- 14 Rev. Jim Beyer
- 15 Rev. Clarence Eisberg
- 16 Rev. Richard Rice
- 18 Rev. Robert Weller
- 19 Rev. Duane Bamsch
- 20 Rev. William Abbott

District Committees

* = Chair

Constitutional Matters

Rice, Rev. Richard * Maxner, Marilyn Schneider, Rev. Don

DCE Leadership Team

Agee, Sara de la Motte, Jennifer * Geisler, Becca Kocsis, Kristin Mathison, Kevin Muldowney, Marybeth Wahlers, Joel Williams, Sina

Disability Ministry Task Force

Bodine, Victoria Byrd II, Rev. Otis Flynn, Dianne * Hilton, Rev. Alan Larson, Art Oatman, Rev. Mark Oatman, Debbie Zimmerman, Elaine

Disaster Relief Awards Task Force

Arnold, Ken Cummins, Rev. Brian * Lancina, Deb Lo, Denise Markham, Rachel Peacock, Lois Zabell, Rev. Phil

Dispute Reconcilers

Back, Dr. Norman Byrd II, Rev. Otis Draeger, Rev. Dr. Hal Hertzberg, Laurie

District Accreditation Commission (DAC)

Davis, Melissa Gaudi, David Harger, Steve Wahlers, Joel * Wood, Christy

Early Childhood Directors Action Team (ECDAT)

Huang, Cynthia Kennedy, Tania King, Janis *

Human Care Ministries

Arnold, Rev. Ron Contreras, Susan Harri, Marilyn Hilse, Joan Peacock, Lois (Parish Nurse representative) Roberts, Dr. Carol (representing LSS-NorCal) Zabell, Rev. Phil *

School Ministries Team

Anwyl, Evan Cid, Jenny Karges, Lonnie King, Janis Knight, Julie Lee, Jennifer Mancini, Mike Spiva, Cynthia * Wahlers, Joel Williams, Sina

Student Aid and Recruitment

Appold, Patrice * Van Scharrel, Rev. Eric

CNH District Roster of Parishes

	Roster of Parisnes										
	<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>		<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>		
1	<u>California</u> Antioch	St. Andrews	Southern	Voting	37	<u>California</u> Fair Oaks	Faith	Northern	Voting		
2	Arcata	LC of Arcata	Northern	Voting	38	Fairfield	Trinity	Southern	Voting		
3	Arroyo Grande	Peace	Southern	Voting	39	Ferndale	St. Mark	Northern	Voting		
4	Artois	St. Paul	Northern	Pending	40	Folsom	Mt. Olive	Northern	Voting		
				Release	41	Fremont	Memorial for/t Deaf	Pacific	Voting		
5	Atascadero	Redeemer	Southern	Voting	42	Fremont	Prince of Peace	Pacific	Voting		
6	Atwater	Holy Cross	Southern	Voting	43	Fresno	Peace	Southern	Voting		
7	Auburn	St. Paul	Northern	Voting	44	Fresno	Redeemer	Southern	Voting		
8	Bakersfield	Bethany	Southern	Voting		Galt	Shepherd o/t Valley		Pending		
9	Bakersfield	Grace	Southern	Voting					Approval		
10	Bakersfield	LC of Prayer	Southern	Voting	45	Georgetown	Trinity	Northern	Voting		
11	Bakersfield	St. John	Southern	Voting	46	Grass Valley	Grace	Northern	Voting		
12	Benicia	Benicia	Southern	Voting	47	Gridley	Grace	Northern	Voting		
13	Berkeley	Bethlehem	Pacific	Voting	48	Hanford	First	Southern	Voting		
14	Brentwood	Resurrection	Southern	Voting	49	Hayward	Good Shepherd	Pacific	Voting		
15	Burney	Faith	Northern	Voting		Hayward	Oromo	Pacific	New		
16	Cameron Park	Light o/t Hills	Northern	Voting					Church		
17	Caruthers	Our Saviour's	Southern	Voting					Start		
18	Chester	Our Savior	Nevada	Voting	50	Healdsburg	Good Shepherd	Northern	Voting		
	Greenville	First	Nevada	Voting	51	Jackson	Immanuel	Northern	Voting		
19	Chico	Redeemer	Northern	Voting		Valley Springs	Foothill	Northern	Voting		
	Chowchilla	Trinity		Pending	52	Lake Isabella	Shepherd o/t Hills	Southern	Voting		
				Approval	53	Lindsay	Mt. Olive	Southern	Voting		
20	Citrus Heights	Messiah	Northern	Voting	54	Livermore	Our Savior	Southern	Voting		
21	Clearlake	St. John	Northern	Voting	55	Lodi	Redeemer	Southern	Voting		
22	Cloverdale	Grace	Northern	Voting	56	Lodi	St. Peter	Southern	Voting		
23	Clovis	Emmanuel	Southern	Voting	57	Lodi	Zion	Southern	Voting		
24	Coarsegold	Shepherd o/t Sierra	Southern	Voting	58	Lompoc	Bethany	Southern	Voting		
25	Colusa	Bethlehem	Northern	Voting	59	Lompoc	Clear Promise	Southern	Voting		
26	Concord	First	Southern	Voting	60	Los Gatos	Holy Cross	Pacific	Voting		
27	Concord	Holy Cross	Southern	Voting	61	Lucerne	First	Northern	Voting		
28	Crescent City	Grace	Northern	Voting	62	Menlo Park	Bethany	Pacific	Voting		
29	Cupertino	LC of Our Savior	Pacific	Voting	63	Merced	St. Paul	Southern	Voting		
30	Daly City	Норе	Pacific	Voting	64	Mill Valley	Peace	Pacific	Voting		
31	Delano	LC of Our Saviour	Southern	Voting	65	Milpitas	Mt. Olive	Pacific	Voting		
32	Dinuba	First	Southern	Voting	66	Modesto	Grace	Southern	Voting		
33	Dublin	St. Philip	Southern	Voting	67	Monterey	Bethlehem	Southern	Voting		
34	El Cerrito	Grace	Pacific	Voting	68	Mountain View	St. Paul	Pacific	Voting		
35	Elk Grove	Light o/t Valley	Northern	Voting	69	Napa	St. John's	Northern	Voting		
36	Exeter	Trinity	Southern	Voting	70	Newman	St. James	Southern	Voting		
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CNH District Roster of Parishes

	Roster of					pr Parisnes				
	<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>		<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>	
71	California North Highlands	Zion	Northern	Voting		<u>California</u> Hayward	Grace	Pacific	Voting	
72	Oroville	Calvary	Northern	Voting	108	San Lorenzo	Bethlehem Ethiopia	Pacific	Voting	
73	Pacifica	Our Savior's	Pacific	Voting	109	San Lorenzo	Calvary	Pacific	Voting	
74	Palo Alto	Trinity	Pacific	Voting	110	San Luis Obispo	Zion	Southern	Voting	
75	Paradise	Our Savior	Northern	Voting	111	San Mateo	Grace	Pacific	Voting	
76	Paso Robles	Trinity	Southern	Voting	112	San Pablo	Rollingwood	Pacific	Voting	
77	Petaluma	St. John	Northern	Voting	113	San Rafael	LC o/t Resurrection	Pacific	Voting	
	Sonoma	Faith	Northern	Voting	114	San Rafael	Trinity	Pacific	Voting	
78	Piedmont	Zion	Pacific	Voting	115	Santa Clara	Resurrection	Pacific	Voting	
79	Pinole	Our Savior	Southern	Voting	116	Santa Cruz	Messiah	Southern	Voting	
80	Pittsburg	Grace	Southern	Voting	117	Santa Maria	Grace	Southern	Voting	
81	Placerville	First	Northern	Voting	118	Santa Maria	LC of Our Savior	Southern	Voting	
82	Pleasant Hill	Faith	Southern	Voting	119	Santa Rosa	St. Luke	Northern	Voting	
83	Portola	St. Luke	Nevada	Voting	120	Santa Rosa	St. Mark	Northern	Voting	
84	Rancho Cordova	Cordova	Northern	Voting	121	Seaside	Faith	Southern	Voting	
85	Red Bluff	St. Paul	Northern	Voting	122	Sebastopol	Mt. Olive	Northern	Voting	
86	Redding	Trinity	Northern	Voting	123	Selma	St. Paul	Southern	Voting	
87	Redwood City	Redeemer	Pacific	Voting	124	Sonora	St. Matthew	Southern	Voting	
88	Richmond	Mt. Zion	Pacific	Voting	125	Soquel	Mt. Calvary	Southern	Voting	
89	Rocklin	Holy Cross	Northern	Voting	126	S. San Francisco	Faith	Pacific	Voting	
90	Rocklin	St. Matthew	Northern	Voting	127	S. San Francisco	First	Pacific	Voting	
91	Sacramento	Greenhaven	Northern	Voting		Burlingame	Trinity	Pacific	Voting	
92	Sacramento	Peace	Northern	Voting	128	Stockton	St. Andrew	Southern	Voting	
93	Sacramento	Town & Country	Northern	Voting	129	Stockton	Trinity	Southern	Voting	
94	Sacramento	Trinity	Northern	Voting	130	Sunnyvale	St. Mark	Pacific	Voting	
95	Salinas	Our Savior	Southern	Voting	131	Susanville	St. Paul	Nevada	Voting	
96	San Francisco	Addis Kidan	Pacific	Voting	132	Taft	Peace	Southern	Voting	
97	San Francisco	Canaan	Pacific	Voting	133	Terra Bella	Zion	Southern	Voting	
98	San Francisco	Christ for All Nations	Pacific	Voting	134	Tracy	St. Paul	Southern	Voting	
	San Francisco	Bethel	Pacific	Voting	135	Turlock	Good Shepherd	Southern	Voting	
	San Francisco	Grace	Pacific	Voting	136	Ukiah	Faith	Northern	Voting	
99	San Francisco	Holy Spirit	Pacific	Voting	137	Vacaville	Bethany	Northern	Voting	
100	San Francisco	Shepherd o/t Hills	Pacific	Voting	138	Valley Home	Saints John & Luke	Southern	Voting	
101	San Francisco	Zion	Pacific	Voting	139	Visalia	Grace	Southern	Voting	
102	San Jose	Christ the Life	Pacific	Voting	140	Watsonville	Trinity	Southern	Voting	
103	San Jose	First Immanuel	Pacific	Voting	141	Willits	St. John	Northern	Voting	
104	San Jose	Shepherd o/t Valley	Pacific	Voting	142	Willows	First	Northern	Voting	
105	San Jose	Trinity	Pacific	Voting		Corning	Mt. Olive	Northern	Voting	
106	San Leandro	Норе	Pacific	Voting	143	Woodland	St. Paul	Northern	Voting	
107	San Leandro	St. Peter	Pacific	Voting	144	Yuba City	First	Northern	Voting	
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CNH District Roster of Parishes

	<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>		<u>City</u>	Church Name	<u>Region</u>	<u>Status</u>	
	<u>Hawaii</u>					<u>Nevada</u>				
145	Aiea	Our Savior	Hawaii	Voting	154	Carson City	Bethlehem	Nevada	Voting	
146	Ewa Beach	Messiah	Hawaii	Voting	155	Carson City	Shepherd o/t Sierra	Nevada	Voting	
147	Hilo	Christ	Hawaii	Voting	156	Dayton	River of Life	Nevada	Voting	
148	Honolulu	Good Shepherd	Hawaii	Voting		Yerington	Faith	Nevada	Voting	
149	Honolulu	Our Redeemer	Hawaii	Voting		Hawthorne	Bethany	Nevada	Voting	
150	Kahului	Emmanuel of Maui	Hawaii	Voting	157	Elko	St. Mark	Nevada	Voting	
151	Kaneohe	St. Mark	Hawaii	Voting	158	Fallon	St. John	Nevada	Voting	
	Kapaa	St. Matthews	Hawaii	New	159	Gardnerville	Trinity	Nevada	Voting	
				Church	160	Reno	St. Luke	Nevada	Voting	
				Start	161	Sparks	Our Savior	Nevada	Voting	
152	Wahiawa	Trinity	Hawaii	Voting	162	Winnemucca	Zion	Nevada	Voting	
153	Waikoloa	Waikoloa	Hawaii	Voting		Battle Mountain	Christ	Nevada	Voting	

Not Yet Closed

Oakland	First Trinity	CA
Oakland	Pilgrim	CA
Walnut Creek	Trinity	CA
Wasco	Trinity	CA
Windsor	Vineyard of Faith	CA

(These congregations are no longer worshiping; official closing paperwork is pending.)

Last Name	First Name	Voting status	Designation	Last Name	First Name	Voting status	Designation
Abbott	William	V		Conrad	Daniel	А	М
Abraham	Stanley	V		Coyne	Jonathan	А	
Airey	Mark	V		Crown	Stewart	V	
Albertson	Thomas	V		Cummins	Brian	V	
Aldrich	Paul	V		Cusson	Brad	V	
Alvarado	Luis	А	EM	Dabsu	Temesgen	V	
Anderson	Wayne	А	EM	Dandy	Jacob	V	
Arnold	Ronald	А	EM	Davidenas	Eugene	А	EM
Asche	Stephen	А	SMP	Davis	Richard	V	
Austin	Kevin	V		Debner	Adam	А	ASST
Bachman	Karl	А	EM	DelCol	Chris	А	EM
Balgeman	Frank	А	ASST	Deuel	Dan	V	
Bamsch	Duane	V		Didanu	Berhanu	А	ASSC
Barklage	Rick	V		Dirasse	Getabicha	А	EM
Barnhart	Jerry	А	EM	Draeger	Harold	А	EM
Bass	David	А	EM	Dube	Michael	А	SM
Becker	Stephen	V		Dubke	Dallas	V	
Behrens	Matthew	V		Duerr	Mark	А	CRM
Beilstein	James	А	EM	Duerr	Matthew	V	
Bell	Michael	А	CRM	Eckert	Stephen	V	
Benke	Michael	А	EM	Eggebraaten	Jared	V	
Berndt	Bruce	А		Eisberg	Clarence	V	
Bestul	Dennis	А	ASSC	Ellis	William	А	EM
Bestul	John	V		Engelhardt	Marc	А	ASSC
Betker	Bruce	А	EM	Erickson	Michael	А	EM
Beyer	Jim	А	EM	Ettner	Dann	А	EM
Beyer	Philip	V		Fajardo	Magdiel	V	
Biar	Chad	V		Fantaye	Dereje	V	
Blau	Timothy	V		Fennacy	Jim	А	SMP
Bliese	Karl	А	EM	Fickenscher	Robert	А	EM
Bokre	Dawit	V		Finger	Sylvan	V	
Bothwell	James	А	EM	Floyd	David	V	
Bramwell	Tyrel	V		Flynn	Alan	А	EM
Bredeson	Jason	V		Foley	Kevin	V	
Brockman	Wayne	А	EM	Fricke	Milton	А	EM
Brown	Joshua	V		Froh	Charles	А	EM
Bugtong	Leonardo	А	EM	Gade	Dean	А	EM
Burch, Jr.	Herbert		Μ	Geach	John	А	EM
Byrd	Joseph	V		Gebauer	Ethan	А	EM
Byrd II	Otis	А	SMP	Geistlinger	Jack	А	EM
Cervantes	Jose	А	ASSC	Gerloff	Gary	V	
Chan	David	А	EM	Glaspie	James	А	CRM
Chan	Terrence	V		Gomez, Jr.	Andrew	А	SMP
Chu	Bill	А	EM	Gotfredson	Larry	А	EM

Key: V=Voting; A=Advisory; EM=Emeritus; M=Missionary; SMP=Specific Ministry; CH=Chaplain; SM=Special Ministry; CRM=Candidate; DP=District President; ME=Miss Raged Qive; PR.EM=President Emeritus

Last Name	First Name	Voting status	Designation	Last Name	First Name	Voting status	Designation
Gowen	Mitchell	V		Krueger	Ed	A	EM
Gross	John	Â	EM	Kuehn	Roger	V	
Gundermann		A	EM	Labrenz	Paul	Â	EM
Haas	Mark	A	EM	Lai	Timothy	A	CRM
Hagebusch	Michael	A	EM	Lange	Jonathan	A	CRM
Halakhe	John	V		Lange	Michael	A	DP
Hall	Rod	A	EM	Larsen	James	A	EM
Harbaugh	Darren	V		Lau	Shiu Ming	V	
Hardin	David	V		Lee	Khai	А	ASSC
Hartman	Theodore	A	EM	Lepper	George	A	EM
Hausch	Nathan	A	ASSC	Li	Freeman	A	CRM
Heine	Mark	A	EM	Ling	Timothy	А	EM
Herrmann	John	А	EM	Mackereth	James	А	EM
Hess	Russell	А	EM	Mankin	Trevor	V	
Hilken	Dennis	А	ASSC	Marozik	John	А	EM
Hilton	Alan	А	EM	Maschke	Jedidiah	V	
Hoffmann	Paul	А	EM	Mason	Leroy	А	EM
Holt	Paul	А	EM	Matranga	George	А	EM
Howen	Russell	А	EM	Matzke	Bruce	А	EM
Huber	Timothy	А	EM	Merrick	Brandon	V	
Hues	Daniel	V		Meyer	John-Paul	V	ASST
Hurley	Tom	V		Miller	Larry	А	EM
Huss	John	V		Miller	Timothy	А	EM
llten	Philip	А	EM	Milz	Norm	А	EM
Ista	Myron	V	EM	Mohr	Gary	А	EM
Iverson	Theodore	А	EM	Molnar	S. Christopher	А	EM
Jacobsen	Scott	А	SMP	Molyneux	Daniel	А	EM
Jagow	Frederick	А	EM	Morales	Moises	А	SMP
Janke	Paul	А	EM	Morey	Jeffrey	А	SMP
Jones	Andrew	V		Mueller	John	А	EM
Jordan	Donald	V		Mueller	Theodore	А	EM
Jow	Warren	А	EM	Muldowney	Brian	А	ASSC
Jung	David	V		Mundinger	Andrew	V	
Junkin	Daniel	А	SMP	Nagler	Stephen	А	СН
Karlen	Fred	V		Naito	Uchel	А	SMP
Kegley	Noah	V		Neff	Bruce	А	EM
Klemsz	Scott	V		Neider	Erik	А	СН
Kliewer	Mark	V		Newton	Robert	А	PR. EM
Klotz	Gregory	V		Ng	Christopher	А	ASSC
Knippa	Colter	V		Nicholus	Robert	А	EM
Kohlmeyer	Phillip	А	EM	Noland	Martin	V	
Koschmann	Andrew	V		Norris Jr.	Thomas	V	ASSC
Kriger	Robert	А	EM	Northend	William	А	CRM
Kringel	Ray	А	EM	Oatman	Mark	V	

Key: V=Voting; A=Advisory; EM=Emeritus; M=Missionary; SMP=Specific Ministry; CH=Chaplain; SM=Special Ministry; CRM=Candidate; DP=District President; ME=Miss Ragedutive; PR.EM=President Emeritus

Last Name	First Name	Voting status	Designation	Last Name	First Name	Voting status	Designation
Oliver	Harold	A	EM	Schmid	Michael	V	Designation
Olson	N. Verner	A	EM	Schmidt	Joshua	v	
Padilla	Benseslado	A	EM	Schneider	Donald	Å	EM
Parsons	Jacob	A	CRM	Schneider	Joshua	A	CH
Perry	Scott	A	CRM	Schudde	Mark	V	OIT
Peters	Matthew	A	CRM	Schufreider	Jeffrey	V	
Pevy	Jim	A	SMP	Schuller	Isaac	V	
Pieper	Christian	V	•	Schult	Paul	V	
Pierce	William	A	SMP	Schulz	Maynard	A	EM
Piescer	Michael	A	M	Sealey	Herman	A	SMP
Piotter	Alan	A	EM	See	Soun	A	ASST
Plath	William	A	EM	Self	Les	A	EM
Pledger	Phillip	V		Seto	Lester	A	EM
Poganski	David	v		Sharpe	Thomas	V	2.00
Prange	Anton	Å	EM	Shaw	Vincent	Å	СН
Prill	David	V		Shoemaker	David	A	EM
Prinz	David	Å	EM	Simpson	Andrew	V	
Puscheck	John	A	SMP	Sommer	Alan	V	
			SM				
Putnam	Aaron	A		Sprague	Duncan	A	CRM
Rall	Bart	A	CRM	Standley	John	A	EM
Rasmussen	Christian	V		Steinbeck	Allen	A	CRM
Reed	James	V		Stephens, Jr		V	
Rice	Richard	V		Stohlmann	David	A	EM
Riley	Benjamin	А	СН	Stringer	Gregory	A	CRM
Robb	Joseph	А	ME	Sultze	Stuart	V	
Roberts	Bradley	А	EM	Switzer	Matthew	V	
Roberts	Robert	А	EM	Szeto	Lenny	V	
Roma	Stephan	V		Taye	Muluneh	А	ASSC
Roschke	Paul	А	ASSC	Teller	Nickolas	V	
Rose	David	А	EM	Tesch	Philip	V	
Rowe	Daniel	А	EM	Tesema	Tesfai	V	
Rowland II	Robert	А	EM	Thompson	Matthew	V	
Russow	James	А	EM	Tietjen	Walter	А	PR. EM
St. Pierre	Marvin	А	SMP	Toenjes	Alan (Hal) M.	V	
Sandberg	Darrill	А	EM	Toms	Richard	А	SMP
Sauer	David	А	ASSC	Truesdell	Daniel	V	
Scharnitzke	Philip	А	CRM	Tyler	Marty	V	
Schedler	Donald	А	EM	Urena	Martin	А	CRM
Schedler	Walter	V		Vallejo	Gabriel	А	EM
Scheer	Scott	А	SMP	Vallejo	Juan	V	
Schepman	Timothy	V		Van Scharrel		V	
Scherer	Henry	Â	EM	Vernava	Michael	A	EM
Scheuerman	•	V		von Schmidt		V	
Schlensker	Daniel	v		Waetzig	Kalvin	v	
Controllor	Jamoi	v		The offering		v	

		Voting				Voting	
Last Name	First Name	status	Designation	Last Name	First Name	status	Designation
Weeks	Kyle	А	ASSC				
Weller	Robert	V					
Wenholz	Dennis	V					
Werth	Luther	А	EM				
Whaley	John	А	EM				
Whittaker	Mark	V					
Wikstrom	Mark	А	EM				
Willweber	Lloyd	А	EM				
Windsor	Thomas	А	EM				
Woo	Daniel	V					
Woodrow	Joshua	А	ASSC				
Xiong	Doua	А	ASSC				
Young	Gregory	А	EM				
Youngdale	Ronald	А	EM				
Zabell	Philip	А	EM				
Zelt	Thomas	V					
Zier	Mark	V					
Zimmerman	Theodore	А	EM				
Zimmermanr	n James	А	EM				
Zutz	Alfred	А	EM				

2022 ROSTER OF COMMISSIONED MINISTERS - Active Status

- **DCE** Director of Christian Education
- DEA Deaconess
- **DFM** Director of Family Ministry
- **DPM** Director of Parish Music

Agee	DCE
Anwyl	А
Appold	Т
Baden	Т
Ballantyne	Т
Berg	Т
Berg	Т
Berta-Somogyi	М
Bishop	Т
Blank	Т
Boehle-Silva	DEA
Bogle	Т
Bradshaw	Т
Brose	Т
Burmester	Т
Carson	ECD
Chang	DCE
Cid	А
Clifford	Т
Clift	Т
Cook	Т
Crutcher	Т
Dahl	Т
Davis	Т
de la Motte	DCE
DeLude	А
Devlin	Т
Drilling	Т
Dueck	Т
Dueck	Т
Duerr	Т
Engelking	Т
Fairbank	А
Fletcher T	
Fujii T	
Garetson T	
Gaudi A	
Geisler	DCE
Gewirz	ТРа
	AnwylAppoldBadenBallantyneBergBergBerta-SomogyiBishopBlankBoehle-SilvaBogleBradshawBroseBurmesterCarsonChangCidCliffordCliffCookCrutcherDahlDavisde la MotteDeLudeDevlinDrillingDueckDuerrEngelkingFairbankFletcherFujiiGaretsonGaudiGeisler

- A Administrator
- **T** Teacher
- M Missionary
- ECD Early Childhood Director

Ξ	Karsin	Gowdy	Т
	Nancy	Gowen	Т
	Amanda	Green	Т
	Rachel	Grenz	Т
	Jenifer	Hailer	Т
	Carol	Halter	DEA
	Steve	Harger	DCE
	Amy	Hoffman	Т
	Eric	Hoffman	Т
	Sarah	Hovatter	Т
4	Cynthia	Huang	ECD
	Anna	Joslen	Т
_	Daniel	Junkin	Т
_	Andrea	Kaio	Т
_	Lonnie	Karges	Α
)	Zachary	Karges	Т
=	Heather	Klemp	Т
	Kyle	Klemp	Α
	Kristen	Kocsis	DCE
	Jessica	Koen	Т
	Heather	Kois	Т
	Hannah	Krenz	Т
_	Tracy	Krueger	DCE
_	Lorien	Kuster	Т
=	Jenn	Lee	Α
_	David	Levy	DCE
_	Natalie	Levy	ECD
_	Lihau	Lewis	ECD
_	Brandon	Li	DPM
	Nathan	Linehan	DCE
	Courtney	Lofink	Т
	Aaron	Longmire	Т
	Noelle	Madden	Т
	Denise	Maier	Т
	Mike	Mancini	A
	Amanda	Manning	Т
	Jarvis	Manning	Т
=	Erin	Mansfield	Т
	Anna 14	Maschke	Т
Page	14		

2022 ROSTER OF COMMISSIONED MINISTERS - Active Status

- **DCE** Director of Christian Education
- DEA Deaconess
- **DFM** Director of Family Ministry
- **DPM** Director of Parish Music

Dawn	Godemann	Т		
Tamara	Golden	Т		
Kayla	McGowan	DCE		
Lisa	McLaughlin T			
Kendra	McNatt	DFM		
Courteney	Mecomber	Т		
Ryan	Melcher	Т		
Amy	Meyers	Т		
Roxanne	Mikelson	Т		
Gaye	Mockler	Т		
Matthew	Molinari	DCE		
Marybeth	Muldowney	DCE		
Danika	Neal	Т		
Sharine	Neipp	Т		
Amanda	Newman	Т		
Mike	Newton	Т		
Kari	Perna	Т		
Kelly	Pudiwitr	Т		
Cheryl	Rawlins	Т		
Joshua	Rempfer	А		
Gayle	Renken	Т		
Ceres	Robinson	Т		
Brad	Royuk T			
David	Rueter DCE			
David	Schnurstein	А		
Karen	Schroeder	DPM		

- A Administrator
- **T** Teacher
- M Missionary
- ECD Early Childhood Director

Kevin	Mathison	DCE
Megan	Mathison	Т
Beverly	Schuller	Т
Tami	Seddon	Α
Sarah	Selph	Т
Arlene	Snyder	Т
Cynthia	Spiva	Т
Dan	Spiva	Т
Marla	Stein	Т
Debi	Swenson	Т
Mindy	Thews	Т
Juliet	Thompson	DEA
Cynthia	Tillman	Т
Allan	Tong	DCE
Matthew	Uffmann	Т
Brian	Underwood	A
Katie	Utecht	Т
Joel	Wahlers	Т
Katie	Weiss	Т
Lynn	Wheeler	Т
Julie	Wilke	Т
Sina	Williams	DCE
Diane	Wilson	Т
Gina	Wilson	Т
Lindsey	Wilson	Т
Ashley	Wong	DCE

2022 ROSTER 0F COMMISSIONED MINISTERS - Candidate Status

- DCE Director of Christian Education
- **DEA** Deaconess
- **DFM** Director of Family Ministry
- **DPM** Director of Parish Music

- A Administrator
- **T** Teacher
- M Missionary
- ECD Early Childhood Director

Caleb	Akers	DCE	
Bonniejo	Alle	Т	
Steven	Burke	DCO	
Melissa	Carr	DCE	
Sharon	Connick	Т	
Steve	Dierker	DCE	
Katie	Dodd	Т	
Melissa	Ebeling	Т	
Michelle	Esqueda	Т	
Anna	Foley	Т	
Madeline	Garrity	Т	
Michael	Hackbarth	Т	
Karen	Jacob	DCE	
Sarah	Kramer	Т	
Amy	Luckemeyer DCE		
Stephanie	Nelson T		

Janelle	Newton	Т
Aaron	Pierce	Т
Marlys	Reisdorf	Т
Elisebeth	Rodriguez	Т
Cyndi	Rothas	Т
Stacy	Sato	Т
Nathanial	Schober	DCE
Christine	Solheim	Т
David	Spurgeon	DCE
Mary	Williams	DCE
David	Willweber	Т
Marie	Willweber	Т
Rebecca	Wilson	Т
Karen	Witte	Т
Shelly	Worden T	
Grace	Yuen	Т

- **DCE** Director of Christian Education
- DEA Deaconess

Eloise	Anderson	Т
Vivian	Bauer	Т
Mary	Beilstein	Т
Alice	Beltran	Т
Susan	Bethke	Т
William	Bethke	Т
Norma	Blank	Т
Fred	Brauer	Т
Norm	Brauer	Т
Irene	Campbell	DEA
Jill	Clapp	Т
Ken	Colyer	Т
Stephen	Dinger	Т
Sandy	Eitel	Т
Edward	Eskilson	Т
Stephen	Glock	Т
JR	Golden	Т
Mary	Gundelach	Т
Ellen	Hackerd	Т
Aenne	Hagenlocher	Т
Jackie	Haug-Schulz	DEA
William	Heinicke	Т
John	Heinitz	Т
Ruth	Heinitz	Т
Dorothy	Hessler	Т
Dick	Homann	Т
Arlene	Janssen	Т
Gerald	Janssen	Т
Donald	Kell	Т
Janis	King	Т
Charles	Klein	Т
Doris	Klein	Т
Bruce	Kleinert DCI	
Diane	Knott	Т
Joel	Koerschen T	
Roger	Kottwitz	Т
Dave	Kretzmann	Т
Randy	Kuchenbecker	Т

- LM Lay Minister
- **T** Teacher

Marla	Kuefner	Т
Nancy	Kunert	Т
Marv	Laurente	Т
Jennie	Lovie	Т
Marjorie	Luehrs	Т
Norma	Lutzinger	Т
Rodney	Mara	Т
John	Mertes	LM
Charlene	Milz	Т
Charlotte	Nale	Т
Ruth	O'Keefe	Т
Myra	Patterson	Т
Lorine	Pelletier	Т
Marcy	Reginelli	Т
Ann Marie	Rehbein	DEA
Celeste	Remmert	Т
Lindamarie	Rosier	Т
William	Sandau	Т
Marillyn	Schinnerer	Т
Charles	Schliebe	LM
Lydia	Schroeder	Т
Jack	Senter	LM
Laura	Simon	Т
Debra	Stanhope	Т
Pam	Steiner	Т
Ed	Stinson	Т
Kathy	Stinson	Т
Ruth	Tesch	Т
Larry	Tietmeyer	Т
Ruth	Voss	Т
Susan	Westrup	DCE
Janice	Williams	Т
Sharon	Willweber	Т
Donna	Woods	Т
Charles	Zimbrick	Т
Emilie	Zimbrick	Т
Elaine	Zimmerman	Т
Nora	Zinnel	Т

District President's Report

Dear Saints within the CNH, the chosen ones of God for this time and place,

May the grace of God rest richly upon you all. You are the ones that are "called out" by God to live in his grace in the communities in which you have been placed. He loves you as individuals and has ordained the communities in which you gather. In each of your church communities, you hear the Word of God, and receive his salvation promises made physical, (the sacramental ministry).

This past "tri (quad) rennium" has been a unique time within our church history. We have been weathering the challenges of a worldwide pandemic and its effects on our communities, our families, and the way in which we function as the people of God who gather as the body of Christ in physical locations. Our American context is complicated by an increasingly polarized worldview. Tensions are stretched, not only in our political climate, but also in the economic, cultural, and relational realms. As we gather for the 72nd Convention of the California-Nevada-Hawaii District, we are profoundly aware of our need to re-orient as the people of God in this place. We are called to do it together, "Building Our House(s) on the Rock."

"Everyone then who hears these words of mine and does them will be like a wise man who built his house on the rock. And the rains fell, and the floods came and beat on that house, but it did not fall, because it had been founded upon the rock."

A **Foundation** is essential. During the season we have endured in this past four years we have been subjected to an inordinate amount of "weather." Oh yes, there have been many storms in the history of our church and certainly in our world, but the "climate" in which we have lived since our past convention has been odd, unprecedented in our lifetimes, and breathtakingly fast-changing. When the rains fall and the floods come and beat on our house(s), we become grateful for a firm and well laid foundation. Our foundation is already laid. It is the **Rock** of Jesus Christ alone, his work and his redemption. Faith, which he grants, identifies us as his children. The Word creates and sustains this faith. In this season of "unprecedented weather" we need not cast about for a foundation more secure than the one we have. It has already been supplied. We are built and are continuing to build upon it.

We are **Built**, and the **building continues**. What does it mean to build our houses upon the Rock?

"Not everyone who says to me, 'Lord, Lord' will enter the kingdom of heaven, but the one who does the will of my Father who is in heaven" (Mt. 7:21).

The "will of my father who is in heaven" is defined by Jesus himself from his teaching after the feeding of the 5,000.

"For this is <u>the will of my Father</u>, that everyone who looks on the Son and believes in him should have eternal life and I will raise him up on the last day," (John 6:40).

"Everyone who looks on the Son and believes in him should have eternal life." We know from this context that not all will believe, and not all will confess, but even so, Jesus' heart is for the nations. Returning to Matthew, chapter 4, we see that he calls the first disciples and promises that they will be *"fishers of men."* At the close in Matthew 28, these same disciples hear his parting words, while they are *"going*, (by his design) *they will make disciples of all nations."* We build and are building upon the rock our very house(s). We don't do this for self-preservation. Within the context of Matthew's gospel, which calls disciples to follow him (Mt. 4) and then sends them, (Mt 28), this building up of our house(s) is for the strengthening of the body in its witness to the world. Jesus makes clear throughout the Sermon on the Mount that God's people are called to be set apart as a witness to the world. God's people are salt and light (Mt. 5:13-16). They live differently (Mt. 5-7).

They are able to do this on the basis of Christ's righteousness, he has fulfilled the law (Mt. 5:17). They build, and in an ongoing way, are building their houses on the Rock, (Jesus).

To conclude we must consider what we are building: our **House(s)**. Houses are places of dwelling and rest. They are meant to be not only a place of shelter, but a place of intimacy, recuperation and growth. Who makes up your house? Most often it is those with whom we have the most intimate of connections, by choice, or by blood. These intimate places are where faith is built as we take intentional action. Who is your intimate family? With whom do you dwell? Who has God called you to "do life" with in fellowship at this time and place in your life? For some of us, this is our actual blood family. We live with them and interact with them all the time. For others, God has given people with whom we share a proximity and an intimacy. These are the people we see all the time. We enjoy influence with them. We have built or we are building trust. We have opportunity. This intimate gathering is almost always smaller than the gathering of our formal organized church, although it may include people who are within the church and often times *many who are not within the church*. The building of a "house" is intentional. Most of us are regularly making upgrades to our physical houses. What are the tools we use to intentionally build our houses on the Rock?

To discover this we need to go back to Matthew's gospel. Jesus is the **Rock**. He is our foundation. He pre-exists the **house(s)** and ordains them to be built. We are called and enabled to build by the very words of the master builder. He sets us apart as salt and light. He calls us into perfect love, from the heavenly Father. He teaches us to pray. He teaches us to treasure those things that will last. He comes beside us in our anxiety and calls us to seek the Kingdom. This is the same Jesus that not only taught his people, he even carried their burdens. The only utterance Matthew records that Jesus spoke from the cross is when he cries out in pain at being forsaken by God. He was forsaken because of our sins so that we would be accepted by virtue of his righteousness. This is the **rock** that we confess and upon which we **build** and continue to build the intimacy of our **house(s)**. These close relationships are where disciples are made. *These* houses *that are built give witness to the world*. They witness to the one who is their foundation, the **Rock**: Jesus, who called them into existence, and who supplies the very materials on which **building** continues.

Our Lord Jesus, who calls, redeems, and sends his people is the **Rock** on which we build our house(s). There has been and will be unprecedented and unexpected "weather," and yet these houses will stand. The world will ask and then see that *these houses*, the intimate places where disciples are made, *are built upon the Rock*.

People and Milestones

Before we speak of the District's work over the past four years, we need to recognize and celebrate some of our "builders upon the rock" who have faithfully served this past extended triennium. We thank the pastors, teachers, DCEs deaconesses, and other professional workers, kingdom-builders all, who rose to the occasion during challenging times that were also opportune. These are the people who persevered, enduring a heightened sense of the unknown, and charted new courses, abandoned old plans and took up new ones. They are building and re-building upon the Rock of our salvation. They lead worship and make it accessible to all. They creatively and faithfully educate, evangelize, and encourage anxious communities, equipping others to do the same. We thank our Circuit Visitors who have gone the extra mile gathering others faithfully and taking on an elevated role of encouragement and connection. We are grateful for the leadership of Vice Presidents and Lay Directors who stepped into support roles in various places around our District and responded by participating in a wellness effort to encourage workers all around our District.

We thank those who served on our Board, encouraging our CNH staff to be accountable for the equipping and encouragement of our congregations and workers so that they might be bearers of the gifts of God for their members, serving as outposts from which disciples might be developed and sent.

Due to term limitations, Mike Mancini: commissioned minister, Jed Maschke; Nevada regional VP, and Laurie Hertzberg, Northern Region Lay Director will conclude their service on the board. Curt Drumm, the lay director from Nevada and First Vice President Tom Zelt, have chosen not to pursue another term. We thank them for their service. Pastor Zelt has provided multiple terms of able leadership to our CNH Board of Directors. Louise Rickey, treasurer; Clarence Eisberg, our Southern Region VP; Aaron Smith Pacific region VP, and Marilyn Maxner, Southern Region lay director all had to end their time of service prior to the end of this past triennium for various reasons. We so appreciated their sacrificial service.

This triennium began with a thin Executive staff after experiencing the retirement of President Newton and executives Ted Hartmann and Joel Koerschen. Early on in January 2019, Denise Lo was promoted to Executive Director of Operations. Only your newly elected president remained from the former executive staff, although Koerschen and Hartmann provided support assistance for more than a year. We were blessed to have fine leaders from around our CNH District collaborate in a search process for two new executives who would be responsible for Mission and Education. Rev. Joe Robb, former Director of LINC Milwaukee was called and accepted the position to head up CNH District Missions. He began work in February of 2020. Mr. Joel Wahlers, former principal at St. John's Lutheran School in Napa, CA accepted the role of Executive for Education and Congregational Support beginning his work in July of 2020. Rita Konda, who served more than 35 years in the District Office and was the Administrative Assistant for four District Presidents (Oswald, Tietjen, Newton, and Lange), concluded her service in the CNH District in January of 2020. Glenna Sanlis began her time of service as the new District President's Administrative Assistant. Aldebaran Austin was added as support staff in the fall of 2019. Kathryn Plott continues as our bookkeeper. Changes continue at the CNH office. Shelly Alba, administrative assistant for education and commissioned Ministers concludes her service on June 30th after 25 service years. Her successor has not yet been named.

We thank Bill Swift, our former LCEF VP. After the merging of our CEF into the national LCEF in St. Louis, Bill served for five years as our first LCEF representative in the CNH District. He retired from service in February of 2021. Ed Kwak, a former marketing manager for LCEF began as our LCEF Vice President in the beginning of 2021. He has brought an enthusiastic engagement with our ministries and is a fitting successor for Bill Swift's "can-do" and creative abilities.

This triennium has also marked the increased participation of LINC Bay Area City Director, Aaron Putnam as an even more intentional asset for the CNH District. Although LINC's primary area of operation is the Bay Area, he and his assistant city directors have supplied much needed support for pastors and congregations in need of consultation, visioning, coaching support, and planning. We are blessed to be in partnership with LINC Bay Area. Although LINC International is a separate Recognized Service Organization of the Lutheran Church Missouri Synod, our LINC Bay Area serves as an intentional partner of the CNH District. The CNH District, its congregations and its people are the primary financial supporters for LINC. Pastor Putnam's call is held by the CNH District and his service is attached to LINC Bay Area.

Robert Fickenscher served through January of 2020 as our Intentional Interim Ministry Director, a part time position. Then former District Executive John Whaley seamlessly stepped into leadership in this position, facilitating Interim Ministry and vacancy placement by teaming with the President's office to assist congregations during times of vacancy or for those who had need for interim ministry during times of transition between pastoral leaders.

Finally, we thank God for all of you who carry on the ministry in your congregations and recognize that together we all make up the California-Nevada-Hawaii District of the Lutheran Church - Missouri Synod. You make possible the supervisory, missionary, support, and training ministry we do together by your prayers and financial contributions. Those gifts you give in addition to your faithful support of your congregation's local ministry in your community. Thanks for the partnership we share together as congregations, workers, and District staff. Together we are the CNH District whom Christ entrusts to be about his ministry in this corner of his kingdom and beyond. Although our overall contributions from congregations have decreased by 8% during this triennium from the congregations, we rejoice that so many congregations recognized and valued the important work we do together and maintained or even increased their contributions especially during this unusual and challenging time in the life of the church. Giving from other sources, individual donors to mission and education, trusts, bequest, and donations have allowed us to continue to function effectively. Accumulated reserve funds have been used in a minor way during some years, however, this was not necessary during 2020 or 2021, largely thanks to PPP loans which became grants and careful fiscal management by Denise Lo.

Triennium in Review and Looking Forward

Our CNH District has been blessed by the sound leadership of an experienced First Vice President and an engaged Board of Directors. At the beginning of our terms of office, together we evaluated Board Objectives and Metrics and made several adjustments and shifts. In addition to this, my staff interviewed key leaders in person around our District regarding the District's performance and our future direction. A quantitative survey was also offered, which was available to any called worker or congregational leader. We then combined these responses with the Board's direction and developed a Strategic Ministry Plan for the CNH District and presented it to the Board for their approval. We were able to work together through the Goals and Strategic Initiatives from the plan and arrive at a mutual agreement that the various Objectives and Metrics were set to be addressed by this plan.

A complete presentation, including a finished copy and demonstration of examples of engagement of this plan will be presented at the convention. For the purposes of this report, we will share the Mission, Vision, Values and Goals. Each of these goals has Strategic Initiatives which empower staff and congregations to respond. Our staff engages these Goals and Strategic Initiatives by building Objectives and Key Results (OKRs) which we utilize to engage progress. You will see the fruit of these OKRs beginning to blossom and bear in the reports of our Mission Executive, Rev. Joe Robb and our Education Executive, Mr. Joel Wahlers.

CNH STRATEGIC MINISTRY PLAN

Mission Statement – We strengthen God's people to serve and bear witness to Christ.

<u>Vision Statement</u> – A community of healthy and committed Christians who are focused, wellconnected, and resourced to make disciples and reach the unreached.

Values

CHRIST'S MISSION

Focusing on intentionally seeking and saving the lost by proclaiming the Gospel and multiplying disciples. (Matthew 28:19-20, Luke 19:10)

UNITY

We are better when we focus and align ourselves to fulfill common goals. (John 17:20, Psalm 133:1)

COLLABORATION

Partners working together, using the unique collection of skills and talents in our diverse community of believers. (1 Corinthians 12)

INTEGRITY

We act according to Christian principles and strive for reliable follow-through. (Psalm 26:1-3, James 5:12)

TRANSPARENCY

We communicate with clarity and honesty all that we do within our community of believers. (Matthew 5:37, 2 Corinthians 8:21)

<u>Goals</u>

1. <u>Connection and Collaboration</u>: Promote a culture of God's people working together to better carry out Jesus' mission.

- 2. <u>Leadership Development:</u> Foster effective leadership in the CNH District through recruitment, retention and training of God's people, both professional and lay.
- 3. <u>Growing Ministries</u>: Create and strengthen existing ministries to develop systems and practices that maximize effectiveness of churches, schools, and other mission organizations.
- 4. <u>Worker Wellness</u>: Provide efficient and effective resources for God's people to live healthy lives in all areas: physical, mental, emotional, and spiritual well-being.
- 5. <u>*Resources*</u>: Establish and facilitate a trusted clearinghouse of resources that meet stated ministry needs and make them readily accessible.

Disaster Relief – review

Pastor Phil Zabell is our Disaster Relief Coordinator for our CNH District and facilitates communication, training, awareness, and coordinates efforts. Rev. Brian Cummins heads up the Disaster Relief Granting Task Force, which includes several lay leaders, as well as Pastor Zabell and Ms. Denise Lo.

From the beginning to March 31, 2022									
Disaster Funds Summary									
	2017-21 Income	2022 Income	Total Income		2017-21 Disbursed	2022 Disbursed	Total Disbursed		Restricted Resev. Bal
2017-Wildfire/Tubbs	331,148	0	331,148		153,263	0.00	153,263		177,885
2018-Mendocino/Carr	66,289	0	66,289		21,800	0.00	21,800		44,489
2018-Camp Fire	254,674	0	254,674		91,281	3,775.00	95,056		159,618
2019-Kincade (Closed)	10,000	0	10,000		10,000	0.00	10,000		0
2020-Complex Fire (Closed)	10,000	0	10,000		10,000	0.00	10,000		0
2021-Dixie, Caldor	10,695	600	11,295		9,460	0.00	9,460		1,835
N. California Fire	93,779	6,650	100,429		20,540	0.00	20,540		79,889
Total	776,586	7,250	783,836		316,344	3,775	320,119		463,717

<u>Legacy Task Force and the Missio Dei West Foundation</u> – Since the end of the last triennium, leaders on the Board of Directors and the District President's Office have been working to do three important things.

- 1) Assist congregations and workers who find that their congregations are in danger of becoming non-viable. The goal is to offer counsel to transitioning workers and consultation regarding physical resources, operational and fiscal management, and investigation of options to revitalize ministry.
- 2) Walk alongside congregations who have chosen to close and provide lasting options to provide an ongoing legacy of support for future ministries and new mission starts.
- 3) Provide a place where resources, physical and monetary could be held and managed efficiently, reducing burden on District staff.

This task force was headed up by Pastor Jon Coyne. Active members of the task force to form a non-profit foundation were Steve Conlin, Scott Belyea, and Don Busse. The result is the

formation of a non-profit foundation created to support the interests in ministry of the CNH District and its congregations. This foundation, *Missio Dei West*, is now a reality. Its inaugural members are Gloria Edwards, Marilyn Maxner, Scott Belyea, Mark Muenchow, and Pastor Eric Van Scharrel. The financial resources from the sale of a property are now housed and managed by the foundation.

A working legacy management group including Conlin, Busse, and Ross Edwards are working as a President's Committee to consult with congregations and their leaders regarding property, finances, management, and vision for the church's future. A second President's task force is being formed to offer care and compassion to workers and leaders as they work through the grieving process of change and transition. We hope to have at least one Compassion Task Force member in every region. Our District Board of Directors and I commend the members of this task force and especially Pastor Jon Coyne for their tireless work and for laying the groundwork for effective function of the *Missio Dei West Foundation*.

<u>District Rebranding and Communications Review</u> – The District staff worked as a team and completed a rebranding effort. Mr. Ed Kwak, our LCEF vice president, was especially instrumental in this process. The brand and colors are consistent in communicating an identity and a visual enhancement of the District's mission which is consistent on all our forms of communication. The staff also worked together with part-time communication's director, Doug Benton, to overhaul the CNH District website, consistent with the brand and color scheme. In addition, we adopted a consistent communication's calendar for the purpose of review and to maximize all forms of CNH District communication.

<u>West Coast Partnerships</u> – Joe Robb has shared an extensive review regarding our West Coast partnerships with the PSD and NOW Districts in his report. Please refer there for more information on the Mission Training Center, the Missio Dei West online Mission Conference, and a collaborative prayer retreat.

<u>Mission Applied Practice – MAP West Coast (new seminary graduates)</u> – In this past triennium, the PSD, CNH, and NOW Districts have continued to provide a two-year curriculum for our new graduating pastors who come to our District. This has been an annual three day, in person learning event which includes all three Districts meeting together. New CMC, SMP, EIIT and traditional seminary route pastors join together for continued training, learning how to navigate the pastoral and missionary challenges that are unique to our West Coast environments. A two-year reading and review group program, mentoring groups, and regular coaching are provided to each of the participants. A fraternal relationship is built between all new pastors and their three District Presidents. We have found that these personal relationships and connections bear large dividends during the eight years that MAP West Coast training has been in place.

<u>Worker Wellness</u> – Joe Robb has taken the staff lead on this strategic initiative, supporting our workers with ongoing caring communications, and Joel Wahlers and the staff continue to compile helpful resources on our website for your use. Our District Human Care Committee was also active this triennium, sponsoring worker health initiatives and most recently, Grace Place Workshops both in person and online.

<u>Availability of Called Workers</u> – Mr. Joel Wahlers has provided an extensive write-up in his convention report regarding the challenge in the area of called commissioned workers. We promote and encourage creative routes towards colloquy of existing faithful teachers as well as

continuing to encourage and offer CNH District Student Scholarships for our University and Seminary students preparing for full-time called ministry in the LCMS. Our Student Aid committee, headed by Ms. Patrice Appold has overseen the yearly distribution of over \$45,000 per year to support the education of our newest workers. Gifts through the Reformation Offering form former giving years (we have not collected the offering for two years), and funds from a special gift allow us to contribute \$10,000 plus yearly to our newest workers. The Reformation Fund, which supports lay leadership mission grants, educational scholarship for called workers, and MTC participants, as well as funding worker debt relief, has \$17,424.18 remaining. The balance will be less than \$8,000 by year end.

<u>Ordained workers</u> (shortage)– Concordia Plan Services indicates that almost 2,000 ordained workers will retire between 2021 and 2030. Projecting out our present scenario, there will be less than 4,000 active pastors by that year. We must wrestle with the realities of not only how our pulpits will be filled, but how we might raise up and train workers for the opportunities God would offer in his mission. We are grateful for our residential seminaries, and we continue to encourage and even desire to redouble our efforts for residential seminary enrollment. Online and hybrid forms of education, like CUI and Concordia Seminary St. Louis' Cross-Cultural Ministry Center, must continue to be supported as robust options for education. All routes to ordination should be considered as we recognize the need not only for pastoral care workers, but those who would continue to bear God's Mission into the world. We in the CNH will continue to encourage multiple routes to ministry leadership to be considered even as we walk together with the greater LCMS.

Numbers of newly ordained pastors welcomed in this triennium include the following:

Specific Ministry Pastors (Seminary Route) – 3 Specific Ministry Pastors Colloquy (from our Licensed Lay Deacons) 10 - *this route now closed* Residential Students MDiv General - 10 Cross Cultural Ministry Center (CMC) – 1 Colloquy. – 1 EIIT – 1 CHS – 1 Total - 27 (many SMP and SMP Colloquy do not serve full time)

The CNH District presently has men enrolled in SMP, EIIT, CMC, and Colloquy routes to ordination.

Mission Agency Report

The 2018-2022 Quadrennium was marked by three major events. These events included the transition of Rev. Michael Lange's from Mission Executive to President in 2018; The calling and arrival of Rev. Joseph Robb to serve as the Mission Executive; and the world-wide COVID-19 pandemic. With each of these transitions new challenges arose and the Mission Agency was given no option but to adapt to the changes with new tasks, goals, and partnerships. When President Lange transitioned out the Mission Executive Office, he along with the Mission Agency Committee were able to keep Missions at the heart of what the CNH is all about. Mission grants were made, mission conferences were still held, and the church moved forward into new places and with new people groups. While things were moving, it was also imperative that a replacement be found to give the Mission Agency full attention and provide the catalyst that it once had to district congregations, workers, and the region.

In the winter of 2019, a call was issued to Rev. Joseph Robb, serving LINC Milwaukee to serve as the Mission Executive and Assistant to the President. His arrival to the CNH District was in February 2020. In March of 2020 the pandemic caused the United States, and much of the world to shut down and "shelter in place."

The pandemic, and related mandates, brought with it many challenges around isolation, technology, and loss of familiar and normal ways for the church. This led to the launch of a webinar series on communication and worker health, countless hours on phone calls and zoom meetings with workers, and the time to collaborate with the other Executives on determining a Strategic Ministry Plan for the CNH District to move forward to better serve our churches, her workers, and the region in a more cohesive a collaborative way.

With the great challenges and change in landscape, wonderful new missional opportunities arose. Much time was spent with congregations trying to figure out how it was possible to reach out to their neighbor when they could not leave their homes or attend churches. With the inability to meet in large groups for events like the Annual Mission Conference, it was decided to pool resources with the Pacific Southwest and Northwest Districts to form Mission West, we worked to host two conferences, one on small churches during the pandemic; and one on adaptive change, headlined by Dr. Tod Bolsinger, author of "Canoeing the Mountains." The Mission Agency helped congregations and workers to see the new realities as incredible opportunities to share the good news of Jesus, a providing ways and opportunities to be better equipped.

Although the circumstances and transitions of the previous years has made things more difficult from a "pushing out" and "moving forward" perspective. The Mission Agency has found ways to help our local congregations, schools, and ministries advance the Kingdom of God throughout the region by equipping, networking, and resourcing them. This Quadrennium was about navigating the changing realities of the world, as well as spending a great deal of time focused on building systems for successful and sustainable mission work into the future; spending time building systems around accountability, collaboration, partnership, and shared vision. The following will give you a glimpse into some, but certainly not all of the work that has taken place over the past years.

COLLABORATION

Multi-Cultural Ministries

It had been a long-standing tradition in the church to live out the Great Commission of Jesus to reach and "baptize all nations, teaching them to obey everything that the Lord has commanded (Matthew 28:19-20)". Therefore, it has been at the heart of the CNH District. Today the CNH is excited to have many ministries that reach out to many people groups that would otherwise not be reached by the Lutheran Church. This involves raising leaders, advocating for their education and well-being, and helping them plant and replant churches that reach their communities. The Mission Agency supports workers and churches reaching people who have come from Central and South America, Africa, Asia, and Europe. There are currently efforts to plant churches that reach recent immigrants from India and the Middle East.

Missions and Congregations working with Mission Agency with Intentional Cross-Cultural Efforts

- Addis Kidan, San Francisco, CA (Ethiopian, Eritrean)
- Bethlehem, Berkeley, CA (Oromo)
- Church For All Nations, San Francisco, CA (Multiple)
- Faith, South San Francisco, CA (Chinese)
- First Immanuel, San Jose, CA (Spanish)
- Good Shepherd, Hayward, CA (Eritrean, Spanish)
- Good Shepherd, Honolulu, HI (Palauan)
- Grace Lutheran, El Cerrito, CA (Oromo)
- Grace Pittsburg, CA (Spanish)
- Grace Visalia, CA (Lahu)
- Holy Spirit, San Francisco, CA (Cantonese, English, Mandarin- new)
 - Joy of Harvest Hmong Outreach
 - Redeemer, Fresno, CA
 - St. Paul, Merced, CA
- Memorial Chapel for the Deaf, Fremont, CA
- Messiah, Santa Cruz, CA (Chinese)
- Mt. Zion, Richmond, CA (Spanish)
- Our Savior, Aiea, HI (Multiple)
- Peace Lutheran, Fresno, CA (Hmong)
- Prince of Peace, Fremont, CA (Multiple)
- San Juan Valle de Fe, Arvin, CA (Spanish)
- St. John's Bakersfield, CA (Spanish)
- St. John's, Napa, CA (Spanish)
- St. Paul, Mountain View, CA (Spanish)
- Trinity Watsonville, CA (Spanish)
- Trinity, San Jose, CA (Spanish)

• The Mission Agency continues to support the Hispanic Circuit of Pastors by providing funds for a point person to lead and organizational support.

Intentional Partner Revitalization/ Replanting

The California-Nevada-Hawaii District, like almost any other LCMS Districts, has experienced significant demographic changes in the past few decades. The church is no different, despite maintaining a faithful witness to the Gospel, has not come through unscathed. Attendance numbers in many of our congregations have dropped significantly and several others have closed their doors for good. It is one the main goals of the Mission Agency to help congregations raise up leaders to match the changing demographics to find new ways to resource and assist congregations in revitalizing and re-planting congregations.

- Good Shepherd, Honolulu, HI
- Messiah, Ewa Beach, HI
- Resurrection, Santa Clara, CA
- River of Life, Dayton, NV
- St. Mark's, Sunnyvale, CA
- St. Matthew's Kauai, HI
- Town and Country, Sacramento, CA
- Trinity, Watsonville, CA

LINC Bay Area

THE CNH District Missionary partners with LINC who walks alongside local leaders long-term, helping them lead healthy lives and impactful ministries. LINC helps each leader:

- Develop their UNIQUE PLAN Through 1:1 mentoring and step-by-step guides that help leaders create plans that work for them.
- Grow in their LEADERSHIP Care for leaders helping them grow in their spiritual depth and leadership ability.
- Build A NETWORK for the support they need Supporting leaders through ongoing coaching, care, connection, and celebration.

Led by Rev. Aaron Putnam, LINC provides ongoing coaching, care, and encouragement for 12 LCMS pastors in the Bay Area. For example, they have helped Pastors and congregations navigate ministry partnership discussions and future outreach opportunities. They work with congregations to facilitate a re-visioning process for the congregational ministry. LINC brought encouragement to many CNH leaders through hiking adventures together, intentional prayer for one another and providing an annual Christmas party celebration. They have provided coaching and financial support for three local Cross-Cultural Ministry Center (CMC) students as they prepare for pastoral ministry here in the Bay Area. Additionally, LINC has partnered with the CNH Mission Agency to help ministries in other areas of the CNH District by providing ongoing encouragement, guidance and support in the areas of strategic planning, fundraising, communications and board development.

Overall, their desire is that no leader walks alone as they carry out their calling from the Lord. You may find more information at <u>https://linc.org/bayarea/</u>.

International Mission Partners

The District's Mission Agency supports international missionaries with ties to the district. These missionaries may have previously served in the district, been raised in our district, or have been supported by multiple congregations and groups here. We pray for these workers, and their families, frequently. We also share their newsletters with donors and supporters on the website and personally (when requested). Their work takes place on every continent, with the exception on Antarctica and Australia. We feel that it is an important key to our ministry to include the global reach and "ends of the earth" as a focal point of what we do and how we pray!

WEST COAST PARTNERSHIP

Mission Training Center (MTC) and Concordia University-Irvine (CUI)

The California-Nevada-Hawaii District supports professional and lay training through a Memorandum of Agreement with the District's Premier Training Partner, Mission Training Center. Following the closure of Concordia University—Portland (CUP) in 2020, the NOW District joined the NOW and PSD Districts in partnership to bring Mission Training Center from CUP to Concordia University-Irvine. This strengthened partnership for West-Coast Ministry is a one-of-a-kind initiative across the LCMS.

- Mission Training Center (MTC) at <u>www.missiontrainingcenter.com</u> is a 21st Century delivery system for equipping and training both pastoral and lay leaders, men and women. To see examples, please visit the website.
- In the last four years (2018-2021), Mission Training Center has processed 615 registrations across 71 courses. A total of 195 unique students have been served. Of those, 63 came to MTC as part of a formal deacon training program and another 45 took one or more classes for personal development or to meet the requirements of their employer or other educational program.

Mission West Conference

This online mission conference at the height of the COVID-19 Pandemic was planned and hosted by Rev. Joseph Robb and the two other mission executives (Rev. Dominic Rivkin of PSD and Dust Kunkel of NOW) of the West Coast Districts on Oct. 17, 2020, with the purpose to provide a virtual gathering point on the mission of Christ and His work in the unique West Coast culture. The full experience is now hosted on the PSD website and available to all leaders across the West Coast: <u>https://www.psd-lcms.org/missionwest</u>.

Pastoral Formation Spring Prayer Retreat

With the two districts and LCEF partners, we have hosted prayer retreats "piggybacked" onto the Best Practices in Ministry Conference in Phoenix in February of 2020 and 2022. These are deliberately small in scale given the nature of the focus on prayer and spiritual formation.

MAP-West Coast – Leader Orientation for First-Call Pastors

Assisting the Presidents of the three west coast districts, the three Mission Executives are involved in planning, presenting, and hosting the first and second year pastors.

Congregational and Worker Care

Coaching

The CNH has invested in the coach training for over a dozen leaders. These leaders include pastors, principals, DCEs, teachers, and ECC Directors. We have contracted with the 2:47 Network, and its director Rev. Eric Wenger. This program is a comprehensive including cohort learning, professional training, coach/mentoring 1:1 training from a facilitator, and the required coaching of two coachees. It has provided us a chance to bridge the gap in commissioned/ ordained ministers, as well as providing a trusted guide to walk each of workers through their unfamiliar territories. It is our hope to continue these opportunities, both to be coached trained, as well as granting more coaching accessibility peer to peer within the district. To learn more about the process, please visit https://the247network.com.

Mission Mini-Grants

Over the past four years the Mission Agency has been proud to grant out thousands of dollars to help existing churches, schools, and other mission partners in the CNH District. These dollars have sparked new community engagement, new programs, and new opportunities to share the Gospel of Jesus. These efforts have included community meals, holiday gatherings, toy drives, homeless outreaches, mom and me toddler class, community gardens, and many more! In addition, mini-grants are used to supplement the cost of short-term mission trips and lay leader education, much of which is provided via MTC and conference attendance.

Supporting the Mission

Funding Opportunities

The Mission Agency has decided to build out a more robust, yet clear, plan for granting mission dollars. While the following granting options may not be the only way that the Agency sees fit to use, this provides a guideline for a more formative norm that includes plans for application and accountability. This process encourages more application opportunities yet sets fine parameters and expectations for both grantee and the district, that will provide clarity on productivity of mission and mission funding. There are granting opportunities that would fit any congregation, school, or local RSO's mission. Also included is the mission loaning process, which would return the principle of a loan, which could be able to fund future missional endeavors.

Granting

1. New Ministry Start Grant

Purpose: Planting or Replanting a Word and Sacrament LCMS Congregation (Faith Community) *OR* Start a New Mission and/or Ministry (Catalyst Grant)

A) Faith Community Grant

Qualifications: Grants will be considered for mission starts that have at their core a commitment to disciple people in the Christian (Lutheran) faith through service and witness to their neighborhood or city, always with an eye toward formation of a new Word and Sacrament community. Church plants may include church re-plants when a former congregation's organization is replaced with new direction, purpose and leadership in order to respond evangelistically to the present and future community with the Gospel message.

B) Catalyst Grant

Qualifications: A new mission and/or ministry that is not immediately centered on Word and Sacrament but comes alongside Word and Sacrament ministry. May include starting a New Lutheran Pre-School, Lutheran Elementary School, Lutheran High School, Lutheran Organization, New Christ Based Social Service Mission/ Ministry

2. Mission Congregation/ Worker Support

Purpose: Stability for under financed Mission Agency supported leaders and Ministries

Qualifications: Grants may be considered for Church Worker Support and supplemental Congregational Support when partnership occurs with the Mission Agency to reach underserved communities, or specific language, cultural, or people groups. This may include the continuation of a Faith Community Recipient, a new worker, or for the launching of a new mission in a currently underrepresented people group. These decisions will be made by the Mission Agency Team.

3. Strategic Partnership Grant

Purpose: A strategic partnership with an organization that extends the reach of District Staff regionally and/or throughout the District

Examples of Services Provided: Leadership Development, Strategic Ministry Development, Training, Coaching, Resourcing, Spiritual Encouragement and Worker Wellness, Recruiting

4. Mini-Grants

Purpose: Investing in the priesthood of believers to spark "life-on-life" Gospel connections in communities throughout the CNH District. Covering the following three areas:

Spark Mini-Grant

Purpose: Empowering congregations to reach out to their communities

Examples May Include: Food Drives, Community Meals, Family Movie Nights, Summer Mission Interns, Outreach at Community Events

Lay Leadership Training Scholarship

Purpose: Training, experiential learning, and/or other leadership development opportunities that support the learning and development of Christian Laity.

Examples May Include: Best Practices in Ministry; Multi-Cultural Events; Christian Mission Seminars or Conferences.

Short-Term Mission Trip Scholarship for the Laity

Purpose: Provide lay people the opportunity to be involved in a focused immersive mission experience Examples Include: International Mission Trips, Holy Land Experiences through a congregation, local immersion experiences

Loans

In addition to the granting options that have been made available above to members of our District, we are also providing mission loans that fulfill the wishes of Jerry Wagner, a man who gifted his estate to the CNH CEF (now LCEF) in hopes of creating a renewable and sustainable fund that would allow congregations and ministries to have access to money that might be needed, but otherwise unavailable. These loans can range up to \$200,000, repayable over 20 years, and must be used to start new missions and ministries. The loan is made possible at 0% interest to the congregation, the remaining interest is subsidized by the CNH District Mission Agency, allowing the Jerry Wagner Fund to grow over time to provide more opportunities for future mission starts.

Assistant to the President for Education Report to the 2022 CNH District Convention

The CNH District has a long history of quality Lutheran schools and early childhood centers. Although we have had a number of schools close in the past 20 years, in recent years our schools remain strong. Currently we have one new school starting operations at Bethlehem in Monterey. Additional interest has been shown to start other schools as well. As always, the Holy Spirit helps assure our schools make a positive difference in the lives of hundreds of families on a daily basis. Through successes and challenges, the Lord continues to bless the ministry of Lutheran schools in the CNH District. Below are some statistics for CNH District schools:

Preschools – 50 Elementary Schools – 18 High Schools - 1 Preschool Students Served – 2810 (increase of 237 students from last year) Elementary/H.S. Students Served – 3469 (increase of 243 students from last year)

I have been blessed by the dedication of administrators, teachers, and DCEs in the District who serve on action teams. We have a School Ministry Team, an Early Childhood Director Action Team, and a DCE Leadership Team. These groups of dedicated people have been instrumental in planning and organizing District events and activities. They have also been helpful in caring for and reaching out to other workers in our District. Our District has also been extremely blessed by the long service and tireless work of our Education and Youth Administrative Assistant, Shelly Alba. Shelly has been the main contact for many of the workers and members of the CNH District for 25 years. She has been especially helpful and supportive to me over the past two years.

Since I accepted the Call to the position of Education Executive, a major focus for our schools has been the COVID-19 pandemic. For much of 2020, school leaders in the district were spending most of our time together navigating the ever-changing landscape of the pandemic. This involved staying on top of the latest guidelines and mandates from local and state governments in three different states. Through it all, our Lutheran schools demonstrated through hard work and flexible practices their ability to adapt far more effectively than their public school counterparts. This meant that most of our schools experienced growth during these past two years, and in some cases, significant growth (as is shared in the above enrollment numbers). I have been amazed at the job our administrators, teachers, and school staffs have done during this pandemic. It has been nothing short of heroic!

Another daunting challenge for many of our schools is staffing. This is primarily due to a scarcity of rostered workers throughout the LCMS and a declining number of teacher candidates coming out of our Concordia University System. An added challenge for our schools is maintaining a synodically rostered staff (staff members who have a Lutheran Teachers Diploma or have gone through a colloquy program to get the theological training to be an effective Lutheran teacher). Only about 1% of our early childhood staff members are rostered in the LCMS. For elementary and high school, it is about 30% rostered (we currently have 538 preschool teachers and 395 elementary/high school teachers). I have been encouraging schools to develop a process to provide theological/spiritual training for their teachers. For early childhood educators, we have worked with the Pacific

Southwest District to use their online training program titled "Making Jesus Real". There is no cost for its use, and it gives some foundational instruction and training in what it means to teacher in a Lutheran preschool. For elementary or high school teachers, there are a variety of colloquy options that are available to use.

Included as part of the educational programs in our District are the valuable contributions our DCEs and other youth leaders in a variety of churches. First of all, in almost every case where a DCE has a school connected to the church, they are very involved in the school ministry. This is one of the most effective ways our churches connect youth directly to the church. However, DCEs in our District do so much more. They provide a variety of programs and support to youth in the congregations of the CNH District. This summer, close to 300 of our District youth will be participating in the LCMS National Youth Gathering in Houston, Texas. The DCEs also work together to provide District youth events throughout the year that connect youth and youth groups from throughout the CNH District. I am so appreciative of our DCE Leadership Team for their time and organization that make the different kinds of events possible. We currently have 27 DCEs or Youth Leaders in the CNH District.

As the CNH District looks forward to the next triennium, there are a number of strategic initiatives we are working on to benefit the ministry of Lutheran schools and their congregations. We are working hard to not only serve and support all of our schools, but also make the District as a whole and its potential benefit more relevant to all of our schools. Here are some ways we are doing this using the five goals of our District Strategic Ministry Plan.

Connection and Collaboration – Even though it has been difficult during the pandemic, I have been trying to visit as many schools and early childhood centers as possible. Virtual meetings have helped, but it is so important to connect personally with all of our educational institutions. We are also working to intentionally developing opportunities for schools to collaborate more on mission efforts and other professional programs. This includes finding ways for church worker leaders to more effectively support one another. Connection and collaboration is such a key goal due to the large and geographical expanse of our District.

Leadership Development – We are working on ways to systematically train and raise up potential leaders to take on school administrative roles. This involves helping schools and congregations identify those with leadership qualities and then provide them with training and other routes to develop their skills. As was shared previously, this also includes encouraging colloquy and other theological training through resources like CUEnet, SLED, Making Jesus Real, etc.

Growing Ministries – We want to help schools and congregations have access to Board training, governance review, and strategic planning support from both within the District as well as nationally available resources. It has become clear that this is a significant need in many parts of our District. We are also working on providing some avenues for churches to start new schools. A whole new approach to starting new schools is in the trend toward micro schools. Micro schools are very small schools with a specific focus. An example of this is the new Classical school that is starting at Bethlehem in Monterey. We have been working with Jack Preus from Open Sky on providing resources and guidance for those wanting to consider opening a school.

Worker Wellness – Even though our teachers, administrators, and DCEs have done a heroic job during these past two years, it has been clear that this has taken a toll on them as well as their families. We continue to check in on our workers and offer a variety of resources and services to help those in need. Also, we are training coaches so that we can develop a process for leaders in our District to have spiritual, emotional, and professional growth either one on one or in smaller support groups.

Resources – We are working on more effective and comprehensive ways to make professional and human resources available to District schools. This includes better connecting the rich and valuable professional and human resources we have within our District schools and churches. Connecting those who need specific support in certain areas with those who have the experience and expertise is a valuable way to ensure effectiveness in this area and build a network of mutual support.

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 and 2020

	-	2021	_	2020
Assets:				
Cash and Cash Equivalents	\$	1,639,952	\$	1,642,509
Operating Investments (Note 4)		4,517,614		4,013,766
Accounts Receivable		10,291		10,776
Prepaid Expenses		26,565		28,166
Contributions Receivable (Note 5)		49,216		46,536
Loans Receivable (Note 6)		501,936		501,936
Property Held for Sale		-		762,346
Property and Equipment - Net (Note 7)		1,462,575		1,346,311
Beneficial Interests in Charitable Trusts Held by Others (Note 4)		247,883		251,543
Endowment Investments (Note 4)		1,179,804		983,215
Beneficial Interests in Perpetual Trusts (Note 4)	-	372,367	_	338,031
Total Assets	\$ =	10,008,203	\$ _	9,925,135
Liabilities:				
Accounts Payable and Accrued Expenses	\$	91,649	\$	116,112
Grants Payable (Note 8)		16,525		17,517
Deferred Revenue		58,900		30,162
Loan Payable - Paycheck Protection Program (Note 17)		-		183,922
Loan Payable - Lutheran Church Extension Fund (Note 10)	-	212,904	_	226,687
Total Liabilities	-	379,978	_	574,400
Net Assets:				
Without Donor Restrictions (Note 11)		6,730,603		6,623,631
With Donor Restrictions (Note 12)	-	2,897,622	_	2,727,104
Total Net Assets	-	9,628,225	_	9,350,735
Total Liabilities and Net Assets	\$ _	10,008,203	\$ _	9,925,135

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

		VITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	 TOTAL
SUPPORT, REVENUES, & OTHER ADDITIONS:				
Support -				
District Congregations (Note 1)	\$	1,475,440	\$	\$ 1,475,440
Assets from Disbanded Congregation		224,231		224,231
Synod			10,040	10,040
LCEF			6,000	6,000
Other		19,943	177,994	197,937
Revenues -				
Conventions, Conferences, and Workshops		10,377		10,377
Net Investment Return (Loss)		112,157	225,613	337,770
Agreements with LCEF (Note 14)		44,363		44,363
Other		9,387		9,387
Change in Value of Beneficial Interests in Charitable Trusts			(3,660)	(3,660)
Distributions from and Change in Value of Perpetual Trusts		1,673	44,899	46,572
Gain on Forgiveness of PPP Loan (Note 15)		185,360		185,360
Gain on Sale of Fixed Assets		8,000		8,000
Net Assets Released from Restrictions (Note 12)	-	290,368	(290,368)	 -
Total Support, Revenues, & Other Additions	-	2,381,299	170,518	 2,551,817
EXPENSES:				
Program Services -				
World and National Missions		779,210		779,210
Preparing Church Workers		48,667		48,667
Congregational Services		323,349		323,349
Ecclesiastical Services		265,278		265,278
Support Services -				
Synodical Budget		147,544		147,544
Management and General		700,279		700,279
Fund-Raising	-	10,000		 10,000
Total Expenses	-	2,274,327		 2,274,327
CHANGE IN NET ASSETS		106,972	170,518	277,490
NET ASSETS - Beginning of Year	-	6,623,631	2,727,104	 9,350,735
NET ASSETS - End of Year	\$	6,730,603	\$ 2,897,622	\$ 9,628,225

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020

		VITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS		TOTAL
SUPPORT, REVENUES, & OTHER ADDITIONS:					
Support -					
District Congregations (Note 1)	\$	1,491,367	\$	\$	1,491,367
Assets from Disbanded Congregation		949,282			949,282
Synod			30,100		30,100
LCEF (Note 14)			59,614		59,614
Other		22,312	638,558		660,870
Revenues -					
Conventions, Conferences, and Workshops		5,804			5,804
Net Investment Return (Loss)		129,355	91,752		221,107
Agreements with LCEF (Note 14)		175,584			175,584
Other		16,774			16,774
Change in Value of Beneficial Interests in Charitable Trusts			7,820		7,820
Distributions from and Change in Value of Perpetual Trusts		1,602	33,432		35,034
Net Assets Released from Restrictions (Note 12)	-	392,527	(392,527)	_	-
Total Support, Revenues, & Other Additions	_	3,184,607	468,749	_	3,653,356
EXPENSES AND LOSSES:					
Program Services -					
World and National Missions		920,674			920,674
Preparing Church Workers		46,125			46,125
Congregational Services		141,032			141,032
Ecclesiastical Services		207,248			207,248
Support Services -					
Synodical Budget		149,137			149,137
Management and General	_	943,886			943,886
Total Expenses		2,408,102	-		2,408,102
Loss on Sale of Property	_	689,018		_	689,018
Total Expenses and Losses	-	3,097,120			3,097,120
CHANGE IN NET ASSETS		87,487	468,749		556,236
NET ASSETS - Beginning of Year	_	6,536,144	2,258,355		8,794,499
NET ASSETS - End of Year	\$	6,623,631	\$ 2,727,104	\$	9,350,735

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2019 and 2018

	_	2019	_	2018
Assets:				
Cash and Cash Equivalents	\$	1,231,811	\$	1,809,971
Operating Investments (Note 4)		3,239,727		2,448,322
Accounts Receivable		31,896		22,761
Prepaid Expenses		14,564		18,862
Contributions Receivable (Note 5)		43,638		68,585
Due from the Lutheran Church Extension Fund (Note 6)		-		183,346
Property Held for Sale		1,800,000		-
Property and Equipment - Net (Note 7)		1,373,422		1,403,242
Beneficial Interests in Charitable Trusts Held by Others		243,723		218,070
Endowment Investments (Note 4)		909,446		836,652
Beneficial Interests in Perpetual Trusts	_	314,726	_	270,795
Total Assets	\$ _	9,202,953	\$ _	7,280,606
Liabilities:				
Accounts Payable and Accrued Expenses	\$	150,675	\$	207,169
Grants Payable (Note 8)		18,512		22,645
Deferred Revenue		-		29,927
Due to Investors in District Church Extension Fund (Note 6)		-		183,346
Loan Payable - Lutheran Church Extension Fund (Note 10)	_	239,267		251,695
Total Liabilities	_	408,454	_	694,782
Net Assets:				
Without Donor Restrictions (Note 11)		6,536,144		4,564,223
With Donor Restrictions (Note 12)	_	2,258,355		2,021,601
Total Net Assets	_	8,794,499	_	6,585,824
Total Liabilities and Net Assets	\$ _	9,202,953	\$ _	7,280,606

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2019

	ITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS		TOTAL
SUPPORT, REVENUES, & OTHER ADDITIONS:				
Support -				
District Congregations (Note 1)	\$ 1,589,632	\$	\$	1,589,632
Assets from Disbanded Congregation	1,800,000			1,800,000
Synod		14,087		14,087
LCEF (Note 14)	47,676	57,657		105,333
Other	32,477	281,290		313,767
Revenues -				
Conventions, Conferences, and Workshops	97,256			97,256
Net Investment Return (Loss)	145,760	94,142		239,902
Agreements with LCEF (Note 14)	171,833			171,833
Other	9,053			9,053
Change in Value of Beneficial Interests in Charitable Trusts		25,653		25,653
Distributions from and Change in Value of Perpetual Trusts	1,578	53,900		55,478
Gain on Sale of Fixed Assets	6,500			6,500
Net Assets Released from Restrictions (Note 12)	 289,975	(289,975)		
Total Support, Revenues, & Other Additions	 4,191,740	236,754	_	4,428,494
EXPENSES:				
Program Services -				
World and National Missions	734,893			734,893
Preparing Church Workers	41,743			41,743
Congregational Services	77,622			77,622
Ecclesiastical Services	204,628			204,628
Support Services -				
Synodical Budget	158,963			158,963
Management and General	 1,001,970			1,001,970
Total Expenses	 2,219,819			2,219,819
CHANGE IN NET ASSETS	1,971,921	236,754		2,208,675
NET ASSETS - Beginning of Year	 4,564,223	2,021,601	_	6,585,824
NET ASSETS - End of Year	\$ 6,536,144	\$ 2,258,355	\$_	8,794,499

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2018

		VITHOUT DONOR RESTRICTIONS	-	WITH DONOR RESTRICTIONS		TOTAL
SUPPORT, REVENUES, & OTHER ADDITIONS:						
Support -						
District Congregations (Note 1)	\$	1,604,924	\$		\$	1,604,924
Synod				30,453		30,453
LCEF (Note 14)		27,858		58,070		85,928
Other		184,094		455,893		639,987
Revenues -						
Conventions, Conferences, and Workshops		97,397				97,397
Net Investment Return (Loss)		2,986		(11,227)		(8,241)
Agreements with LCEF (Note 14)		168,548				168,548
Other		22,408				22,408
Change in Value of Beneficial Interests in Charitable Trusts				(39,137)		(39,137)
Distributions from and Change in Value of Perpetual Trusts		1,524		(20,625)		(19,101)
Gain on Sale of Fixed Assets		4,500				4,500
Net Assets Released from Restrictions (Note 12)	-	332,552		(332,552)		-
Total Support, Revenues, & Other Additions	_	2,446,791		140,875	_	2,587,666
EXPENSES:						
Program Services -						
World and National Missions		961,862				961,862
Preparing Church Workers		44,305				44,305
Congregational Services		102,908				102,908
Ecclesiastical Services		212,723				212,723
Support Services -						
Synodical Budget		160,542				160,542
Management and General	-	966,073				966,073
Total Expenses	_	2,448,413				2,448,413
CHANGE IN NET ASSETS		(1,622)		140,875		139,253
NET ASSETS - Beginning of Year	_	4,565,845		1,880,726	_	6,446,571
NET ASSETS - End of Year	\$	4,564,223	\$	2,021,601	\$	6,585,824

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

				PROGRA	M SI	ERVICES				SUPPOR	T SE	RVICES			
	_	World and National Missions		Preparing Church Workers	_	Congregational Services	_	Ecclesiastical Services	_	Synodical Budget	-	Management and General	Fund-Raising		TOTAL
Salaries and Wages	\$	177,652	\$		\$	182,946	\$	152,215	\$		\$	284,101	\$	\$	796,914
Employee Benefits		58,366				65,276		46,080				73,485			243,207
Payroll Taxes		3,624						16,200				21,369			41,193
Subsidies, Grants, and Other Assistance		511,327		48,667		25,001				147,544					732,539
Building and Office Expenses		1,661				1,689		2,370				114,761			120,481
Communications, Publications, and Promotion												1,922			1,922
Conventions, Conferences, Workshops, and Meetings		8,432				16,052		21,141				1,678			47,303
Depreciation						10,216						94,036			104,252
Equipment Purchases (non-capital) and Maintenance		496						42				9,306			9,844
Information Technology												8,163			8,163
Insurance and Property Taxes		916										49,826			50,742
Interest												10,313			10,313
Professional Services						13,380		1,930				18,299	10,000		43,609
Staff Training and Development		1,541				3,263		4,181				505			9,490
Travel		13,619				5,425		18,019				28			37,091
Other	_	1,576	_		-	101	_	3,100	_		-	12,487		_	17,264
Total Expenses by Function	\$_	779,210	\$_	48,667	\$_	323,349	\$_	265,278	\$	147,544	\$	700,279	\$ 10,000	\$	2,274,327

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

	_			PROGRAM	M SE	RVICES		_	SUPPOR	ГSE	RVICES		
	_	World and National Missions	_	Preparing Church Workers	(Congregational Services	Ecclesiastical Services	_	Synodical Budget	-	Management and General	_	TOTAL
Salaries and Wages	\$	181,010	\$		\$	60,820	\$ 133,308	\$		\$	435,371	\$	810,509
Employee Benefits		63,105				21,483	44,052				96,501		225,141
Payroll Taxes		3,847									33,450		37,297
Subsidies, Grants, and Other Assistance		642,473		46,125		21,738	900		149,137				860,373
Building and Office Expenses		2,577				562	1,907				185,951		190,997
Communications, Publications, and Promotion											360		360
Conventions, Conferences, Workshops, and Meetings		8,192				12,490	9,056				214		29,952
Depreciation						4,257					84,582		88,839
Equipment Purchases (non-capital) and Maintenance		1,587				1,131					9,979		12,697
Information Technology											7,143		7,143
Insurance and Property Taxes		882									49,798		50,680
Interest											10,172		10,172
Professional Services						15,787	1,329				20,493		37,609
Staff Training and Development		2,107				467	4,407				265		7,246
Travel		13,323				2,253	7,668						23,244
Other	_	1,571	_			44	4,621	_		-	9,607	_	15,843
Total Expenses by Function	\$_	920,674	\$	46,125	\$	141,032	\$ 207,248	\$_	149,137	\$	943,886	\$_	2,408,102

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2019

				PROGRA	M SE	RVICES				SUPPOR'	T SE	ERVICES	
	_	World and National Missions		Preparing Church Workers	(Congregational Services	-	Ecclesiastical Services	_	Synodical Budget	-	Management and General	 TOTAL
Salaries and Wages	\$	125,704	\$		\$	3,216	\$	104,152	\$		\$	436,332	\$ 669,404
Employee Benefits		11,793						36,007				90,015	137,815
Payroll Taxes		4,793										34,155	38,948
Subsidies, Grants, and Other Assistance		548,489		41,743		17,943				158,963			767,138
Building and Office Expenses		2,724						1,793				188,636	193,153
Communications, Publications, and Promotion												1,444	1,444
Conventions, Conferences, Workshops, and Meetings		23,472				35,743		30,376				90,931	180,522
Depreciation		837										72,483	73,320
Equipment Purchases (non-capital) and Maintenance		1,660						1,686				8,578	11,924
Information Technology												12,475	12,475
Insurance and Property Taxes		412										32,108	32,520
Interest												10,403	10,403
Professional Services						19,170		6,304				19,285	44,759
Staff Training and Development		3,248				1,295		3,003				478	8,024
Travel		4,730				255		19,621					24,606
Other	_	7,031					-	1,686			-	4,647	 13,364
Total Expenses by Function	\$_	734,893	\$ _	41,743	\$	77,622	\$	204,628	\$_	158,963	\$	1,001,970	\$ 2,219,819

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2018

				PROGRAM	M SEI	RVICES				SUPPOR'	T SE	RVICES	
	_	World and National Missions	_	Preparing Church Workers	C	Congregational Services		Ecclesiastical Services	_	Synodical Budget	-	Management and General	 TOTAL
Salaries and Wages	\$	220,296	\$		\$	30,571	\$	124,568	\$		\$	479,217	\$ 854,652
Employee Benefits		54,629						29,567				103,846	188,042
Payroll Taxes		4,235				3,426						37,765	45,426
Subsidies, Grants, and Other Assistance		621,877		44,305		15,500		3,000		160,542			845,224
Building and Office Expenses		5,065				420		2,758				119,739	127,982
Communications, Publications, and Promotion												1,571	1,571
Conventions, Conferences, Workshops, and Meetings		29,896				32,821		27,781				64,714	155,212
Depreciation		913										67,808	68,721
Equipment Purchases (non-capital) and Maintenance		1,977						157				12,676	14,810
Information Technology												5,069	5,069
Insurance and Property Taxes		674										29,186	29,860
Interest												10,190	10,190
Professional Services		1,487				13,515		2,882				25,607	43,491
Staff Training and Development		5,337				5,517		2,955				278	14,087
Travel		14,589				1,138		15,874					31,601
Other		887	_				-	3,181			-	8,407	 12,475
Total Expenses by Function	\$ =	961,862	\$_	44,305	\$	102,908	\$	212,723	\$_	160,542	\$	966,073	\$ 2,448,413

2018 PASTORS

Entered the District:

- Austin, Kevin, (PSD), Our Savior, Livermore, CA, September 9, by M. Lange.
- Blau, Timothy A., (PSD), St. Peter, Lodi, CA, December 2, by D. Deuel.
- **Debner,** Adam M., (FW), Lutheran Church of Our Savior, Cupertino, CA, Assistant Pastor, July 15, by M. Lange, (ordained June 12, by J. Bushur).
- **Dubé**, Michael S., SMP, Light of the Valley, Elk Grove, CA, January 28, by R. Newton (ordained January 28, by R. Newton).
- Jones, Andrew R., (STL), First, Concord, CA, August 5 by M. Lange (ordained August 5, by M. Lange).
- Knippa, Colter A., (STL), Zion, North Highlands, CA, July 13, by H. Scherer (ordained June 13, by W. Knippa).
- Koschmann, Andrew M., (NIL), Holy Cross, Los Gatos, CA, March 25, by A. Smith.
- **Rasmussen,** Christian J., (RMD), Our Redeemer, Honolulu, HI, October 21, by M. Fricke.
- Schuller, Richard L., (TX), Our Saviour's, Caruthers, CA, December 9, by M. Lange.
- Ilten, Philip H., (PSD), January 2, pastor emeritus.
- Li, Freeman, (ENG), May 24, candidate.
- Neider, Erik D., (MO), January 26, military chaplain, US Navy.

Changes within the District:

- Bamsch, Duane R., Grace, Grass Valley, CA, November 5, by J-P Meyer.
- Lange, Michael R., CNH District President, June 9, by R. Newton.
- Putnam, Aaron, Director of LINC Bay Area, January 21, by T. Zelt.
- Scheuermann Jr., John H., Trinity, Gardnerville, NV, April 29, by R. Newton.
- Stephens Jr., Morris W., Messiah, Citrus Heights, CA, February 4, by H. Scherer.
- Tesch, Philip C., Cordova, Rancho Cordova, CA, February 4, by J-P Meyer.

Transferred to Other Districts:

Castaneda, Trinidad to Oklahoma; **Felcher**, Lonnie R. to Nebraska; **Hoffman**, Charles R. to Michigan; **Kabel**, James A. to Northwest; **Kah**, **III**, John P. to Texas; **Patterson**, Craig A. to Rocky Mountain; **Schaaf**, Kent R. to South Wisconsin; **Stenbeck**, Mark C. to Indiana.

Inactive/Candidate or Emeritus:

Castaneda, Trinidad (CAND); Hartman, Theodore E. (EM); Hess, Russell I. (EM); Jow, Warren (EM); Kah III, John P. (EM); Newton, Robert D. (EM); O'Sullivan, Robert H. (EM); Ray, Donald E. (CAND); Schulz, Maynard L. (EM); Seto, Lester T. (EM); Standey, John M. (EM); Stringer, Gregory S. (CAND).

Deceased:

Meyer, A. Paul; Slater, Thomas.

2019 PASTORS

Entered the District:

- Behrens, Matthew J., (TX) Calvary, San Lorenzo, CA, January 6 by A. Smith.
- Bowditch, Mark A., (MI) candidate, May 1.
- **Byrd,** Otis, SMP Colloquy, Shepherd of the Hills, San Francisco, Associate, April 7 by C. Fox (ordained April 7 by M. Lange).
- Dabsu, Temesgen M, Colloquy, Grace, El Cerrito, CA, October 31 by M. Lange.
- Finger, Sylvan N., (STL), First/ Mt. Olive, Willows/Corning, CA, June 30 by B Cummins (ordained June 30 by M. Lange).
- Hausch, Nathan A., (PSD) St. Matthew, Rocklin, CA, Associate, August 11 by M. Lange.
- Jacobsen, Scott A., SMP Colloquy, Redeemer, Fresno, CA, May 19, by M. Lange (ordained May 19 by M. Lange).
- Junkin, Daniel E., SMP Colloquy, Saint James, Newman, May 5 by M. Lange (ordained May 5 by M. Lange).
- **Muldowney**, Brian C., (STL), Saint Andrew, Stockton, CA, Associate, July 14 by D. Deuel (ordained June 9 by J. Heins).
- Mundinger, Andrew P., (FTW) Holy Cross, Concord, CA, August 4 by M. Lange.
- Schedler, Donald E., (IN) reinstated to roster as pastor emeritus, November 21.
- Scheer, Scott C., SMP Colloquy, Mount Olive, Lindsay, CA, May 19, by M. Lange.
- Sealey, Herman A., SMP Colloquy, St. Andrew, Antioch, CA, April 14 by R. Kuehn (ordained April 14 by M. Lange).
- **Shockley,** Robert M., SMP Colloquy, Saint Luke, Portola, CA, March 3 by M. Lange (ordained March 3 by M. Lange).
- **Toms**, Richard E., SMP Colloquy, Trinity, Georgetown, CA, March 24 by J. Bredeson (ordained March 17, St. Matthew, Rocklin by M. Lange).

Changes within the District:

- Fennacy, James B, SMP Colloquy, Redeemer, Fresno, May 19 by M. Lange.
- Hilken, Dennis R., Senior to Associate, St. John, Bakersfield, July 7 by E. Van Scharrel.
- **Riddering**, Wayne W., Lutheran Church of the Redeemer, Atascadero, CA, March 10 by M. Lange).
- Riley, Benjamin P., Active-Duty Chaplain, U.S. Air Force.
- Schepman, Timothy W. (CAND) Mt. Zion/Rollingwood, Richmond/San Pablo, CA, October 20 by M. Lange.
- Van Scharrel, Eric J., Associate to Senior, St. John, Bakersfield, July 7 by D. Hilken.

Transferred to Other Districts:

Alvey, Ryan C. to Minnesota South; **Cavener**, James H. to Northwest; **Clausen**, Julius B. (EM) to Rocky Mountain; **Dahmann**, Roy L. (EM) to Texas; **Durham**, Dennis J. to Northwest; **Hilpert**, Matthew R. to Southeastern; **Jensen**, Scott A. to Texas; **Jones**, Robert M. to Pacific Southwest; **Kistler**, Daniel L. (EM) to Pacific Southwest; **Krueger**, John W. (EM) to Northwest; **Mueller**, Thomas H. (EM) to Minnesota North; **Smith**, Aaron R. to Pacific Southwest; **Smith**, Kelly, D. to Rocky Mountain; **Trunkhill**, Chad A. to Iowa West; **Woodward**, Peter, C. (EM) to Rocky Mountain;

Inactive/Candidate or Emeritus:

Chu, Bill S., (CAND); **Kistler**, Daniel L. (EM); **Krueger**, John W. (EM); **Rowe**, Daniel (EM); **Schneider**, Donald D. (EM); **Woodward**, Peter C. (EM)

Deceased:

Behrmann, Frederick W.J.; **Brehmer**, Charles A.; **Faust**, William J.; **Grammes**, Richard A.; **Kramer,** James F.; **Mueller**, James W.; **Sandate**, Isidro (Sid) H.; **Visser**, Robert M.

Removed from the Roster:

O'Sullivan, Robert H.

2020 PASTORS

Entered the District:

- Abbott, William A., Colloquy, River of Life, Dayton, NV, February 29 by M. Lange (ordained February 29 by M. Lange).
- **Biar**, Chad A., (STL), St. John, Fallon, NV, July 18 by M. Lange (ordained July 11 by J. Schrank).
- Dandy, Jacob W., (MN-N), Zion, Terra Bella, CA, January 25 by M. Lange.
- Didanu, Berhanu K., EIIT STL, St. Paul's, Woodland, CA, October 25 by M. Lange (ordained October 24 by M. Lange).
- **Pevy,** James A., SMP, Faith, Fair Oaks, CA, January 19, by M. Lange (ordained January 19 by M. Lange).
- **Pierce**, William J., SMP, St. Matthew's, Kapaa, HI, November 8, by C. Rasmussen (ordained November 8 by M. Gowen).
- **Puscheck,** John E., SMP Colloquy, Clear Promise, Lompoc, CA, November 11, by M. Lange (ordained November 11 by M. Lange).
- **Robb**, Joseph E., (TX), CNH District Mission Executive, Livermore, CA, September 18 by M. Lange.
- **Sprague**, Duncan P., (IA -E), June 1, candidate.
- Taye, Muluneh, CMC STL, Addis Kidan, San Francisco, CA, October 2 by M. Lange (ordained October 2 by M. Lange).
- **von Schmidt**, Aleksandr, Transfer from Partner Church (Evangelical Lutheran Church of Ingria in Russia), Zion, San Luis Obispo, CA, December 6 by M. Lange.
- Weeks, Kyle T., (STL), Light of the Hills, Cameron Park, CA, August 2 by A. Sommer (ordained August 2 by M. Lange).

Changes within the District:

- Fajardo, Magdiel, U., Our Savior, Pacifica, CA, February 23, by S. Crown.
- **Pledger**, Phillip M., Bethany, Vacaville, CA, April 29, by M. Lange.
- Tesch, Philip C., Cordova, Rancho Cordova, CA, August 2, by M. Lange.
- Truesdell, Daniel B., St. Mark, Kaneohe, HI, July 1, by M. Gowen.

Transferred to Other Districts:

Blasdel, Brady W. to Texas; **Bowditch**, Mark A. to Michigan; **Bramwell**, Tyrel E. to Indiana; **Chanthaphon**, Pon to Florida-Georgia; **LeGreco**, Nathan "Buck" P. to Florida-Georgia; **Moore**, David R. to Mid-South; **Oetting**, Jonathan W. to Nebraska; **Riddering**, Wayne W. to Florida-Georgia; Georgia; **Shockley**, Robert M. to Texas.

Inactive/Candidate or Emeritus:

Davidenas, Eugene D. (EM); **Dirasse,** Getabicha (EM); **Gross,** John P. (EM); **Halakhe,** John (CAND); **Hilton,** Alan R. (EM); **Jenks,** Kenneth C. (EM); **Moore,** David R. (EM); **Riddering,** Wayne W. (EM); **Schroeder,** Robert J. (EM); **Schuller,** Richard L. (EM); **Shockley,** Robert M. (EM)

Deceased:

Garwood, Everett L.; Jennings, Lance R.; Tin, David S.; Tyler, James W.

Removed from the Roster:

Black, George E.

2021 PASTORS

Entered the District:

- Asche, Stephen E., SMP Colloquy, Bethany, Bakersfield, CA, July 10, by M. Lange (ordained July 10 by M. Lange).
- Bramwell, Tyrel E., (IN), St. Mark, Ferndale, CA, April 18 by M. Tyler.
- Eggebraaten, Jared, (NIL), Faith, Fair Oaks, CA, March 21 by M. Lange.
- Jung, David S., (TX), Grace, Visalia, CA, September 5 by M. Lange.
- Kegley, Noah A., (SWI), St. Paul, Mountain View, CA, August 7 by M. Lange.
- Mankin, Trevor, (NOW), Town & Country, Sacramento, CA, November 28 by M. Lange.
- **Morales**, Moises, CHS STL, Mount Zion, Richmond, CA, May 15 by M. Lange (ordained May 15 by M. Lange).
- Naito, Uchel R., SMP Colloquy, Good Shepherd, Honolulu, HI, July 11, by M. Zier (ordained July 11 by M. Gowen).
- **Pieper,** Christian, (STL), Good Shepherd, Turlock, CA, August 8 by M. Lange (ordained July 3, by T. Stoebig).
- Schmidt, Joshua A., (RMD), Bethlehem, Monterey, CA, December 12 by R. Rice.
- Schudde, A. Mark., (SED), Trinity, Paso Robles, CA, September 5 by M. Lange.
- **Simpson,** Andrew M., (STL), Our Savior, Sparks, NV, August 1 by M. Lange (ordained July 18, by J. Casiglia).
- **Sultze**, Stuart A., PCP STL, Faith, Ukiah, CA, July 25 by M. Lange (ordained July 11 by D. Hilken).

Changes within the District:

- Becker, Stephen H., Trinity, Wahiawa, HI, February 21, by M. Gowen.
- Beyer, Philip J., St. Mark, Elko, NV, May 16, by M. Lange.
- Floyd, David A., Faith, Pleasant Hill, CA, January 30, by M. Lange.
- Gerloff, Gary M., St. Mark, Santa Rosa, CA, April 24 by M. Lange.
- Jacobsen, Scott A., Our Saviour's, Caruthers, CA, April 11 by M. Lange.
- Schneider, Joshua V., Chaplain, Board of International Mission LCMS, October 26 by M. Gowen.

Transferred to Other Districts:

Adams, Ricky L. to Pacific Southwest; **DeHope**, Kevin G. to Kansas; **Doolittle**, John M. to Nebraska; **Franckowiak**, Michael S. to Texas; **Hochgrebe**, Ryan W. to Missouri; **Luckemeyer**,

Joel A. to Pacific Southwest; **Peperkorn**, Todd A. to Indiana; **Schroeder**, Robert J. to Pacific Southwest; **Schuller**, Richard L. to Texas; **Shults**, Nicholas R. to Rocky Mountain; **Willweber**, Stephen K. to Northwest.

Inactive/Candidate or Emeritus:

Adams, Ricky L. (EM); Beyer, James D. (EM); DelCol, Christopher R. (EM); Franckowiak, Michael S. (EM); Heine, Mark G. (EM); Kohlmeyer, Phillip C. (EM); Mackereth, James R. (EM); Northend, William A. (CAND); Peters, Matthew D. (EM); Rall, Bart P. (CAND); Youngdale, Ronald A. (EM)

Deceased:

Bell, Gary A.; **Brewer**, Richard P.; **Herman**, Don O.; **Lai**, Henry; **Pauling**, Ruclare D.; **Steyer**, Martin W.; **Thompson**, Richard B.; **Umbenhaur**, Rexford E.; **Wyneken**, Karl H.

Calls & Contacts Accepted 2018

Anwyl	Evan	Our Savior, Livermore to St. John's, Bakersfield as Superintendent
Brose	Elizabeth	Amazing Grace, Seattle WA to Trinity, Wahiawa as a Teacher
Cid	Jennifer	Prince of Peace, Fremont from Teacher to Principal
Evensen	George	Our Savior, Aiea to Trinity to Keene, New England as Principal
Krenz	Hannah	Valley, Cedar Falls IA to Sierra LHS, Carson City NV as a Teacher
Maschke	Anne	Candidate to Bethlehem, Carson City NV as a Teacher
McNutt	Kendra	Trinity, Frankfurt Germany to Prince of Peace, Fremont as a DCE
Mull	Lisa	Grace, San Mateo to St Paul, Thorndale TX as a Teacher
Nelson	Michael	LHS, Carson City NV to LHS Assn, Detroit, MI as Assistant Principal
Nelson	Holly	Trinity, Gardnerville to Peace, Shelby Twp MI as a DCE
O'Hara	Jacob	Bella Vista, Tracy to Cleveland LHS, Rocky River OH as Principal
Scheller	Sara	Candidate to St. John's, Bakersfield as a Teacher
Schwartzkopf	Melissa	Candidate to Concordia-Shanghai China as a Teacher. Tsf MO
Underwood	Brian	Crean LHS, Irvine to Sierra LHS, Carson City NV as Exec Director

Placements 2018

Darlington	Nathaniel	Concordia, Irvine to Trinity, Redding as a DPM
Goodwin	James	Concordia, Irvine to St. Paul, Tracy as a Teacher
Kocsis	Kristien	Concordia, Austin to Resurrection, Brentwood as a DCE
Li	Brandon	Concordia, Irvine to Redeemer, Redwood City as a DPM
Richardt	Beverly	Concordia, Irvine to St. Paul, Tracy as a Teacher
Tesfaye	Abigail	Concordia, Austin to Good Shepherd, Hayward as a DCE

Change in Roster Status 2018

Flecher	Tanna	Candidate to Nebraska
Koerschen	Joel	Active - CNH District Edu Exec to Emeritus
Liston	Carol	Emeritus. Tsf to CID District
Packard	Trudy	Active - St. Philip, Dublin to Emeritus. Tsf to MI District
Peregoy	Spencer	Active - St. John's, Bakersfield to Emeritus. Tsf RM
Stinson	Kathleen	Active - Bethany, Menlo Park to Emeritus
Stinson	Edward	Active - Bethany, Menlo Park to Emeritus
Zinnel	Nora	Active - Our Savior, Livermore to Emeritus

Resigned from Roster 2018

Arrellano	Damian	
Barker	Kathryn	

Removed from the Roster 2018

Conner	Deborah	
Golchert	Kurt	

Called to Glory 2018

Calls Accepted 2019

Blank	Heidi	Faith, Eustis FL to Prince of Peace, Fremont as a Teacher
Bruick	George	St. John's, Bakersfield to Royal Redeemer, Royalton OH as a DCE
Hawkins	Madison	Prince of Peace, Fremont to Christ, Phoenix AZ as a Teacher
Heinemann	Jonathan	St. Paul, Tracy to St. Peter Arlington Heights IL as Principal
Hoff	Dereem	St. John's, Bakersfield to Our Savior, Tacoma WA as a DCE
Hoff	Cary	St. John's, Bakersfield to Our Savior, Tacoma WA as a DCE
Kuester	Lorien	St. Mark, Kaneohe to Our Savior, Aiea as a Teacher
Schnurstein	David	Candidate to Bella Vista as a Principal
Schuldheisz	Abigail	Prince of Peace, Fremont to Abiding Grace, Seattle WA as a Teacher
Sheets	Corissa	Trinity, Wahiawa to Salem, Orange CA PSD as a Principal
Thews	Melissa	Candidate to LCMS Int'l Missions, Concordia MS, Taiwan as a Teacher
Tillmann	Cynthia	Grace, Winter Haven FL to Our Savior, Aiea as a Teacher

Placements 2019

Gowdy	Karsin	Concordia, Irvine to Prince of Peace, Fremont as a Teacher
Lofink	Courtney	Concordia, Chicago to Our Savior, HI as a Teacher
Lovie	Jennie	Concordia, Irvine (colloquy) St. John's, Napa as a Teacher
Mathison	Kevin	Concordia, TX to St. John's, Napa as a DCE
Weishaar	Sarah	Concordia, Seward to Faith, Yerington NV as a DCE

Change in Roster Status 2019

Agnew	Elizabeth	Active - St. Philip, Dublin to Candidate. Tsf to IN
Akers	Caleb	Active - St. Matthew, Sonora to Candidate
Bost	Thomas	Active - LHS, Elk Grove, Sacramento to Candidate
Dodd	Katie	Active - Prince of Peace, Fremont to Candidate
Garcia	Susan	Active - Prince of Peace, Fremont to Emeritus. Tsf OK
Hackerd	Ellen	Candidate to Emeritus
Heinitz	John	Candidate to Emeritus
Heinitz	Ruth	Active to Emeritus
Kleinert	Bruce	Active - St. Andrew, Stockton to Emeritus
Kretzmann	David	Active to Emeritus
Krueger	Paul	Active to Emeritus. Tsf to S WN
Nale	Charlotte	Active to Emeritus
Norland	Marrissa	Active - Faith, Plesant Hill to Candidate
Rehbein	Ann	Active - St. Andrew, Stockton to Emeritus
Stanhope	Debra	Active - St. John's, Napa to Emeritus
Trulnklin	Brenda	Active - Prince of Peace, Fremont to Candidate. Tsf IA West
Worden	Shelly	Active to Candidate
Zimbrick	Charles	Active - Prince of Peace, Fremont to Emeritus

Resigned from Roster 2019

Hebel	Karen	
Kuske	Stephen	

CNH District Commission Ministers - Roster Changes

Removed from the Roster 2019

None

Called to Glory 2019

None

New School 2019

Footprints PS	Faith, Pleasant Hill
Good Shepherd PS	Good Shepherd, Healdsburg

Calls & Contacts Accepted 2020

Klemp	Kyle	Trinity, Wahiawa from teacher to Principal
Lewis	Dana	Candidate to Emmanuel, Kahului as EC Director
Mecomeber	Courteney	Candidate to St. John's, Bakersfield as a DCE
Wood	Christy	Lamb of God, Las Vegas PSD to St. John's, Napa as Principal
Duerr	Paul	Hephatha, Anaheim to St. Peter Lodi as a Teacher
Hines	Rachel	Prince of Peace, Fremont to Christ, Costa Mesa CA as a Teacher
Mehl	Louisa	Prince of Peace, Fremont to St. Paul's, Concordia MO as a Teacher
Rempfer	Joshua	Emmanuel, Kanului HI from Teacher to Principal
Rueter	David	Concordia & PSD to Our Savior, Livermore as Dir. of Launch
Scheller	Brian	St. John's, Bakersfield to LHS of St. Charles, MO as a Teacher
Scheller	Sara	St. John's, Bakersfield to LHS of St. Charles, MO as a Candidate
Selph	Sarah	Emmanuel, Kahului to St. Mark, Kaneohe HI as a Teacher
Darlington	Nathaniel	Trinity, Redding CA to Crown of Life, Colleryville TX as DPM
Underwood	Brian	Sierra LHS as Dev Dir to Exective Director
Wahlers	Joel	St. John's, Napa to CNH Education Exec - District Staff

Placements 2020

Karges	Zachary	Concordia, Irvine to Bethlehem, Carson City as a Teacher
Bradshaw	Grace	Concordia, Austin to Emmanuel, Kahului HI as a Teacher
Clift	Megan	Concordia, Irvine to Emmanuel, Kahului HI as a Teacher

Change in Roster Status 2020

Dirks	Dennis	Candidate to PSD as Emeritus
Mathison	Megan	Candidate from PSD
Mecomeber	Courteney	Candidate from PSD
Haase	Peggy	Active to Emeritus. Tsf to NOW
Wood	Rachael	Candidate tsf to IN
Brauer	Frederick	Active - Grace, San Mateo to Candidate
Froh	Elizabeth	Deaconess - Grace, Grass Valley to Candidate
Galloway	Shannon	Active - LHS, Elk Grove to Candidate
Hobus	David	Active - Emmanuel, Kahului to Emeritus
Scheller	Sara	Active - St. John's, Bakersfield to Candidate
Tesfaye	Abigail	Active - Good SReggre & Hayward to Candidate. Tsf TX

CNH District Commission Ministers - Roster Changes

Walther	Benjamin	Active - Sierra LHS, Carson City to Candidate
Wood	Rachael	Active - Our Savior, Aiea to Candidate
Galloway	Shannon	Candidate tsf to TX District
Voss	Ruth	NIL to CNH as Emeritus

Resigned from Roster 2020

Removed from the Roster 2020

Beebe	Jolene
Blackburn	Craig
Beader	James
Garrison	Alexandra
Metz	Ashley
Parham	Melanie
Potts	Elizabeth
Schrifer	William
Van Beaver	Gabriella
Vigars	Jeffrey
Wilkerson	Susan
Chhom	Bethany
Flick	Challeen
Schrifer	William

Called to Glory 2020

Lipscomb Beverly Deaconess - Bethel Center, San Francisco

School Closure 2020

Calls & Contacts Accepted 2021

Amick	Deborah	Candidate to Abiding Savior, Lake Forest CA as a Teacher
Foh	Elizabeth	Candidate to Christ, Normal IL as a Deaconess
Fujii	Karen	Our Savior, Aiea to Good Shepherd, Honolulu as a Teacher
Geisler	Rebecca	Candidate to St. Philip, Dublin as a DCE
Krueger	Tracy	St. Andrew, Stockton to St. Paul, Grafton S WI as a DCE
Mathison	Megan	Candidate to St. John's, Napa as a Teacher
Rathe	Andrew	St. John's, Bakersfield to Trinity, Grand Island, NB as Principal
Renken	Gayle	Colloquy to OIM, Hong Kong Intl School, Repluse Bay, Hong Kong
Schuller	Beverly	Bella Vista, Tracy to Our Savior, Livermore as a Teacher

Placements 2021

Joslen	Anna	Concordia, Irvine to St. Peter, Lodi as a Teacher
Pudiwitr	Kelly	Concordia, Irvine (Colloquy) to St. John's Bakersfield as a Teacher
Utecht	Katie	Concordia, NB tp Stelghn's, Bakersfield as a Teacher

Change in Roster Status 2021

Beilstein	Mary	Candidate to Emeritus Status
Bost	Thomas	Candidate tsf to SE District
Brauer	Fredrick	Candidate tsf to Emeritus
Burnham	Betsy	Candidate tsf to FL-GA
Clapp	Jill	Active - St. Paul, Mt. View to Emeritus
Cruz	Melissa	Candidate tsf to MI District
Ebeling	Melissa	Active- St. John's, Napa to Candidate
Eitel	Sandy	Active - Grace, Visalia as Principal to Emeritus
Esqueda	Michelle	Active - Prince of Peace, Fremont to Candidate
Garrity	Madeline	Candidate to CNH
Goodwin	James	Active - Bella Vista, Tracy to Candidate. Tsf to PSD
Hobus	David	Emeritus tsf to MT District
Jaster	Emily	Candidate tsf to KS District
Katz	Kristina	Candidate tsf o NB District
Lovie	Jennie	Active - St. John's, Napa to Emeritus
Muldowney	Marybeth	Candidate to CNH
Norland	Marrissa	Candidate tsf to NOW District
Rathe	Katheryn	Candidate tsf to NB District
Walther	Benjamin	Candidate tsf to TX District
Weishaar	Sarah	Active - First, Yerington to Candidate. Tsf to NB District
Williams	Mary	DCE - St. Luke, Reno to Candidate
Yuen	Grace	English District - Candidate

Resigned from Roster 2021

None

Removed from the Roster 2021

Edmonds	Laura
Hopson	Kathleen
Horner	Carol
Maddock	James
Woo	Lisa

Called to Glory 2021

Knoodlar	Walter
Kiloeulei	vvallei
Laccanska	Poland
Lassanske	Rulanu

School Closure 2021

CNH DISTRICT BOARD OF DIRECTORS' CONVENTION REPORT

May, 2022

The most important work that the Board of Directors does is the generative work at the beginning of its term as it establishes outcomes to be achieved. Our three outcomes addressed (1) the development of leaders, (2) having congregations with a mission direction, and (3) using resources in the best way possible to help this happen. With each outcome we established metrics to measure if they were being accomplished.

The first desired outcome was:

The CNH District consists of well-equipped, healthy, and missionally committed leaders.

Because front-line ministry is in the congregations, we wanted to see the development of leaders in the congregations, both called and lay, as the highest priority. We measured:

- If training opportunities were being offered.
- How church-worker health was being promoted.
- If congregations who were calling workers were assisted in setting priorities that fostered mission and the personal health of its workers.

We also wanted to see that resources throughout the district were positioned to the greatest extent possible to accomplish this outcome.

That last sentence holds a sentiment and decision that permeated discussions. We asked these questions frequently:

- How much of the resources we share as a district should be spent in support via a district staff and district services over against how much should be spent in support of hands-on ministry in the field?
- Where are underserved or unserved communities in our region of the country and how might we encourage and assist congregations to initiate ministry that might reach them for Christ?
- Where might there be experience or expertise across the congregations of our district, apart from district staff, that we can connect together to assist in moving the mission of Christ forward in a new way?

In answer to these questions, we continued to evaluate the overall best distribution of funding, the training and personal contact that is done by our vice presidents, lay directors, and circuit visitors, and the opportunities to assist in the development of congregational leaders.

While the first outcome dealt with well-equipped leaders, the second addressed having congregations with mission direction:

Congregations of the CNH District will have a positive mission direction.

We want congregations to have hope with a vision for the future, no matter their situation. To know if we were accomplishing this, we measured:

• If congregations were assisted to see that times of transition in leadership or situation provided opportunity to move proactively in mission.

- If congregations were being given names of potential call candidates who demonstrated mission attitude and behavior.
- If congregations that were calling workers were putting a high value on mission-oriented traits.
- If trusting relationships were being developed between churches in order to join together in mission.

A major challenge our district faces is the number of churches that are shrinking and are potentially no longer viable. To help them look forward in mission even at this time in their life cycle, we established a task force, led by Pastor Jon Coyne, which identified three tasks in assisting these congregations: 1) Care for those members that are facing difficult decisions and potential transition; 2) Provide options to congregations as they make decisions about the use of their facilities in the future; 3) Provide a way that congregations could confidently look to the future use of the resources they might be giving away as they ended their ministry in a given place, being assured that these resources would be stewarded well and used for the mission of Jesus. From this came two task teams and a new 501(c)(3) as a foundation to handle legacy gifts that can work in concert with the mission work of the district. This foundation is named *Missio Dei West* and was established to manage any property or funds deeded to it, designating the use of them in alignment with the mission of the district, yet safeguarding them from any financial action by or against the district or the synod.

Our third outcome reflects a desire to ensure that the resources we share as independent congregations are distributed in a way that places a strong emphasis on in-the-field work:

Basic congregational and support services are provided in an efficient and costeffective way.

This outcome is a recognition that the mission field is in the communities of our region. We chose two metrics to evaluate:

- The establishment of a clearinghouse to connect the expertise and resources throughout the district to congregational needs and opportunities. This would enable us to use the giftedness God has provided in the field to help each other as we serve in the field.
- The regular monitoring of the amount of money that was used for district staff and services over-against what was available to those launching mission endeavors throughout the district.

The Board worked in partnership with two task forces established at the beginning of this term to evaluate staffing needs. Those task forces and these outcomes played a significant role in the re-tooling and hiring of district staff. President Lange has done an admirable job in selecting an excellent executive staff in adding Joel Wahlers, Joe Robb, and Denise Lo. He has also done a tremendous job of personal pastoral care in supporting leaders and pastors through what turned out to be a COVID-affected, difficult quadrennium. He has also navigated the difficult waters of representing our district well at the national level and establishing good and productive working relationships with both the Pacific Southwest and Northwest Districts.

We believe that significant progress has been achieved during these four years, setting the stage for the next steps in being an effective and active union of churches in our region that is zealous for the mission of Christ.

Disaster Relief Awards Task Force Report to the 2022 Convention of the CNH District, LCMS Pr. Brian K. Cummins, Chairman

Members of the Task Force:

Denise Lo, CNH Operations Executive and President's Representative Lois Peacock – Human Care Committee Representative Rachel Markham – Mendocino/Carr Fire Representative (Trinity, Redding Deb Lancina – Wildfire/Tubbs Fire Representative (St. Marks, Santa Rosa) Ken Arnold – St. Johns, Napa Rev (em) Phil Zabell - District Disaster Response Coordinator- Advisory Member

The basic responsibilities of the Task Force is to Develop a plan that is able to provide resourcing quickly and proactively to a congregation/ congregation(s) and church workers who find themselves in a place where they might offer relief support or may be in need quickly.

The Basic Guidelines:

- 1. Three Stages
 - a. Recover Initial Grants
 - **b.** Renew Help Through the Trauma
 - c. Rebuild Assist in the rebuilding

2. Priorities (Demonstrated Needs)

- a. Called Workers
- b. Church Staff
- **c.** Church Members
- d. Community

3. Current Stages of Fire Areas (2017-2019)

- a. Tubbs Wildfire (2017) Santa Rosa/Napa/Sonoma
 - i. Currently in the Rebuild Stage
 - ii. Total funds received as of 12/31/21: \$331,148
 - iii. Total funds disbursed as of 12/31/21: \$153,263
 - iv. Total remaining funds available for disbursement as of 12/31/21: \$177,885

b. Mendocino/Carr Wildfires (2018) – Clear Lake/Redding

- i. Currently in the Rebuild Stage
- ii. Total funds received as of 12/31/21: \$66,289
- iii. Total funds disbursed as of 12/31/21: \$21,800
- iv. Total remaining funds available for disbursement as of 12/31/21: \$44,489

c. Camp Fire (2018) – Paradise/Chico

- i. Currently in the Renew/Rebuild Stage
- ii. Total funds received as of 12/31/21: \$254,674
- iii. Total funds disbursed as of 12/31/21: \$91,281
- iv. Total remaining funds available for disbursement as of 12/31/21: \$163,394

d. Kincade Fire (2019) – Sonoma County

- i. Currently Closed
- ii. Total funds received as of 12/31/21: 10,000
- iii. Total funds disbursed as of 12/31/21: \$10,000

e. Complex Fire (2020) – Northern California

- i. Currently Closed
- ii. Total funds received as of 12/31/21: \$10,000
- iii. Total funds disbursed as of 12/31/21: \$10,000

f. Dixie, Caldor Fire (2021) - Butte, Lassen, Plumas, Shasta, Tehama and El Dorado counties

- i. Currently in Renew/Rebuild Stage
- ii. Total funds received as of 12/31/21: \$10,965
- iii. Total funds disbursed as of 12/31/21: \$9,460
- iv. Total remaining funds available for disbursement as of 12/31/21: \$1,235

g. Northern California Fire Fund

- i. Ongoing
- ii. Total funds received as of 12/31/21: \$93,779
- iii. Total funds disbursed as of 12/31/21: \$20,540
- iv. Total remaining funds available for disbursement as of 12/31/21: \$73,239

Your servant in Christ, Pastor Brian K. Cummins Chairman of the Disaster Relief Awards Task Force

Report for the CNH-Human Care Committee

72nd Convention

Lutheran Church – Missouri Synod California-Nevada-Hawaii District

Rev. (em) Philip W. Zabell, KI6SMN, Chair & CNH DDRC

This report covers the work of the Committee since the last District Convention, May 11-12, 2018, held in Sacramento.

Without the great committee I have to work with, there would be nothing to report. When we gather for our periodic meetings be they face to face or, of late, via Zoom, the one thing that always comes through loud and clear is that these people genuinely care about one another and have a passion for seeing God's mercy and care shown to others. It's all about putting legs on the Gospel which has been accomplished and made known to us through Jesus, the Christ. To Marilyn Harri, Susan Contreras, Lois Peacock, Joan Hilse and the Rev. Ron Arnold, I say thank you. Thanks is also due to those with whom we collaborate in the mission God has laid before us: Carol Roberts, PhD, President of Lutheran Social Services of Northern California. Without the cooperation and collaboration of this mission partner the visibility of God's mission of mercy would not be nearly so great among us.

I would be remiss were I not to also thank our dedicated staff at the District Ministry Center. Without their untiring support the Human Care Committee would not have been able to accomplish the ministry you will read about in the balance of this report.

Beginning in early 2019 the HCC began developing a strategy with the goal of promoting the "Wholeness/wellness of the professional worker & laity so God's mission advances. That God's will is done...through us."

Over time this evolved into what ultimately would be called R³: Renew, Re-form, Reconnect. Originally the five regional workshops were to be held in the spring of 2020, but by then the world was fully engaged in a pandemic disaster known as COVID-19. Connections had been made for the GracePlace Wellness Executive Director the Rev Dr Darrell Zimmerman to lead face to face wellness workshops in the Hawaii, Pacific, Northern, Southern, and Nevada Regions. We continued to adjust through the balance of 2020 and on into 2021. The workshops were finally able to be offered earlier this year in January and February. A total of 64 pastors, teachers, church workers and lay leaders met either in person or virtually. Also during this time frame, in my capacity as the District Disaster Response Coordinator (DDRC) multiple wildfires occurred. Two congregations lost their sanctuaries, Our Savior Paradise (2018) and First Greenville (2021). Paradise has rebuilt and is once again worshiping in their new facility. Greenville has decided not to rebuild. Collectively from the various fires there were more than 20 LCMS members who lost homes and/or businesses not to mention a multitude of survivors from the general community now living their "new normal."

I have been active with the Camp Fire (2018) Long Term Recovery Group and Unmet Needs Round Table endeavoring to help people get back to their properties. Similar action is under development for the North Complex (2020), Dixie (2021), and Caldor (2021) fires. Of note with respect to the Dixie Fire is the above and beyond ministry being done by St Luke's, Reno, under the leadership of Pam Alvey. If you would like to know how to be an instrument of God's mercy following a disaster, she would be an excellent "go to" person.

It's all about being instruments of God's mercy, or, as one might say, putting legs on the Gospel. If you would like to be an active instrument in Human Care in general or in disaster response, give me a call at 530-520-1458.

Rev. (em) Philip W. Zabell (KI6SMN), HCC Chair

CNH Intentional Interim Ministry Report

Rev. John Whaley Director, CNH District Intentional Interim Ministry

A Basic Description of Lutheran Intentional Interim Ministry: Purpose, Practice and Procedure

Adapted by Pastor Peter Alexander in 2011 from "Intentional Interim Ministry: A Lutheran Perspective" from the *Resource Manual for NALIP* Basic Education • Edited and Revised 2019

Interim pastoral ministry is not a new thing in the church. As long as anyone can remember, clergy have been *"filling in"* for pastoral vacancies. The apostle Paul left Titus fully in charge on a temporary basis for reparative work; Martin Luther's own pastor, Johannes Bugenhagen, served as an interim and transition guide during Luther's absence organizing and developing the new church.

Just "filling in", however, or "marking time" in maintenance mode until the next regular pastor is installed is seldom the best use of this important time between pastors or the most appropriate response to the congregation's interim pastoral needs. There are congregations that have been well served by the outgoing pastor and, therefore, require pastoral leadership that strongly upholds the congregational ministry during the interim so that the vital signs (worship, giving, schools, programs, *etc.*) are kept strong during the Call process.

Some congregations are able to identify current or recurrent needs that have surfaced during one pastorate or another. In these situations particular care should be taken during the "inbetween-pastors time" to identify and to address these needs. In those congregations where there has been a long pastorate, interim ministry can provide the opportunity to come to terms with history, to discover renewed identity, and to allow needed leadership change within the congregation. If a congregation has been divided by conflict which focused on the departing pastor it is rarely equipped to move immediately to the Call process. Some open and intentional steps to effect healing, reconciliation and renewal are required. Congregations undergoing transition from community change, or those experiencing the death, disability, or involuntary removal of a pastor, require some time and some special ministry before the next resident shepherd arrives.

Congregations that have other professional staff, such as DCE's, Deacons, Principals and Teachers often need to have interim guidance and support to deal with change, loss, conflict or specialized needs in their ministry areas. Helping lay leaders connect better with District resources and partner together in ministry can be another outcome of transition ministry.

Since 1970 the Church in many places has been addressing the needs of congregations with these specialized needs by developing a specialized approach to interim ministry. In the LCMS the earliest examples of its official use go back to the last few years of the 20th century when a few District Presidents began to appreciate and seek the this special approach. The pattern of approach varies from denomination to denomination but in Lutheran and especially LCMS circles it generally looks like this: Page 63

- Congregations with specialized needs as described above are identified by the District President or staff. Additionally the option for IIM (Intentional Interim Ministry) is presented by the District at the time any pastoral vacancy occurs along with other options.
- An early consultation between District staff and Congregational leadership leads to a congregational decision that a qualified, trained IIP (Intentional Interim Pastor) be Called for a specified time to work with the congregation on certain, specific objectives in addition to the normal, responsibilities of preaching, teaching, administration, pastoral care, etc.
- 3. The clear definition of the objectives for the interim period is itself a pastoral ministry. It must be done face-to-face, person-to-person, and not over the telephone. A Letter of Agreement between the District, Congregation and IIP is completed signed and delivered to the District Office before the IIP begins work. The overall preparation for the coming interim period is crucial to the success of the IIP's work with the congregation in "getting ready" for the next, regular, settled, called person.
- 4. Adequate time is planned and agreed upon before the Call process begins for the congregation to complete self-study and the work identified in the specific, agreed-upon objectives for the interim period. Typically, this has been a minimum of 6 months but a minimum of a year or more is more typical and common--depending on several internal factors. The needs for "setting the table" for the next ministry chapter don't surface immediately.
- 5. The IIP is recommended by the District and approved by congregational leadership through a Call. Sometimes more than one name is offered leaving the congregation to vet and nominate a candidate to the congregation themselves. Candidates are recommended from available rostered leaders who are trained, experienced and equipped to do this specialized work of IIM.

There are various levels of training for this work: (1) District training programs of various lengths and attendance requirements—typically 24-30 hours; (2) Synod-wide and accepted (by the Council of Presidents) training programs requiring two, 1-week learning site sessions which embrace a 6-month fieldwork of guided, reflective, experiential learning. Programs such as these are sponsored by the Interim Ministry Network and the National Association of Lutheran Interim Pastors. A further assurance of a high-quality candidate comes with the LCMS designation of **"Credentialed Intentional Interim Pastor"** which includes successful completion of at least 1 interim, on-going DP endorsement and on-going continuing education in the field of IIM. Such a credentialed IIP is recognized in all districts of the LCMS as being highly capable. Recognized and verified successful experience as an IIP is important. A good vacancy pastor is a great gift to the church, but IIM calls for more than "filling in" and "marking time."

- 6. The Letter of Agreement ("contract"), signed by the IIP, DP and Congregational President, includes the provision that the IIP is not available to become a candidate for the permanent, settled Call to that congregation. The congregation agrees likewise not to extend such a Call to the IIP.
- 7. The District, IIP and Congregation are in consultation as to progress being made and the readiness of the congregation to begin the Call process, *before* a Search Committee is formulated. Again, this is typically a full year and minimally a 6-month process.
- 8. The IIP does not participate directly in the Call process of the congregation except as requested by the District. Normally this is the role of the Circuit Visitor. The IIP may offer requested advice and support and guidance but is in no way to influence the process which is the work of the congregation. The work of the IIP relates to preparing the **congregation** and is not primarily focused on the next pastor.
- 9. The agreed-upon time frame for the interim period can be extended or reduced by mutual consent of the congregation, the DP and the IIP. Usually it is well that the IIP remain until a successor has accepted the congregation's Call. If and when an interim ministry extends beyond 2 years there is increasingly likelihood that the objectivity of the IIP is compromised and the congregation has become too comfortable in the relationship.

The classical interim is the time between regular, settled pastorates. Transitional ministry today includes a variety of special temporary pastor needs: becoming a two-point parish, congregational merger, changing community context, legacy and hospice congregations, ethnic ministry integration, change in governance, revitalization (new life cycle), crossroads, and pastors who serve following clergy misconduct. Often specialized training and experience are required.

District Committee on Constitutional Matters Rev. Richard Rice – Committee Chair

The CNH District Committee on Constitutional Matters currently has three members: Rev. Richard Rice, chair; Rev. Don Schneider, Vice-Chair; and Marilyn Maxner, Secretary. Over the last four years we have had five other members transition in and out of the committee.

Congregations of The Lutheran Church—Missouri Synod, in order to be members of the Synod, need to operate under governance documents approved by the District. One of the tasks of the DCCM is to review these constitutions and bylaws and, once approved, forward them to the District Board of Directors for approval.

It has been our honor to serve the District and its congregations in this important area of work. It can be challenging, tedious, joyful, and exciting.

One of our challenges has been the heavy turnover of members of the committee. Another has been the high number of churches that begin a review process, and then the process gets stalled in responding to the DCCM review. We have a concern that several of these churches might be operating on constitution and bylaws not having been approved by the District Board of Directors. In the last four years we have closed reviews of over 10 churches that started the review process but did not respond to the committee's review comments. We are currently waiting for responses from 12 congregations for their response to our review

Some of the great joys is seeing the process come to fruition. It can take quite a while going between the committee's reviews and congregation's adoptions and changes. During the last four years the committee has forwarded to the Board of Directors 14 approved constitution and bylaws. Two of which were with a very fast turn arounds for our two new congregations joining the LCMS at this convention.

One item of note during the recent years that I would like to draw to your attention. California law several years ago clarified the use of *ex officio*. It has commonly been used to indicate someone being a part of the board or council with voice but not a vote. California law clarified this several years ago, indicating that the term *ex officio* means that a person has membership on a board or council by order of their office **with voice and vote.** We encourage all congregations to review their governance documents to see if they have the correct usage of this term.

CIRCUIT REPORTS

Circuit #2 – Concordia Circuit

Rev. Mark Oatman – Circuit Visitor

Like so much of the world, the impact of the pandemic has hit the Bay Area hard. It has been particularly difficult for Churches in Alameda and Santa Counties which experienced some of the most restrictive guidelines with very few weeks that we could meet in person from March 2020 to late 2021. On the positive side, God has blessed us and protected our members. Our congregations have also adapted by meeting online or in other ways as each was enabled. The need for the Word of God remains.

Our circuit serves a general population of just under two million people. Both **First Trinity** and **Pilgrim** Lutheran Churches, our only congregations fully in Oakland, have closed since our last Convention. Oakland comprises a third of the circuit population.

Grace, El Cerrito, and **Bethlehem**, Berkeley are exploring how they can merge and walk together in the near future.

Highlights at Zion, Piedmont:

- + Zion livestreams all in-person services and provides weekly pre-recorded services in both traditional and contemporary formats, all of which are available for 24/7 viewing
- + Zion created its own Zion app, which has nearly 500 downloads so far
- + Zion celebrated two New Member Welcomes during COVID
- + In August, 2021, Zion celebrated the 15th anniversary of service to Zion by Mr. Steve Harger, Director of Youth, Family, and Online Ministries
- + In January, 2022, Zion celebrated Pastor Paul Aldrich's 15th anniversary of service to Zion
- + On February 19, 2022, Zion celebrated her 140th Anniversary (founded in 1882)

St. Peter's, San Leandro has sold their property to another Christian Church in an attempt to find 'A Better Way' forward for the shrinking congregation which will likely close in the near future. The bulk of the proceeds are being invested with Missio Dei West, a new foundation set up to benefit the mission work of the CNH District, which will continue to glorify God with a lasting legacy. The interest income will provide a considerable, enduring impact for ministry work that would not have been otherwise possible. The phrase 'for a hundred years' has been used as a target for the magnitude of the impact.

In addition to ministry work with the main body of the congregation and online via YouTube, **Grace**, Hayward continues to work with adults with developmental disabilities. We call them our Friday Friends. The pandemic has restricted contact to meeting on zoom which is particularly unsatisfying for a group that truly thrives on personal contact. With every lifting of restrictions there is renewed excitement for returning to in person meetings. Attempts are being made to make the buildings more visible from the street based on feedback saying we are difficult to find. The relationship between the congregation and preschool, filled with children unable to be vaccinated, has also suffered to protect both children and members. Again, we look forward to renewed contact, soon.

Calvary, San Lorenzo speaks for us all in saying: **We are so grateful for our emeritus pastors as they fill in for us!** The need for our emeritus pastors to assist is becoming increasingly evident as the shortage of available pastors grows. Our circuit also serves as host to **LINC Bay Area** out of Calvary, San Lorenzo.

Below is a summary of highlights of ministry at **Memorial** Lutheran Chapel for the Deaf, Fremont (MLCD):

- 2018 Pastor Roy Dahmann retired after forty-three (43) years of ministry at MLCD.
- 2018 MLCD completed its sponsorship of Andrew D. Gomez, Jr. through the SMP Program at Concordia Seminary, St. Louis. Upon Pastor Dahmann's retirement, Andrew D. Gomez assumed the pastorate at MLCD.
- During the Summer of 2018, the congregation at MLCD took one Sunday off from normal Bible study and worship. The members were teamed-up to go out and conduct visitations with congregational "shut-ins", and friends at Fremont Oak Gardens (Deaf Senior Apartment complex) to provide encouragement and share about Jesus in their lives.
- On September 28 and 29, 2019, MLCD hosted a "Jesus Signs Workshop" led by Pastor John Reinke from the Lutheran Deaf Outreach. This workshop was attended by both hearing and deaf individuals from area churches and a Deaf church in Arizona.
- As a result of the COVID pandemic, MLCD established a YouTube presence (<u>Memorial</u> <u>Lutheran Chapel for the Deaf -</u> <u>YouTube</u> www.youtube.com/channel/UC9pJjF_6JTCdf4E8DQnJIvw.
- On January 2, 2022, MLCD relocated from Prince of Peace Lutheran Church School's, Mission Hills campus to Prince of Peace Lutheran Church and School's main campus (Mosley Chapel) in the Centerville area of Fremont.

Prince of Peace, Fremont, as with everywhere, the last triennium has been very challenging, but God has guided us well through it all. The significant highlights include:

- Our school and preschool at the central campus has stayed strong and the teachers have done a fantastic job of moving between online, in-class, and hybrid instruction.
- Due to lack of enrollment three months into the pandemic, we closed the second preschool on the **Mission Hills** campus.
- Online ministry went very well and continues to be strong, even as people re-gather. This pertains to worship, youth ministry, and Bible study.
- Worship attendance is back to about 65% of pre-pandemic numbers.
- We were able to move forward in building and supporting a second school in Siem Reap, Cambodia, which has also weathered the pandemic well.
- Our Mission Hills Campus now is the home for the **Tamil and Burmese worship** and fellowship which is back to in-person gatherings. The **Telegu fellowship** meets at the Central campus along with a small **Afghan fellowship**, and Memorial Lutheran Church for the Deaf.
- We have experienced a significant turn-over of staff and are very thankful for the way God is providing.

By God's grace, the future of ministry in Fremont looks exceptionally bright.

Circuit #3

Rev. Kalvin Waetzig – Circuit Visitor

Congregations in Circuit 3 continue to serve the central and San Joaquin valleys (and foothills) with a desire to connect others to Jesus Christ and one another for life...life now and life into eternity.

The most recent change is at Good Shepherd, Turlock. Rev. Ron Youngdale retired status as of February 2022. Through God's great provision the congregation called a St. Louis Seminary graduate, Rev. Christian Pieper.

St. Paul, Merced's pastor, Rev. Bill Northend, transitioned to life in Oregon closer to family in the summer of 2021. The congregation chose and accepted an Intentional Interim Pastor, Rev. Allen Steinbeck. Rev. Allen hails from Paso Robles. Check out the Steinbeck family winery when in the Paso Robles/San Luis Obispo/Pismo Beach area. The ministry among the Hmong continues at St. Paul's under the leadership of Rev. Xiong Doua.

Grace, Modesto also experienced change with the retirement of Rev. Tom Albertson in Dec. 2021. Their time of vacancy is being served by retired pastor, Rev. John Gross.

St. Andrew, Stockton will be celebrating the 3rd year installation of St. Louis Seminary graduate, Rev. Brian Muldowney who is called to serve along Rev. Dan Deuel. Rev. Dan has served the congregation, the circuit, and district now for over 16 years.

Zion, Lodi under the leadership of Rev. Matt Duerr has partnered with retired pastor, Rev. Tim Huber to establish a cathedral style of ministry among three congregations: Zion, Lodi; Immanuel, Jackson; Foothill, Valley Springs.

St. Peter, Lodi, is currently being served by Rev. Tim Blau, who is doing some excellent ministry of coordinating the connection of church and school.

Trinity, Stockton, is being faithfully served by Rev. Jeff Morey who is making an impact in inner city ministry in Stockton.

St. Paul's, Tracy celebrated its 130th Anniversary on January 30, 2022. Rev. Kal Waetzig has served as Sr. Pastor for over 15 years now. The PreKg-8th grade school is growing and will be adding an additional Kg class and an additional 1st grade class for the 2022/2023 school year. St. Paul's will also celebrate in the Fall of 2022 the ordination and installation of Joel Rockemann, a graduate of the Cross-Cultural Missions Center of Concordia Seminary, St. Louis, held online and on the campus of Concordia, Irvine.

Along with other circuits we face the challenge of supporting and encouraging congregations that find it hard to call and support a full-time pastor. St. James in Newman is currently being

served by the faithful Rev. Daniel Junkin who completed the SMP program. St. John and Luke of Valley Home are being served by Pastor Bruce Berndt, who also serves Redeemer in Lodi. And Holy Cross of Atwater is served once a month by Rev. Darrel Deuel, of the Sending Place Ministry, Elk Grove. These congregations are open to calling pastors as well.

Circuit 3 pastors pray for the mission of God in the CNH District and call on the Spirit of God to bring wisdom, boldness, and guidance in our ever-changing fields of mission. To God be all glory and praise. In the Name of the Father and of the Son and of the Holy Spirit. Amen.

Circuit #4 Rev. David Hardin – Circuit Visitor

Bethany, Vacaville -- Bethany, Vacaville is pastored by Rev. Dr. Phil Pledger. Pastor Greg Stringer formally left Bethany in August of 2018. Since that date, Pastor Dan Ettner served as Vacancy Pastor for 6 months, several "fill-in" Pastors served as needed, then Russ Hess served as Intentional Interim until May of 2020. Pastor Phil Pledger was Called and installed at Bethany as of May, 2020.

A few important events over the past four years:

The congregation sold the Sanctuary/Church property located on Orchard in Vacaville as of November 2021.

All congregational activities now take place on the unified campus at 1011 Ulatis Drive. Congregational activities include the congregation, preschool and TK through 8th grade day school.

The original plan was to build a new Sanctuary on the Ulatis campus prior to leaving the Orchard campus. Difficulties with funding, partially due to changing congregational demographics, losses of membership due to the sale of the Orchard property and compounded by the loss of income/attendance during the pandemic mandated a change of plan.

The congregation now worships in the Fellowship Hall in a shared space with the school. Feasibility studies are in process regarding building additional worship and educational space. The School is very strong, several classes already at capacity for 2022-2023 and there is a lower grades "bubble" (multiple classes of K, 1st and 2nd grade students for next academic year).

Dr. Chris Smith, the Principal of Bethany School, has accepted God's Call to become a Pastor in the LCMS and currently serves as a Vicar at Bethany (enrolled in CMC).

Pastor Pledger will led the congregation through a strategic planning process.

The congregation will focus their attention on two "tracks" of ministry (for the foreseeable future): 1) Making Disciples, 2) Developing Leaders.

Faith, Fair Oaks "Faith Lutheran Church and Preschool is pastored by Rev. Jared Eggebraaten and continues to gather around and receive the Word of God and Christ's sacramental gifts. After being served by an intentional-interim Pastor for several years, the congregation called a full-time Pastor. Rev. Jared Eggebraaten just completed his first year at Faith. Sadly, the congregation was unable to retain its SMP Pastor Jim Pevy, who served well through the vacancy and COVID. However, the church is stable in membership, finances, and preschool enrollment. Faith looks forward to serving current members with an eye toward new connections with the greater community for the sake of Christ and in His Name."

First, Yuba City. Rev Michael Franckowiak retired and moved to TX. The Church is currently served by lay ministry and is not seeking to call a pastor.

Greenhaven, Sacramento Greenhaven Lutheran Church pastored by Russ Hess (interim). At the end of December 2020, Pastor Steve Becker accepted a call to a Lutheran Church in Hawaii. Sunday, January 17, 2021 was Pastor Becker's last service at GLC. At the February, 2021 Board of Directors meeting the BOD voted unanimously to approve the hiring of retired Pastor Russ Hess, as Interim Pastor. President Larry Rogers appointed a "Transition Team" to work with Pastor Hess in implementing a self-study and community research to aid in defining our mission and search for a permanent Pastor going forward. A self-study and Transitional Report has been completed. A Call Committee has been formed and is awaiting the next steps of the Call process.

The congregation continues to rejoice in the ministry of the Angel's Next Pre-School and the addition of youth worker, Mari Dietjen to aid outreach efforts. Greenhaven reaches out in caring ways to the community: Love, Inc., PACT, Loaves and Fishes, to name a few. Greenhaven is blessed with various Bible study and activity groups to enhance fellowship. Worship life is a mosaic of traditional and contemporary expressions led by a talent worship team. Greenhaven Lutheran Church embarks into the future by God's grace and the power of the Good News of Jesus. In our time of pastoral transition, we've had a chance to look at who we've been and are, and what we'd like to be. This identity is useful as we grow more in our understanding of the culture around us and how, with God's gifts of ministry, reach out in His love to have people connect to Jesus.

Messiah, Citrus Heights is pastored by Rev. Morris Stephens. This past year Sunday and Mid-Week Worship, Sunday morning Bible Study and Fellowship meet in person. We started a new Bible Study during the week on Genesis. We had Adult Confirmation Class. We had 6 new members join the family at Messiah. We were the intake for homeless community, signing up folks for housing during the months of December-February. We had the privilege of having, Mercy Holistic Ministry coming weekly to provide showers for our homeless community.

Our Faith, Davis. Voted to dissolve the ministry on Jan 28, 2018 with its last Sunday being Feb,2 2018. Our Faith took these action without consulting the District President or Circuit Visitor. Our Faith is recognized as closed and no further action will be taken.

Peace, Natomis is waiting for a Call List from the District President and is currently being served by SMP Pastor Jim Pevy. Pastor Pevy reports that "Peace has seen over the last few weeks visitors come into the church for the very first time. One member is homeless who is looking for a home church where she can grow closer to God. A second person is a younger gentleman who has been in a spiritual battle who is longing to hear God's Word and His forgiveness. I have been speaking with this gentleman and the homeless person and helping them see the hope that is in Jesus. I am proud to say that the members of Peace Lutheran are very engaging with visitors and making them feel welcome. This has been a big change from just a few months ago. They are beginning to walk by faith and share their faith with the community."

St. Paul, Woodland is pastored by Circuit Visitor Rev. David Hardin. St Paul called a second pastor be a missionary at large to the Woodland, Davis, and Sacramento area. On March 8th, 2020, they called Berhanu Kumalo Didanu. Pastor Berhanu leads Mercy Holistic Ministry

outreach to the homeless and actively connects and partners with other congregations. MHM gave 2035 shower with its shower trailer and handed out 2013 bible in the 2021 year. St Paul Preschool continues to do well and is blessed by an outstanding staff. St Paul's Sunday School and confirmation programs have excelled even with the struggles of the pandemic. Many new and returning members have joined during this transitional time.

Town and Country, Sacramento is pastored by Rev.Trevor Mankin. After a lengthy process, Town and Country Lutheran received a new under-shepherd. Reverend Trevor Mankin was installed on November 28th, 2021, with a group of no less than 20 other pastors from Circuits 4 and 19. Sadly, the potential partnership and land sale with Ablelight has ended. However, we are optimistic to see where the Lord leads us as we look to reduce our debt.

Trinity Lutheran Church, Sacramento is pastored by Rev. Jason Bredeson. The ministry of Trinity continues to regain traction as we emerge from Covid-19. Like all congregations, her worship attendance is down a bit, but monetary giving and attendance in Bible Study remain quite strong despite the many challenges. The unique nature of ministry in an urban setting continues to provide ample opportunity for proclaiming the gospel of Jesus Christ. Care for the poor continues to be a priority for Trinity's mission. Over the past quadrennium she has continued to work in word and deed for her sister congregations as well as the community. In 2018 Trinity's pastor, the Rev. Jason Bredeson was elected as the Vice President, Northern Region of the CNH District. In 2019 he was the pastoral representative of Circuit 4 to the LCMS Synodical Convention in Tampa, FL At that convention he served as the secretary for Floor Committee 11 which presented resolutions on the subject of Church and Culture. Also in 2019 he was appointed to the Board of Regent's at Concordia University Irvine. Pastor Bredeson continues in his service in the United States Air Force Reserve as the Individual Mobilization Augmentee to the Wing Chaplain of the 75th Air Base Wing at Hill Air Force Base, Ogden Utah. While Pastor Bredeson has had several Solemn Calls to different congregations over the past guadrennium the Lord has seen fit for him to continue in his current Divine Call with Trinity.

Zion Lutheran Church in North Highlands, is pastored by Rev. Colter Knippa. Zion continues to rediscover community-engagement and care for one another post-pandemic. Leaders express concern for cultivating evangelistic habits, engaging local families of children, stewardship (especially finances and volunteer availability), facility wear-and-tear, and care particularly for elderly members, all with the strain of reduced manpower. We are excited to lean more into our partnership with Mercy Holistic Ministry, and our small D2MC (PLI) team desires to continue growing at reorienting our congregation's outlook on the community and at multiplying missionary disciples.

Circuit #5 Rev. Daniel Schlensker – Circuit Visitor

The congregations of Circuit #5 are pretty typical of the rest of the congregations in the CNH District during the COVID-19 pandemic. We have developed and/or invented some new and different ways and means of ministry, including -- most commonly -- drive-in of drive-by communion in the church parking lots, the broadcasting of worship services through Facebook

or other internet publishing aps and the use of Zoom or other conference aps for Bible studies and meetings. All of which have challenged us to use more of God's blessings to carry out His commission for us to make disciples of all nations and to care for and edify His chosen people. Although it has been challenging and frustrating it has blessed us with motivation to stretch and grow in our servanthood to our communities. We have borne out that old proverb, "Necessity is the mother of invention."

With respect to individual Circuit #5 congregations, from North to south,

Zion, Terra Bella is being served by Pastor Jacob Dandy and has an elementary school ministry, which is directed by Ms. Terry Isom and is prospering.

Our Savior's in Delano was being served by Pastor Don Ray, who recently took a call to Wenatchee, WA, so Our Savior's is currently vacant.

Shepherd of the Hills in Lake Isabella is being served by Pastor Dan Schlensker and has since the last convention experienced departures through death and parishioners moving to other states, which has severely curtailed ministry options.

Bethany in Oildale has received SMP Steve Asche, who was ordained and installed last fall, as their new pastor. Bethany also recently celebrated the life and ministry of their former Pastor, Jim Tyler, who went to heaven about a year ago.

Lutheran Church of Prayer in East Bakersfield is being served by Pastor Hal Toenjes, and their preschool is doing well under the direction of Ms. Monica Gutierrez.

Grace in central Bakersfield said "Good by" to Pastor Kevin DeHope, who took a call to Topeka, KS, last Advent, so Grace is currently vacant.

St. John's in SW Bakersfield is being served solely by Pastor Eric VanScharrel, in the wake of the departure of Pastor Dennis Hilken, who was called farther South by challenges in his family. St. John's P-8 school is thriving under the direction of pre-school director Ms. Cheri Mosley and elementary school director Mr. Evan Anwyl.

St. John's Valley of Faith in Arvin is being served by SMP Candidate Marvin St. Pierre, who will soon be eligible for ordination.

Peace in Taft is currently vacant and being served by elders from St. John's in Bakersfield.

CIRCUIT #7 - Mt. Diablo Rev. Dr. Kevin Austin - Circuit Visitor

Overview:

Circuit 7 has eleven congregations surrounding Mt. Diablo. The geographic center is the East Bay city of Concord. We stretch from Our Savior-Livermore on the south, Trinity-Fairfield on the north, Resurrection-Brentwood on the east, and Our Savior-Pinole on the west. At this report, three congregations are vacant—St. Philip in Dublin, Benicia Lutheran in Benicia and Trinity in Fairfield.

Over the last four years, there has been quite a bit of movement within the circuit. Trinity Lutheran in Walnut Creek and Christ Lutheran in Martinez have sadly closed.

In 2018, the Rev. Andrew Jones was ordained and became the pastor at First Lutheran in Concord. The Rev. Dr. Kevin Austin became the pastor at Our Savior in Livermore.

In 2019, the Rev. Pete Woodward retired from Faith in Pleasant Hill. The Rev. Andrew Mundinger was ordained and became the pastor at Holy Cross in Concord. The Rev. Herman Sealey was ordained into ministry and became a pastor at St. Andrew in Antioch.

In 2021, the Rev. David Floyd moved from serving Benicia in Benicia to Faith in Pleasant Hill.

In 2022, the Rev. Dan Molyneux retired from Trinity in Fairfield.

Despite all of the movement and challenges of the last 4 years, each of the churches in circuit 7 have sought to faithfully serve their communities and people. Churches responded with creativity to the changing landscape of ministry. While challenges exist, the churches and staff of the Mt. Diablo circuit remain committed to ministering to the diverse people and opportunities of this region.

CIRCUIT #8 Rev. Paul Schult - Circuit Visitor

Overall, the past 4 years in the circuit have been mostly stable without a lot of changes, with a few exceptions. Grace Lutheran Church in San Mateo made the decision to close their school ministry after the 2019-20 school year due in part to the challenges of the pandemic.

The County guidelines and protocols for gatherings limited our ability to gather for in person worship for just over a year, March 2020-2021. Congregations adapted through some outdoor gatherings as they were permitted, appointment or drive-up communion, and online worship.

By God's grace schools were able to meet in person with the application for a waiver, which Redeemer school was able to attain. The Preschools were also able to open.

Like many congregations, in person worship and participation tend to be lower than prepandemic numbers. The congregations of the circuit are doing well financially despite the challenges; some benefited from the PPP loans made available through the pandemic.

Congregation Notes

• Our Savior Pacifica

Pastor Magdiel Fajardo was called to serve at Our Savior and installed on February 23rd, 2020

• Bethany Menlo Park

Continues to be served by Pastor Jon Coyne. They recently completed a construction project with apartments to house preschool teachers and Littlest Angels is still doing well with enrollment.

• St. Paul Mountainview

Pastor Noah Kegley was called and installed August 7, 2021. St. Paul preschool has navigated the pandemic well and is operating.

Redeemer Redwood City

Vicar Corey Garrity will be finishing course work in the CMC program through Concordia Irvine, has been called by Redeemer with an anticipated ordination and installation on Saturday, August 13.

Grace San Mateo

Pastor Martin Noland continues to serve faithfully as pastor at Grace. The K-8 school closed during the pandemic; they are now renting their classroom facilities to a local homeschool co-op.

• Trinity Palo Alto

Pastor Stewart Crown has been serving as the Circuit Visitor and we thank him for his faithfulness. He faithfully serves the saints at Trinity.

• Faith Daily City

Pastor David Shin is serving Faith Daily City and continues his faithful service.

• First South City and Trinity Burlingame

Pastor Jeff Schufreider is serving these congregations, the preschool at Trinity has been operating through part of the pandemic.

Circuit #9 Rev. Mark Whittaker – Circuit Visitor

Trinity, Paso Robles

Trinity-Paso Robles, is enjoying a year-long celebration of its 100th Anniversary as a congregation. By God's blessings the church-school-preschool ministry are partnering together in new ways that have resulted in Adult, Youth and Children Baptisms. Currently Trinity is in the midst of an "Intentional Interim" year as it prepares for the blessing of a new pastor in 2022, God willing.

Church of Our Redeemer, Atascadero

Redeemer, Atascadero, faces major decisions as it considers what directions in mission and ministry lie ahead. It is a struggling congregation, but its small dedicated membership maintains weekly worship, work among the developmentally impaired, and a strong quilting minitry.

Zion, San Luis Obispo

The last three-four years (between the conventions) have been a time of transition. From one pastor, who served faithfully the congregation for 10 years to a new one right in the middle of the pandemic restrictions. From a very limited Parish Education ministry to a vibrant Sunday School that serves the members of all ages: from 3 years old to 80+. There were many micro-transitions during the last two years of the pandemic. Almost every obstacle was perceived as a challenge, which was turned into an opportunity. We are very hopeful of the future the Lord has prepared for Zion, here on earth and in eternity.

Peace, Arroyo Grande

Peace, Arroyo Grande, celebrated the 40th anniversary of its preschool in 2021 with record enrollment and financial stability. A Minister of Family Life has been installed to coordinate ministry opportunities in the preschool and community with the ministries of the congregation. A complete overhaul of Internet ministries included a retooling of the congregation's web site and the inauguration of weekly worship services via YouTube. Membership has been stable, even though profoundly challenged by the COVID pandemic. The congregation is beginning the process of calling its next pastor as it prepares for the retirement of its current pastor.

Grace, Santa Maria

Grace Lutheran Church in Santa Maria California has experienced amazing blessings over the last two years including growth in our preschool and on-going encouraging worship throughout and in spite of the challenges of the pandemic. Our membership is healthy and happy and continues to serve one another as Christ's hands and feet.

Clear Promise, Lompoc

Clear Promise is a Gospel-focused vibrant community of Christ followers on the mission of disciple-making of others as well as each being a disciple (Matt 28:19-20). Since the congregation's launch in 2004 we have been blessed with a great deal of flexibility and mobility in worship, practice and location without forsaking Lutheran doctrine.

We have continued weekly worship and personal connection (Matt 22:37) without interruption. We have also increased our impact on our neighbors (Matt 22:39) spiritually and materially. Exemplifying our love for those in the local community is our major commitment to minister through the pregnancy help center, the Pregnancy & Parenting Support Center in Lompoc. We are dedicated servants at all levels: as major donors, volunteers, staff members and board members. It is awesome to see firsthand how God works in people's lives through needs and crisis when touched by His Church.

A noteworthy first for Clear Promise: on January 11, 2020 the congregation gathered together with District President Lange, Circuit Visitor Whittaker and several other Pastors in a Divine Service of Ordination and Installation of a Pastor called by Clear Promise.

Bethany, Lompoc

Located 50 miles north of Santa Barbara, Lompoc is a strongly agricultural area of the central coast, famous for strawberries and flower seeds. Lompoc is also in close proximity to the first Space Force Base a part of the emerging Defense Department. As well, a minimum-security Federal prison is nearby. Currently, the local K -12 school district and the Walmart are the town's largest employers.

Since we last met in convention, Bethany has witnessed steady decline in attendance and membership. This trend is not new and mirrors the downward trend across the Lutheran Church Missouri Synod.

Inspired by the LCMS Synodical theme Joy:Fully Lutheran, Bethany has attempted to implement the following:

Assumption: Giving and Attendance are byproducts of the cultural identity of an organization (Rom. 6:4)

2018 - GOAL - Baptismal Identity!We are blessed people. GROWTH AND CHANGE are opportunities to find/share hope as we remember who we are our activity; ownership; & excitement INCREASED.

2019 - GOAL - Baptismal Identity! We are blessed people. GROWTH AND CHANGE are opportunities to find/share hope as we remembered who we are our activity; ownership; & excitement INCREASED.

2020 - GOAL - Baptismal Identity! - Entrepreneurs of Blessing. GROWTH AND CHANG are opportunities to find/share hope as we remembered who we are our activity; ownership; & excitement INCREASED.

2021 - GOAL Baptismal Identity! - Entrepreneurs of Blessing. GROWTH AND CHANGE are opportunities to find/share hope as we remembered who we are our activity; ownership; & excitement INCREASED.

2022 - GOAL Baptismal Identity! - Entrepreneurs of Blessing. Obviously 2020 did not go as planned but our preparation and focus on marginal gains enabled us to face these unique challenges in the strength of our Baptismal Identity.

Circuit #11 Pastor Mark Zier - Circuit Visitor

The 10 congregations of Circuit 11 continue to see God's hand of provision and blessing in the spreading of the Gospel. We give thanks that our Lord has provided new servants and expanded ministries across the islands of Hawaii!

There have been changes in pastoral leadership for several of our congregations, but those congregations continue to receive pastoral care and leadership by vacancy, Intentional Interim, and finally settled pastors. Since the last convention, Our Redeemer called Christian Rasmussen as their settled pastor and other changes have occurred at St. Mark, Trinity, Messiah, Good Shepherd, Waikoloa and Emmanuel.

Currently four of the ten Hawaiian congregations are vacant, but each has pastoral leadership in some form. Waikoloa is led in worship twice a month by Pastor Lloyd Willweber who flies from Oahu. Other Sundays, lay members read a prepared message or conduct Bible Studies. Messiah is being served by vacancy Pastor Bob Smith and Good Shepherd is being led by Intentional Interim Pastor Les Self. Pastor Rich Davis is providing Intentional Interim ministry at Emmanuel as of March 27th. Each of these congregations is at different stages in the calling process.

Other changes have involved the Ordination of two SMP. Will Pierce serves at St, Matthew on Kawai and Uchel Naito under the ministry of Good Shepherd, leads a mission to the Palauan people of Oahu. Pastor Josh Schneider was installed to full time military chaplaincy ministry taking him from Emmanuel Maui. Pastor Dan Truesdell left Messiah at Ewa Beach to serve St. Mark on the other side of the island of Oahu.

The joint mission efforts of our Hawaiian congregations are facilitated through the Lutheran Mission Council of Hawaii (LMCH) which has established annual \$1000 grants for our Hawaiian congregations that are starting new mission outreach projects. Member congregations have met via Zoom the last two years for annual meetings which also serve as our Circuit Forums. The pastors, DCEs and ministry leaders have been meeting weekly using Zoom. These meetings provide time for devotions, mutual encouragement, discussions regarding best practices, occasional presentations by guests, and support for the vacancy pastors as they navigate life in Hawaii. Our Circuit hosted a Grace Place Wellness Worship at Our Savior in Aiea in January, attended by members from three islands.

Circuit 11 also has thriving schools at Trinity, Our Savior, St. Mark and Emmanuel, as well as a successful restart of a preschool at Messiah. The LWML women have hosted three Zoom conferences since the spring of 2021 which have been well-received.

We give thanks that our Lord continues to lead and provide many mission opportunities to each of the Hawaiian LCMS congregations. Please pray for us, as we pray for you.

Humbly Presented by,

Pastor Mark Zier, Circuit Visitor

Circuit #12 - North Sacramento Valley, Rev. Brian K. Cummins, Circuit Visitor.

The congregations composing our circuit are:

- Artois, St. Paul (currently served by Pastor Emeritus David Rose)
- Willows, First (currently served by Pastor Sylvan Finger)
- Burney, Faith (currently served by Pastor Emeritus Geta Dirasse)
- Chico, **Redeemer** (currently served by Pastor Donald Jordan)
- Colusa, Bethlehem (currently served by Pastor Emeritus Walter Schedler
- Corning, Mount Olive -(currently served by Pastor Sylvan Finger)
- Red Bluff, St. Paul (currently served by Pastor Dallas Dubke)
- Gridley, Grace (currently served by Deacon Gary Pippitt)
- Oroville, Calvary (currently served by SMP Candidate Jeffrey Tuft)
- Paradise, **Our Savior** (currently served by Pastor Brandon Merrick)
- Redding, **Trinity** (currently served by Pastor Brian K. Cummins)

Circuit 12, is privileged to serve communities in the counties of Butte, Colusa, Glenn, Shasta and Tehama, California.

Some changes during the triennium: First Lutheran, Willows and Mount Olive Lutheran, Corning became a Dual Parish and Called and Installed Rev. Sylvan Finger as their Pastor. Faith, Burney became vacant as Pastor John Krueger retired and moved to the Northwest District and is now being served by Pastor Emeritus Geta Dirasse. Deacon Jeffrey Tuft entered into the SMP program and is now serving Calvary Lutheran, Oroville.

Since our last Convention, Circuit 12, as well as other Circuits, suffered through wild fires, namely the Carr Fire in Redding and Shasta County and the Camp Fire in Paradise and Butte County. Members of Trinity, Redding were directly affected by the Carr Fire and members of Our Savior, Paradise and Redeemer, Chico were directly affected by the Camp Fire. Our Savior, Paradise lost one member in the fire as well as their Church Building, School Building and Parsonage. We joyfully share that Our Savior, Paradise have re-built their Sanctuary and School and continue to serve Paradise as the town rebuilds. We thank all the churches and our District Office for all the support and prayers during these devastating fires.

Our churches support district and synod ministries, struggling fellow churches, RSOs, and the needs of God's people in our communities, our nation, and around the world. We are thankful for the spread of the saving Gospel in the far northern regions of California, and pray that, strengthened by the Holy Spirit, we will continue to appreciate and engage the opportunities to connect people to Jesus Christ.

Your servant in Christ, Pastor Brian K. Cummins, Circuit Visitor

Circuit #13 Rev. Marty Tyler – Circuit Visitor

Brief Circuit Overview

Circuit 13 congregations, though few, reflect demographic realities that are pretty typical for mainline churches across the country. Due to the small nature of our congregations and the fact that they are somewhat isolated from one another by distance, it has been difficult to plan joint outreach ministry. Nevertheless, there is strong pastoral support and enthusiasm for such joint efforts. As a whole our congregations skew older. Developing an active out-reach frame of mind and ministry will be critical to our survival and growth on the North Coast of California.

Our current roster of clergy respect, trust and treasure one another as brothers in Christ. As fellow under-shepherds serving the congregations God has entrusted to them, they strive together to address the needs of God's people—those of individuals, congregations, and the circuit. I am blessed to have such spiritually gifted brothers serving alongside me in the Circuit and bearing with me as Circuit Visitor. And I thank them for the pastoral care they have provided, not only to their people, but also to me personally during the past three years. I fully expect that God will bless them for their faithful and loving service.

St. Mark's, Ferndale – Submitted by Tyrel Bramwell, Pastor

St. Mark Lutheran Church in Ferndale has had an exciting year full of wonderful challenges that continue to reveal the steadfastness of our Lord. The congregation called their former pastor, Rev. Tyrel Bramwell, back to their service. He joyfully accepted and the Lord has blessed their work with Biblical maturity and a steady influx of new members since his return.

The congregation is faithfully engaging Ferndale and Humboldt County with God's Word, speaking to the most pressing cultural issues of our day. This has not been without challenge (vandalism, protests, and even death threats), but the Lord is good, and He has blessed the congregation's faithfulness with intense spiritual and numerical growth. They have had more baptisms and confirmations in the last year than the previous five combined. Worship attendance has doubled, and catechism classes have not ceased.

The congregation now consists of people of all ages and is working to be of service to them all. The existing members have had their faith encouraged and strengthened by God's Word in the midst of persecution and by the visible revelation of His promised faithfulness. Weekly Bible studies continue as well as book club meetings, movie night gatherings, and an assortment of fellowship activities.

St. Mark is shining Christ's light to everyone around them, and she aims to continue to encourage all Christians, both inside and outside the congregation, to stand firm on God's Word despite what's happening in the world. To this end, plans are being prepared to increase and improve ways of proclaiming God's Word to those inside and outside the sanctuary walls, which will include formal and informal activities and events.

Lutheran Church of Arcata – Submitted by Rick Barklage, Pastor

"The Lutheran Church of Arcata," while most likely considered of small stature in terms of congregant size, serves a fairly large region of the north coast of California, with worshipers attending on Sunday mornings that travel from as far away as Carlotta to the south and Trinidad to the north. We have been very blessed, even with all of the most recent challenges that have impacted our communities, nation and world; to maintain a healthy core of faithful people who have supported the worship and ministry of this congregation, even to the point of being able to expand our ministries and hire additional staff. We give thanks to God for His providing for our needs.

This year marks the 50th year that The Lutheran Church of Arcata has been proclaiming the Gospel of Jesus Christ to this region and plans are in the making for a special 50th anniversary celebration on Reformation weekend this Fall. Invitations to pastors and members who have worshiped here and served this congregation in the past will be invited as special guests as we have the opportunity to not only give thanks for the Lord's blessings in the previous half century, but also, as we look forward, for all that God is going to accomplish in and through His people in the future.

In keeping with this season of reflection and anticipation of what lies ahead, the leadership of the congregation has embarked on the task of visioning for the future and are engaged in the process of charting our vision, goals and objectives all centered under the command of our Lord's great commission to "make disciples of all nations."

The Lutheran Church of Arcata remains committed to being present in this community, to love and serve all people, guided by the teaching and example of Jesus Christ by proclaiming the saving Gospel of Jesus Christ to all who would be led to receive it."

Grace, Crescent City – Submitted by Marty Tyler, Pastor

Grace congregation has strong, and committed, lay leadership, and working with their pastor, God has used them with their various gifts in weathering the pandemic storm with the many challenges it presented to the church being the church. During the extended lock-down, like many churches, Grace went to great lengths to continue to connect with its people. A multitude of volunteer hours were spent in an effort to increase and improve the church's online and social media presence. Live streaming worship services, a new Grace Events page on Facebook, a Grace YouTube channel, and meetings and Bible studies using Zoom are the fruits of that effort. Thanks be to God!

Grace is making every effort to help people re-engage with the church in person. Pastoral home visits stymied during the pandemic are now taking place. Sunday worship and Bible study are inperson and masks are no longer required. And there has been a resurgence of our mid-week small groups gathering in-person as well. VBS is once again on the calendar in late August, after a 2-year hiatus during the pandemic. Likewise, a 30-week long churchwide endeavor which was to happen in 2020, "A Chronological Study of the Salvation Story," has also been re-scheduled to begin in October. In the past, Grace has hosted various large events open to the community during the year, fish fries, guest musician concerts, and more. A return to that practice is already in the works and ideas and suggestions are being garnered. To God be the glory!

With the help of the Holy Spirit, Grace has maintained a slow, but steady upward trend in worship attendance coming out the pandemic lock-down—currently at about 70% of pre-COVID numbers. While Grace grieves the absence of those members who it seems, have "gotten out of the habit" of gathering together, God has seen fit to bless the congregation with more than just a few "frequent visitors," the majority of whom have been through adult instruction classes and received into membership, with still more to follow in the months ahead. God is good!

Circuit #14 Rev. Jim Beyer – Circuit Visitor

Circuit 14 – "The Redwood Empire" consists of 12 congregations located in Sonoma, Napa, Lake and Mendocino Counties. Rev Ted Mueller served as the Visitor until March of 2020 when he stepped down. Rev Jim Beyer was appointed by President Lange to fill the CV vacancy through the remainder of the term. Beyer retired from St Mark, Santa Rosa, in April of 2021. He was elected by a January 23, 2022, Circuit 14 Forum to serve the next term, July 2022-June 30, 2024, as the Circuit 14 Visitor to be ratified at this Convention. Rev Beyer submits the following report:

Faith Lutheran Church, Ukiah, CA

Currently, our in-person attendance is 20-25 souls on any given Sunday. We have nothing online/zoom. About 75% of the congregation attends Sunday school, and about 50% midweek Bible study.

We are looking to step into the 21st century by holding a vote (on January 9) to see if we want to hire someone to create a website, or to make our own. Thank you Pastor Karlen for your suggestions.

Financially, we are doing fine. The congregation is very generous. Also, Redeemer Lutheran in Chico has had extra monies, and in the last three years have gifted us several thousand dollars.

We have a couple of new members and have baptized a couple of children and confirmed two young men this past fall. We had a family with five children attending for a while, but it's hard to support a large family up here (the mother home schools the kids), so they moved back to the Fresno area.

Staff wise, I'm the only paid guy. We have a volunteer secretary and treasurer who do a great job, so we are ok there.

Covid has kept a couple of elderly people away, but for the most part we are unconcerned. We had one mild case about a year ago.

The challenges we face are similar to most other churches: an aging membership in an area with not a lot of young families. We have two teenagers that attend regularly, and that's about it for the young folks. There is so much indifference to toward the things of God.

My biggest concerns are that several of our members have spouses, children, and grandchildren that never attend church, even on Christmas and Easter. Everybody pretends that there is no death, heaven or hell, righteousness or judgement to be concerned about. I marvel at the spiritual resistance of the Old Adam. Nevertheless, God knows those who are His and will bring all of His elect children into His kingdom.

St. John's Lutheran Church, Napa, CA

St. John's Lutheran Church is served by Pastor Michael Schmid, along with DCE Kevin Mathison, and Licensed Lay Deacon Francisco Hurtado. The principal of St. John's Lutheran School is Dr. Christy Wood. Deacon Hurtado leads our Spanish Language ministry *Mision de Jesus*.

Pastor Mark Heine, former Director of Care Ministries, retired in August 2021. Janis King, Director of Preschool and Children's Ministry retired in December 2021.

Worship at the main campus of St. John's is both in person and online. We stream all of our services and allow for participation by the streaming worshipers through the chat. This is used for greetings, feedback and prayer requests during worship. Our in-person attendance is usually between 120-150 with 40-60 online devices connected, and another 60-100 views after worship. Worship at the *Mision de Jesus* campus is in person only with an average attendance of 10-15.

Our school has been solely in-person this school year with very healthy enrollment. Our expected enrollment this fall is 281. We welcomed two new classroom teachers this year, Megan Mathison and Ayne Ondek, installed Joy Dahl as our new Preschool Director, and issued a call to 6th grade teacher Jessica Koen, who completed the colloquy process. (Director Dahl and Teachers Mathison and Koen are all graduates of St. John's Lutheran School.)

Our *Comfort Dog* ministry has grown, as we were delighted to have Comfort Dog Gomer join Comfort Dog Aaron this past year. Our Mission Farm continues to grow in productivity, yielding 29,000 pounds of fresh produce for the Napa Food Bank this past year.

One of the biggest challenges that COVID has left for us is regaining our sense of community and our passion for and engagement in our local mission. These are the two foremost ministry emphases for the new fiscal year.

Pastor Mike Schmid

St Mark Lutheran Church, Santa Rosa, CA

Rev Gary Gerloff, formerly of Hanford, CA, was Installed as the Lead sole Pastor of St Mark on April 24, 2021. Since the last Convention, Pastor Dennis Durham took a Call to Boise, Idaho, in the fall of 2019, and Pastor Jim Beyer, now Emeritus at St Mark, retired just after Easter in 2021, after serving the congregation 37 years).

St Mark has not stopped meeting in person for worship going outdoors from the time period of June 2020 through May 2021. Services are now back indoors with an attendance of 80+ for the contemporary worship and 45 for the traditional style worship. Online worship broadcasting and live streaming on YouTube and Facetime started in March of 2020 and will continue into the future with attending units numbering as many which worship in person.

Our DCE, Ms Sina Williams, who has been on our staff for more than 10 years now had her Commission responsibilities, role and function expanding from Ministry to Youth, to, Minister to Child and Youth in May of 2020.

Our biggest challenge is raising new disciples to reduce the stress on the core group of elders/members who have kept the church moving forward since COVID hit. Our biggest calling, is to engage and train every member to function in the role of an evangelist, sharing Jesus with others, and every member become a disciple who disciples others.

Pastor Gary Gerloff

St. John's Lutheran of Petaluma, CA

St. John's has been without a pastor since the end of September 2021. No vacancy pastor has been assigned or is expected to be assigned. Elders are currently taking turns leading the congregation through the Divine Service every Sunday but omitting the Service of the Sacrament with the hope of avoiding any confusion about the Office of the Keys and the proper administration of the Sacraments. For the services, the elders select one of the Divine Service settings, select the hymns and find a faithful sermon from an LCMS pastor to play for the congregation. We have made great use of an Apple iPad based liturgical music application called Substitute Organ Services, created by Church Music Solutions. It allows us to have musical accompaniments for all Divine Service settings and all the LSB hymns.

On occasion, a local pastor is available to lead worship, preach and administer the Lord's Supper to us. The elders continue to check on our homebound members and see to their other duties.

St. John's has been worshiping in-person since February of 2021. Our average attendance has been between 10-20. St. John's has not and does not have any way to share its worship online. When St. John's was unable to meet in person, our former pastor emailed and mailed written sermons and devotionals to members. The elders shared links to other LCMS online services with members. St. John's is grateful to those congregations that were able to record and share liturgical services online, namely, Faith Lutheran Church of Capistrano Beach, CA and St. Paul Lutheran Church of Austin, TX, among others. Since returning to in-person worship, attendance has fallen by about 4-5 persons on average. Thus, we are at about 80% of our pre-shutdown attendance.

As of the end of February 2022, St. John's is currently in the call process and is awaiting the PIFS and SETS from the district. We submitted our nomination list to the district at the end of November 2021. St. John's is working with Faith Lutheran of Sonoma Valley, CA on calling a pastor together. A multi-congregation agreement has been drafted and is with the district for review.

St. John's is looking forward to what the Lord has in store for the congregation. We are praying that God will provide a faithful pastor to shepherd His flock, preach Christ crucified for sinners and administer His Holy Sacraments.

Gary Nelson, Chairman of the Board of Elders, St John, Petaluma

Faith Lutheran Church, Sonoma, CA

Currently, Faith Lutheran Church, Sonoma is in a Pastor Vacancy since the Rev John Doolittle, who was serving both Faith, Sonoma, and St John, Petaluma, took a Call and vacated his Office on September 30, 2021.

We have been using 4 lay leaders (2 of which are Elders, and two who have been appointed for this role), for leading worship. Two elders have been designated by the congregation to administer Holy Communion under a temporary and emergency approach and with the oversight of the Circuit Visitor. We observe the Holy Sacrament once a month.

We've been worshiping outside in our patio since October of 2020 with attendance between 25-40. There are little Ordained Pastoral Services available to us. We invite and occasionally have had visiting Pastors supply Pulpit Relief and officiate the Sacrament for us, including the District President and Circuit Visitor.

With the advisement and counsel of the District President, we are moving toward an official Dual Parish agreement with St John Lutheran Church, Petaluma and anticipate extending a Divine Call soon.

Once the pandemic lessens further, we hope to have increase in attendance, resume fellowship activities, including with our sister congregation, St. John, and greater mission outreach activity.

Harry Akre, Board of Elders, Faith Lutheran Church, Sonoma

St Luke Ev Lutheran Church, Santa Rosa, CA

Pastor John Mueller who has served St Luke for more than a dozen years retired on Dec 31, 2021. The congregation is currently in a Vacancy and has been engaged in a Call Process with the District President and Visitor since November.

Retired Pastors Ted Mueller, Santa Rosa, and Jim Bothwell, San Geronima, are serving in vacancy Word, Worship and Sacrament supply, each leading our services one Sunday a month. When no Ordained Minister is available, St Luke Elected Elders Jim Paine, and Jim Boyer, and Vice President Mark Debacker lead the worship services under an emergency temporary effort.

Our Emeritus Pastor, Rev Fred Jagow, Santa Rosa, continues to provide ministry and Holy Communion to our elder, sick and shut-ins.

We are worshipping in person since December and 40 to 50 people worshipping in person. We also have on-line worship by live stream.

We haven't had any leaders retire since Pastor John retired. This is going to change in June, when several members of the Board of Directors will be stepping down.

Our biggest need currently is to complete our Divine Call process and Ritely Install a full time Pastor.

We are looking into repairing the stained-glass windows. Our hope for this year is to continue to serve the Lord as a congregation here at St. Luke.

Jim Paine, Chairman of the Board of Elders, St Luke, Santa Rosa

Grace Lutheran Church, Cloverdale, CA

Like all of our sister congregations in circuit 14, the past 2 years of pandemic mandates, restrictions and constantly changing rules have proved to be an adventure for the family at Grace, Cloverdale. As Covid concerns were heating up back in March 2020, one of our members foresaw the physical gathering restrictions on the horizon taking up the task and piecing together what technology we could round up to go "online" two weeks before shelter in place hit. We are blessed by a very dedicated tech crew which both our Sunday Morning as well and midweek services on-line ever since. Three months later when physical gathering outside was allowed, we moved back into both in person and our online podcast. A very dedicated crew has served for over a year with set-up and take down responsibilities making this possible.

Late December of 2021, we returned to inside gatherings. Over this time, we have also worked both on refining our broadcast and enhancing our equipment; it has been a rich learning experience. We will definitely remain on-line even after the restrictions end. We also launched a weekly Bible Study over WebEx, and after a bit of a learning curve, have found the platform easy to use.

The furlough of our missionaries, Britt and Micah Odemba, was cut short by the closures preventing their visit in March of 2020, we do look forward to seeing them this summer. We are

in the preliminary stage of establishing a Mission Team which will travel to Kenya in the near future.

Throughout this time, we have hosted an electronic daily devotion which is e-mailed to members and friends, often these daily e-mails will contain some congregational news as well. Throughout these past two years the family of Grace has remained strong in their commitment to the church and in support of its mission.

Two of the challenges which Covid leaves us with are: enhancing our connection with those whose fear of the virus has limited their physical gathering with us, and reestablishing and building on the strong ties which historically we have had within the local community. *Pastor Fred Karlen*

Mount Olive Lutheran Church, Sebastopol

We are a 69 year old congregation in west Sonoma County worshiping in Sebastopol. Our current average worship attendance is 28, our average Bible class attendance is 12, and our Sunday School averages 4. We use the Lutheran Service Book alternating by month the liturgies and celebrate Holy Communion every week. The Rev. Theodore Mueller (retired) and the Rev. James Bothwell (retired) alternate in leading our worship.

Our ministry of outreach is providing food and money for the Sebastopol Food Bank, providing worship space for Samoan Christians and AA.

Rev Ted Mueller, Vacancy Co-Pastor

St John Lutheran Church, Willits, CA

St John Lutheran has gone into a Vacancy status since the end of December 2021 when Pastor Karl Bliese retired from his Call at St John and moved to southern California. During the height of the covid "Shelter in Place" period, Pastor Karl held online worship through Zoom. A couple of dozen members and friends tuned in weekly. They had moved back to in-person worship in the middle of 2020.

The congregation continues to be cared for in small ways, remotely, by Pastor Bliese as he provides worship and fellowship through Zoom connectivity; and makes phone calls to the elderly and shut ins of the congregation to pray with and encourage them.

With little to no Pastoral services being available, the elders and designated lay ministers have been trained to provide a leadership presence for worship, using liturgies designed by Pastor Bliese, and occasionally administering the Sacrament under an emergency and temporary approach.

St John is in a Call Process. They are also working under the direction of the District President to form a Dual Parish partnership with First Lutheran Church, Lucerne. The two congregations believe they will be strong together and in a much better position to dually Call a Pastor to serve the two congregations, though they are 40 miles apart.

Rev Jim Beyer, Circuit 14 Visitor

First Lutheran Church, Lucerne, CA

First Lutheran has gone into a Vacancy status since the end of October 2021 when Pastor Chris DelCol retired from his Call at First and moved to another area of California. During the height of the covid "Shelter in Place" period, Pastor Chris held online worship livestream using YouTube. A couple of dozen members and friends tuned in weekly. They had moved back to inperson worship in the middle of 2020. The congregation continues to be cared for in a small way by Pastor DelCol who continues to supply weekly sermons on YouTube.

With little to no Pastoral services being available, the elders and designated lay ministers have been trained to provide a leadership presence for worship, using liturgies formerly designed by Pastor DelCol. They occasionally use laymen selected by the congregation to administer the Sacrament under an emergency and temporary approach. They also have a weekly Bible study provided by online connection with a lay Bible study leader.

First Lutheran is in a Call Process. They are also working under the direction of the District President to form a Dual Parish partnership with St John Lutheran, Willits. The two congregations believe they will be strong together and in a much better position to dually Call a Pastor to serve the two congregations, though they are 40 miles apart.

Rev Jim Beyer, Circuit 14 Visitor

St John Lutheran Church, Clearlake, CA

St John Lutheran Church has been vacant of a Called and Ritely Installed Pastor for a half a dozen year. Yet they are faithfully and regularly served by retired Pastor, The Rev Bob Rowland who makes the long trip up from Richmond each week on Sundays to provide worship and Sacrament ministry to the saints of the congregation.

The covid restrictions shut them down for almost a year until May of 2021 when they resumed in-person worship on their campus. They did not have the technology resources to provide Zoom or online connections.

A dozen faithful members continue to gather weekly with Pastor Rowland in Worship, Study of Scripture, and partake of the Sacrament of Holy Communion.

Rev Jim Beyer, Circuit 14 Visitor

CIRCUIT #15 – Central San Joaquin Rev. Clarence H. Eisberg – Circuit Visitor

The congregations of the Central Valley continue to find ways to deal with the changing culture and struggling to find ways to reach those who are spiritually lost. Each of our congregations retooled their ministry outreach during the COVID-19 months. New technology was employed, and ultimately all of our ministries improved in our ability to reach people who were not able to attend worship in a public setting. In many ways the challenge was good. We all had to rethink our ministry.

Emmanuel Lutheran Church, Clovis. Rev. Ed Kruger recently retired but continued to serve Emmanuel during the vacancy. Emmanuel continued to find creative ways to hold online bible studies reaching new individuals and deepening the faith of its members. Each Sunday the worship style is led by members with musical gifts singing both contemporary Christians songs and traditional hymns. The congregation moved back to one service during the past two years with many members unable to attend on Sunday, while another ten families moved out of state. Rev. Dan Hues accepted to call to serve Emmanuel and was recently installed as the new pastor. Pastor Hues is working on his doctorate in outreach.

First Lutheran Church, Dinuba. The congregation has been going through a transition because of pastoral retirement. The congregation has been served by Vicar Travis Wright for the past five years. The congregation is small but has been attempting to reach out to the Hispanic community through neighborhood walks and events. The congregation has accomplished some needed renovation. Vicar Wright is considering both an English as a Second Language Class as well as bringing in the District Legacy Committee and Task Force to help the congregation evaluate its future ministry options.

Trinity Lutheran Church, Exeter. The congregation's pastor, Rev. Joel Luckemeyer accepted a "call" to a congregation in Oceanside, Ca. The congregation has a thriving preschool. Vicar Wright is also serving the congregation as they evaluate their future ministry. It is a time of rest and evaluation.

Grace Lutheran Church, Visalia. Grace, Visalia was served by interim pastor Rev. Steinbeck for the past several years. Grace has a strong Lutheran school which is seeking new goals and evaluating their ministry under the guidance of their new principal. This year Rev. David Jung accepted the call to serve as the pastor to Grace Lutheran Church.

Grace Visalia also serves a large Lahu community. The *Lahu* ministry at *Grace* is led by Vicar Soun *see*. Soun *See* is presently a student at Concordia Seminary, St. Louis, MO, and is on a path toward ordination.

Mt. Olive Lutheran Church, Lindsay. Mt. Olive is one of our smaller parishes and is being served by our worker priest, Rev. Scott Scheere (SMP) We are thrilled that Pastor Scott has completed all the necessary requirements for the SMP program. He was ordained and serves the members of the congregation and community.

Our Savior Lutheran Church, Caruthers. During the past several years after a pastoral vacancy, the congregation was served by a retired pastor and a Licensed Deacon. Rev Scott Jacobsen (SMP) had been serving as a Deacon at Redeemer Lutheran Church in Fresno. Pastor Scott also completed the necessary course work and was ordained as an SMP minister. Our Savior Called Pastor Scott to be their pastor and he was installed last fall. He has brought stability and renewal to the congregation in a small rural community with potential for growth.

St. Paul Lutheran Church, Selma. Over the past few years, the congregation was served by Rev. Mark Wikstrom until he retired, then by Deacon John Mertes. The congregation has contracted with Rev. Scott Jacobsen to serve as their pastor. The two congregations may have a future together as they seek to re evaluate their community and outreach to a changing population.

First Lutheran Church, Hanford. First Hanford's pastor Gary Gerlolf recently accepted a call to serve another parish in our District. For the past year the congregation has been served by Pastor Mark Wikstrom and Pastor Jim Fennacy. The congregation extended a call to Rev. John Halakhe, who was installed as their new pastor in April. As in all new situations the congregation will seek renewed strength from pastoral leadership and member participation.

Peace Lutheran Church, Fresno. Peace has a large ministry to the Hmong community and has been served by Rev. Kai Lee for a number of years. The two congregations worship separately, each having their own leadership board, but at the same time share ministry

together, using the same facility. Rev. Dennis Wenholtz as been serving as the pastor for the past several years. He also serves as a military chaplain.

Redeemer Lutheran Church, Fresno. Under the guidance of Rev. Clarence Eisberg, the congregation has supported and mentored several men as Vicars, Deacons, who are now serving congregations in the Circuit as Ordained SMP pastors and Vicar. Under the leadership of Rev. Jim Fennacy, the congregation has an active Stephen's Ministry program. Pastor Jim also brings a musical talent to enhance our worship experience along with leadership from Michal Hembd our musician and choir director. Pastor Jim has been helping congregations in the circuit that are vacant and he serves alongside Pastor Eisberg. The congregation has a large exposure to the community through their Community Center which serves a number of AA groups, service organizations and rents their facility to various community organizations. Redeemer also works with Rev. Doua Xiong who helps lead the Hmong language service and Hmong language school. Redeemer members, with the leadership of lay Hmong members, Pastor Xiong, and Vicar Tu Lee each year have an information booth at the annual Hmong New Year in Fresno.

Circuit #16 Rev. Richard Rice - Circuit Visitor

Bethlehem Lutheran Church, Monterey. Joshua Schmidt, pastor.

Bethlehem's mission is to "worship God as a loving community that grows in faith and shares the Gospel of Jesus Christ." This is done through supporting organizations such as I-HELP (a network to help homeless recover from their transient lifestyle by providing monthly housing and food); hosting Narcotics Anonymous (every Friday night is for first-timers and Saturdays are "Birthday Chip" nights with special speakers); and meeting together through-out the week for fellowship and Bible Study.

Bethlehem's weekly Prayer Warriors are strong. They believe worship begins on Sunday and is meant to be carried through-out the week. They value warmth, wisdom, and witnessing to those around them.

In 2021 they began the Classical Christian Academy of Monterey Bay (CCAMB)--

the first Classical Homeschool Tutorial in California for our Synod. Currently, students (K-3rd Grade) meet twice a week (next year there will be four-day weeks, with five-day weeks beginning in 2023). They also have an "Adopt-A-Family" program to assist local families to get back on their feet. They host annual celebrations of Oktoberfest, Taco Day, and really anything they can think of celebrating.

Although Bethlehem had a time of vacancy in 2021, they stayed diligent. As they transitioned from being served by Pastor Bart Rall, entered vacancy, and called Pastor Josh Schmidt, they refused to lose their identity in Christ.

This mission has continued for nearly 100 years, Bethlehem Lutheran Church will be celebrating its Centennial in 2025. We hope you can make it!

Faith Lutheran Church, Seaside. Darren Harbaugh

Faith Lutheran Church of Seaside continues to be a welcoming home for the local military community, providing care for service members and their families as they are stationed on the

Monterey Peninsula at the Naval Postgraduate School and the Defense Language Institute. In May 2020, Pastor Darren Harbaugh entered service as Air Force Reserve Chaplain. Faith has gladly supported and encouraged this missionary work to military members and families on behalf of the congregation. Faith gives thanks to the Lord for His care and preservation the last 3 years.

Lutheran Church of Our Savior, Salinas. Scott Klemsz, pastor.

The past four years have been ones of change, but also of continued faithful service to the Salinas Valley of California's Central Coast. The congregation draws members of many different racial and economic backgrounds as far north as Scotts Valley to as far south as Paso Robles.

The Covid epidemic has left its mark on the congregation. During the epidemic services were moved online using Zoom. In addition, the congregation had multiple small Divine Services during the week to allow members to receive confession/absolution and the Sacrament of the Altar. While attendance hasn't returned to pre Covid levels, the congregation continues to pray and reach out to the community members.

The congregation has one Divine Service on Sunday using the liturgies provided in the Lutheran Service Book. In addition, the congregation has midweek Advent and Lenten services which are preceded but a congregational meal. Bible Class and multiple Sunday School classes are offered weekly. Confirmation Class is offered via Zoom. This arraignment has worked well given the distance and schedule of the youth. Our Savior has an active youth group that provides opportunities for fun and fellowship in addition to attending the National Youth Gathering.

Volunteers and donors of the congregation provide soup and sandwiches for the Salinas's Dorothy's Kitchen on a weekly basis. Dorothy's Kitchen serves the homeless in Salinas. This is a new effort and outreach.

During these past four years, the congregation has undergone several renovations. These include a complete renovation of the narthex and new lighting in the sanctuary.

The Lutheran Church of Our Savior continues to operate an Early Childhood Center, which includes two levels of preschool and childcare on a full-time and a part-time basis. The preschool maintains full enrollment with an extensive waiting list. Early in the epidemic the facility closed for several months, however it reopened in June of 2020 and has operated with state mandated restrictions.

The congregation continues to care for the people of the Central Coast.

Messiah Lutheran Church, Santa Cruz. Richard Rice, pastor

Messiah Lutheran Church has continued it outreach ministry to the community of Santa Cruz. The focus has been through a focus on intentional discipleship training of members. The preschool ministry has thrived under the leadership of Gretchen Thigpen, who has been the director for 39 years. During this four years Pastor Rice took on the roll of acting Campus Minister for the UCSC Lutheran Campus Ministry. He also serves the city of Capitola Police Department (CPD)as a Police Chaplain. This year marks his eleventh year serving CPD. These last few years has been tough with COVID-19. In person attendance was prohibited for a while, which led to a forced transition to a virtual/online worship experience. With an effort training young and old was given to adapt to a ZOOM worship service, the congregation thrived on the "Virtual Lutheran Coffee Hour" that was held after the worship service. Pastor's Midweek Weekly Bible Study transitioned online, and actually grew in attendance. Sadly, with the return to onsite worship the need was still there to provide a virtual connection for many members still not able to meet in public. For many months we had more people attending virtually to those in

person. Since Palm Sunday of 2021, Messiah has offered a hybrid on site and on ZOOM worship service. Transfiguration Sunday this year marked the 100th virtual worship Sunday service for Messiah Lutheran Church.

Knowing that God's word is always effective has been an asset to the congregation during this time of chaos and transition. We continue to trust our Messiah's leadership.

<u>Mt. Calvary Lutheran Church</u>, Soquel. Stanley Abraham, pastor.

Since the shelter-in-place order as a result of COVID-19, Mt. Calvary has continued its ministry to the community in the Santa Cruz mid-county area. In April 2020, the congregation went to Zoom worship services and returned to in-person worship in May of 2021. As a result of COVID restrictions, Zoom worship, non-COVD related deaths, and people moving out of the area, worship attendance has declined even though five new members have been received into the congregational fellowship during that time.

Mt. Calvary continues to provide living quarters on its property for 7 homeless persons. They are currently living in substandard dwelling units, but the congregation has been working with Just Places, a non-profit organization that builds straw bale houses as well as using other environmentally friendly building materials, to replace the current shelters. The new units will be larger and will meet the county code requirements. The residents continue to serve caretakers of the church.

In January of 2022, Anthony Suarez-Abraham became a four-year vicar through the Cross-Cultural Ministry Center at Concordia University, Irvine. The placement was done through Concordia Seminary, St. Louis. As part of the CMC, Vicar Suarez-Abraham will be developing a Spanish language mission in the Santa Cruz mid-county area. It is anticipated he will become pastor of Mt. Calvary upon completion of the requirements for ordination. Developing Mission Plans – Planting the Gospel

In addition to Vicar Suarez-Abraham's Spanish language ministry, Mt. Calvary has the following plans for missionary activity:

- Working with Just Places, Mt. Calvary plans to use a portion of its land for the development of a small village of five straw bale duplexes which will provide low-income Section Eight housing for up to 20 persons. Mt. Calvary will develop an intentional outreach program to the residents.
- 2. Mt. Calvary has been in discussions with the Santa Cruz Monarch Society regarding the use of part of Mt. Calvary's property as a monarch butterfly sanctuary. Such an area would attract visitors to our church property and provide an opportunity for intentional mission interaction with the people.
- Plans are being developed to install a quality live-streaming system to reach into the community and beyond. The plan is to live stream lectures on a variety of religious subjects as well as music concerts. People in the surrounding community will be invited to participate.

Mt. Calvary currently has staff in 5 part-time positions: administrator, organist, choir director, vicar, and pastor.

Pastor Abraham plans to enter emeritus status at the end of 2022 after 50 years of ministry on the active clergy roster of the Synod – all of it in the California-Nevada-Hawaii District. He served as assistant pastor to Walt Tietjen for 7 years at Our Savior Lutheran Church in Sacramento, 16 years as pastor of Our Savior Lutheran Church in Sparks NV, and 27 years as pastor of Mt. Calvary.

Trinity Lutheran Church, Watsonville. Pastor Juan Vallejo.

Prior to the shelter in place, ministry in Watsonville continued to serve the neighborhood and community with offering opportunity to worship our Lord in two languages (English and Spanish). Being One church, One congregation, two services, in order to maintain the fellowship between the two groups we had a bilingual service every fifth Sunday of the month followed by BBQ and fellowship.

During the week, Trinity offered Bible Studies in both languages, music class (bilingual), catechism/confirmation class (bilingual), devotions at a two local Convalescent/Rehab centers and once a month church yard-work with food and fellowship.

Members from both groups would also get together and organize our annual neighborhood carnival, as well as other opportunities for celebrations together such as (religious rites, quinceañeras, birthdays, holidays).

During Shelter in place, following the first week or so our ministry in Watsonville went Live streaming on Facebook. We continued to have two services (English and Spanish) and bible study (English and Spanish) via Zoom.

Unfortunately, all activities were cancelled outside the online service and bible study. Most of the communication with members of the church were through phone calls, mail and birthday cards.

After Shelter in place, once restrictions were lifted, we are slowly getting back to the "in person worship" but continue to live stream both services for those who are not yet "comfortable" to come to our in-person services.

We have started Catechism/confirmation classes once again, celebrated our first Confirmation after the shelter in place and joyfully looking forward to another celebration next month with food and fellowship (quinceañera).

We are slowly re-starting committees, administrative functions, and refocusing our mission/vision as we look forward to once again TOGETHER serve the community of Watsonville as One church, One congregation serving in two languages sharing the love of Christ with all.

Circuit #18 Rev. Robert D. Weller – Circuit Visitor

Circuit 18 continues its varied ministries in the heart of Silicon Valley. The ever changing culture and the challenges presented by pandemic effects and restrictions have presented the churches in the circuit with challenges in bringing the Word and Sacrament ministry to this area of the district. Yet by the grace of God, the Word goes forth!

One of the challenges brought about by the cost of housing and shrinking congregations is the difficulty in providing pastoral coverage for our congregations. Under the leadership of Pastor Steve Roma two of the congregations of our circuit,

St. Mark-Sunnyvale and **Resurrection-Santa Clara**, have begun the process of merging into one congregation to serve God's people in the north San Jose area.

Shepherd of the Valley-San Jose continues its longstanding preschool ministry and has recovered from pandemic setbacks and is flourishing with about 85 students. Pastor Robert Weller continues with 22 years of ministry at Shepherd.

Lutheran Church of Our Savior-Cupertino continues to provide continuing education opportunities to laity and clergy alike having hosted a number of guest speakers from the Fort Wayne seminary. John Bestul as Senior Pastor serves alongside Dennis Bestul and Adam Debner.

Trinity-San Jose has begun the process of calling an associate pastor for Hispanic ministry. Matthew Thompson is pastor of Trinity.

First Immanuel-San Jose operates a food and clothing ministry in downtown San Jose. Although struck by an arsonist, the C.O.M.E. ministry continues to serve those in need. Isaac Schuller serves as pastor to both the English and Hispanic congregations at First Immanuel.

Holy Cross-Los Gatos continues to operate an after-school center and is led by Pastor Andrew Koschmann.

Mt. Olive-Milpitas serves the East side of the circuit and is served by Pastor John Huss.

Christ the Life-San Jose is currently vacant, but maintains ongoing worship with guest pastors and elder leadership.

CIRCUIT #19 - Sierra Foothills Rev. Duane Bamsch – Circuit Visitor

Like every circuit in the district, Circuit 19 struggled through the ravages of the pandemic. Every congregation in the circuit worked out some form of electronic/streaming platform so that members could stay connected over the last two-plus years. Through the difficult days, we maintained our connection to Circuit 4 and one another, and worked together as congregations and brothers in ministry to build each other up as is our continued practice of working together fraternally. Due to issues beyond his control, Alan Sommer was unable to continue as Circuit Visitor as elected, and Duane Bamsch was appointed to fill the position in early 2019 and elected to continue in 2020.

St. Paul, Auburn will celebrate its 75th anniversary this October. As a result of the pandemic, they have built a church website and livestream Sunday services and other midweek services/devotions, helping to expand their ministry online, even as increasing in-person attendance remains a challenge. Rev. David Poganski continues his decades of ministry, but is looking forward to modified service in the year to come.

Light of the Hills, Cameron Park, and Senior Pastor Alan Sommer, rejoiced upon the installation of Rev. Kyle Weeks as Associate Pastor in August of 2020, following the vacancy caused by former Associate Pastor Robert Jones's acceptance of a call out of the district. They also have been blessed with a remodeled sanctuary, elimination of their mortgage debt, and online streaming equipment for worship services, Bible studies, and devotions. Light of the Hills has begun "Everyone His Witness," has expanded the work of the Lutheran Women's Missionary League, is reopening facilities to outside groups and church ministries while working to encourage young families, youth, and children to grow in Christ with a focus on the

resurrection as our hope in difficult times.

Mount Olive, Folsom was saddened to lose Pastor Ryan Hochgrebe to the Missouri District in 2021, but they were capably served during their vacancy by Pastor Carlos Hernandez, who has a special affinity for the congregation. After months of work, Mount Olive was thrilled to receive notice that Pastor Daniel Vang of Wisconsin accepted the Divine Call to serve as their next pastor, and he will be installed on May 15, 2022. Opportunities for serving in and among the community abound for Mount Olive, with PowerHouse and the local Food Bank, two local ministries, working with them on campus to serve others.

Trinity, Georgetown continues to be served by Pastor Richard Toms, who was ordained in March of 2019. Trinity is a small but mighty gathering of the saints who remain faithful in the midst of the struggles of the past two years. Trinity looks forward to continue serving Georgetown and is looking at ways to reach out further into the community to reach more people in need of a church home.

Grace, Grass Valley experienced a seemingly record-breaking short vacancy in 2018 when Pastor Kent Schaaf accepted a Call out of the District in June and Pastor Duane Bamsch was installed on All Saints Day that November. Pandemic-related issues and closures unfortunately led to Elizabeth Froh being released from her Call as deaconess. Since the abatement of the pandemic and reopening of the high school, Grace's Hangout has reopened with a volunteer staff and now hosts 15+ students on a daily basis in a human care ministry that has lasted for nearly two decades.

First, Placerville continues to serve the Foothills. Pastor Kevin Foley recently accepted a Call out of the district, so the congregation is just beginning the vacancy process. Like so many other congregations, First struggled through the pandemic, but is confident that, with the Lord's provision, she will remain a beacon of the Gospel in Placer County.

Cordova, Rancho Cordova continues to be served by Pastor Phil Tesch, who was called to a part-time position from his Intentional Interim position early in 2019, just in time for the pandemic to bring its challenges to the congregation. Cordova continues to hear the Gospel, although there have been many challenges to surmount in the last two years.

Holy Cross, Rocklin is currently being served by part-time Pastors Charles Froh and John-Paul Meyer under the direction of CV and Vacancy Pastor Duane Bamsch since Pastor Todd Peperkorn accepted a Call to the faculty of Concordia Theological Seminary, Fort Wayne in August of 2021. The congregation is calling now, and prayerfully hope the vacancy will be filled by the publication of this workbook. Holy Cross Academy continues to be a light in the community, drawing families from all over the area who entrust their pre-schoolers to the instruction of the capable staff. Deaconess Pamela Boehle-Silva also serves the congregation in many invaluable ways through visitations, teaching Bible classes, and more. Plans for reshaping the footprint of the facilities are underway, and the congregation celebrated the completion of Meyer Hall and other facilities that foster education opportunities in 2020.

St. Matthew, Rocklin has seen the most change of any congregation in the circuit, as she moved to a new and larger site in Rocklin in 2019. The congregation also rejoiced at the installation of Executive Pastor Nathan Hausch in August of 2019, who serves alongside Senior

Pastor Brad Cusson. St. Matthew continues to look for new opportunities to reach out into the community and serve the people of Rocklin with their growing staff.

Immanuel, Jackson and **Foothill, Valley Springs** both remain vacant and have been looking to congregations in Circuit 3 for pastoral care for the last several years, due to distance concerns. Conversations have begun about moving those congregations into that circuit.

2022 CNH District Convention Prior Nominations and Elections

CNH District President Nomination Results

Combined Totals of nominations received for 2021 scheduled Convention and 2022 Convention

Name	Total Nominations	Status
Michael Lange	12	Accepted
Thomas Zelt	5	Declined
Jason Bredeson	2	Accepted
Todd Peperkorn	1	Ineligible

CNH First Vice President Nomination Results

Combined Totals of nominations received for 2021 scheduled Convention and 2022 Convention

Name	Total Nominations	Status
Thomas Zelt	11	Declined
Mitchell Gowen	5	Accepted
Daniel Deuel	1	Accepted
Mark Zier	1	Accepted

CNH District Circuit Visitor Elections

Elected by Circuit Forums (2020-2022)

#1	Rev. Christopher Ng	#11	Rev. Mark Zier
#2	Rev. Mark Oatman	#12	Rev. Brian Cummins
#3	Rev. Kalvin Waetzig	#14	Rev. James Beyer
#4	Rev. David Hardin	#15	Rev. Clarence Eisberg
#5	Rev. Daniel Schlensker	#16	Rev. Richard Rice
#7	Rev. Andrew Jones	#18	Rev. Robert Weller
#8	Rev. Paul Schult	#19	Rev. Duane Bamsch
#9	Rev. Mark Whittker	#20	Rev. William Abbott
#10	No Report		

NOMINATIONS FOR DISTRICT OFFICES And Biographical Information

Regional Director – North (A)

Elisabeth A. Hovland (Circuit 14)

Faith, Ukaih, CA Occupation: Retired secretary to high school principal, wife, mother and grandmother District Offices: CNH LCMS Regional Director – North 2003-2006

Regional Director – Pacific (B)

Joan Hilse (Circuit 8)

Bethany Lutheran, Menlo Park, CA

Occupation: Retired. Previously an Electrical Engineer Manager at IBM and high school math teacher at Lutheran High in Los Angeles and Hong Kong International School. District Offices: 2018-2022 Regional Director-Pacific Region.

Dan Hahn (Circuit 8)

Grace, San Mateo, CA Occupation: Certified Financial Planner Congregational Offices: President, Vice President, and Chairman of the Board of Elders, Evangelism, Adult Education, and headed a Pastoral call committee District Offices: Representative at CNH LCMS District Convention in 1994 and 2022, Lay representative and Floor Committee at LCMS Convention 1995

Regional Director – Southern (C)

Don Young (Circuit 7)

Our Savior, Livermore, CA Occupation: Product Planning, Marketing/Sales Executive in Auto Industry (General Motors/Saturn; Operations Executive in Technology Industry (Sun Microsystems and NetApp) District Offices: 2020-2022 Regional Director – Southern

Regional Director – Hawaii

Lana Wold (Circuit 11) Christ Hilo, Hi Occupation: Retired Registered Nurse Congregational Offices: Secretary, Evangelism Chair, Stephen Minister, Christ Care Leader District Offices: Regional Director – Hawaii 2018-2022

No Nominations Received

Treasurer

W. Lee Kucker

Grace, Modesto, CA

Occupation: Senior Vice President at Morgan Stanley 42 years (retired November 2021); Certified Financial Planner (CFP)

Ministry Positions: LHM's National Leadership Council for SENT initiative; LHM Foundation Investment Committee; Cabinet for CONNECT initiative; President and board member for Oakdale, Union School Board, Rotary International, Medical Ambassadors International and Capstone Ministries-Kenya

Congregation position: Finance/Stewardship/Evangelism committees and Music Ministry; LHM "God Connects" teacher for new members and Co-leader of several study tours to Israel.

Donald Busse

Our Savior, Livermore, CA

Occupation: Retired Certified Public Account; President of the CNH District Church Extension Fund (2010-2016); Senior financial positions in several sales and marketing companies in the food industry; 10 years Coopers & Lybrand which merged into PricewaterhouseCoopers.

District Offices: CNH LCMS Treasurer (2021-Current)

<u>Secretary</u>

Rev. John M. Standley

Cordova, Rancho Cordova, CA Occupation: Pastor Emeritus District Offices: CNH District Secretary (2009-Current); Circuit 4 & 19 Chairman; Treasurer/Facilitator Fall Pastor's Conference (2002-2009); St. Louis Seminary Representative for CNH District (2005-Present) Congregations Served: Cordova, Rancho Cordova, CA (2000-2018) Districts Served: California-Nevada-Hawaii

Board of Directors – Commissioned Minister

Jennifer Lee

Zion, San Francisco, CA Occupation: Principal at Zion Lutheran School in San Francisco. CA. Teacher at Zion Lutheran since 2004, Called in 2012

Congregational Offices: Sunday School/VBS Teacher, Youth Group Leader, Church Wedding Coordinator, Member of leadership team to launch new family worship service, WASC Accreditation visits to support Lutheran & other Christian Schools,

District Offices: CNH District's Schools Ministries Team (SMT) to support the role of the educational executive

Christy Wood

Current Congregation and Title: St. John's Napa, CA Principal Education:

Doctor of Education in Educational Leadership Concordia University, Irvine, CA - Dec 2021

Masters of Arts- Educational Leadership - Concordia University, Portland, OR, May 2015 Masters of Education- Curriculum and Instruction - Concordia University, Irvine, CA, May 2008

Schools Leadership and Development for Elementary principals- SLeD III - Lutheran Church- Missouri Synod, National Lutheran Schools Academy, June 2001

Early Childhood Certificate of Christian Teaching - Concordia University, Irvine, CA, May 2001 Lutheran Teaching Certificate and California Credential - CU, Irvine, CA May 1997 Bachelor of Arts - Liberal Studies - San Francisco State University, January 1996 District and/or Synod Service:

NLSA Commission member

California-Nevada-Hawaii District-Lutheran Church Missouri Synod, 2020-

current English District- Lutheran Church Missouri Synod, 2003-2018

Served on over 15 NLSA Accreditation visits

Served as Consultant for 3 NLSA school accreditations

English District-LCMS Early Childhood Consultant, 2016-2018

Lutheran Education Association Board of Directors Member 2017-

present

Congregations Served:

Principal St. John's Lutheran School Napa, CA, July 2020 - Present

Director of School Ministries (Principal and Preschool Director) Lamb of God Lutheran School Las Vegas, NV, July 2018 – June 2020

Assistant Principal, West Portal Lutheran School, San Francisco, CA August 2002 -

June 2018 Teacher/Early Childhood Center Director - Open Arms/ Messiah Lutheran School, Tucson, AZ, July 2000- June 2002 T

Teacher, Faith Lutheran School, Tucson, AZ, August 1998- June 2000

Teacher, West Portal Lutheran School, San Francisco, CA, August 1997- June 1998

Nominating Committee (One clergy; one commissioned minister; two laypersons)

Richard P. Fielitz

Holy Cross, Rocklin, CA

Occupation: Retired Past Chief of Staff – Office of the Special Trustee for American Indians (DOI)

District Offices: Served at District Conventions for both California-Nevada-Hawaii and Rocky Mountain as delegate and on floor committees in CNH 2018 and Synodical Convention 2001.

Congregational Offices: Head Elder, President (multiple times at multiple congregations)

Dan Hahn

Grace, San Mateo, CA Occupation: Certified Financial Planner Congregational Offices: President, Vice President, and Chairman of the Board of Elders, Evangelism, Adult Education, and headed a Pastoral call committee District Offices: Representative at CNH LCMS District Convention in 1994 and 2022, Lay representative and Floor Committee at LCMS Convention 1995

Clarence Eisberg (Clergy)

Redeemer, Fresno, CA Occupation: Minister District Offices; Circuit Visitor #15 conc, Chair of the District Youth Committee, Regional Vice President of the Southern Region Congregations Served: Emmanuel, Fresno, CA; St. Paul, Merced, CA; Redeemer, Fresno, CA Districts Served: CNH

Synodical Convention Nominating Committee (Clergy)

Rev. Dr. Robert Newton

First Immanuel, San Jose, CA Occupation: Pastor Emeritus; Seminary Professor; Parish Pastor; District President District Offices: CNH District President (2003 -2018) Congregations Served:

Rev. Martin R. Noland

Grace, San Mateo, CA

Occupation: Pastor, Grace, San Mateo, CA (2017-Present); Pastor, Trinity, Evansville, IN (2009-2017); Director of Concordia Historical Institute, St. Louis, MO (2002-2008): Pastor, Christ, Oak Park, IL (1990-2002); Associate Pastor, St. John, Elgin, IL (1984-1986)

District Offices: LCMS Committee on Nominations (2016-2019); LCMS Committee on Convention Nominations (Jan 2016- July 2016); various minor committees for Northern Illinois District Pastoral Conference (1990-2002)

District President

Rev. Michael R. Lange Current Congregation and Title: CNH District President Degrees: Institution / Year earned: AA (Pre Seminary) St. Paul's College, Concordia MO – 1982

BA (Psychology) Graceland University, Lamoni IA – 1984

MDiv Concordia Seminary St. Louis, MO – 1988

DMin (in process) Concordia Seminary St. Louis, – TBD

District and / or Synod Offices / Positions Currently Held:

2018-Present: CNH Dist. President

Previous Offices / Positions Held:

2013 – 2018: Assistant to the President, CNH District – Mission Advancement Minnesota South: LWML District Counselor/ District Evangelism Committee CNH: Circuit Counselor / Regional Vice President / Mt. Cross Board Member Synod: Board for International Mission / National Youth Gathering Committee Member

Congregation Served:

1988-1994: Redeemer: Wayzata, MN 1995-1996: Missionary at Large – Dixon, CA 1996-2013: Resurrection: Brentwood, CA (Missionary at Large and Pastor) Districts Served: Minnesota South & CNH

Rev. Jason J. Bredeson

Current Congregation and Title: Trinity Lutheran Church, Sacramento, CA - Pastor **Degrees:** Institution / Year earned:

BA in Biblical Studies, Simpson University - Redding, CA - 2001

M.Div, Concordia Seminary - St Louis, MO - 2006

District and / or Synod Offices / Positions Currently Held::

LCMS Ministry to the Armed Forces (USAF Reserve Chaplain) Individual Mobilization Augmenteee to the Wing Chaplain - 75 ABW - Hill AFB, UT Vice President - Northern Region - CNH District - LCMS Regent - Concordia University - Irvine, CA **Previous Offices / Positions Held:** Circuits 4 & 19 President **CNH District Nominations Committee** Wing Chaplain - 940th Air Refueling Wing - Beale AFB, CA

Congregation Served:

Redeemer Lutheran Church and School (Assc. Pastor) - Pensacola, FL Districts Served: CNH & Southern District

District 1st Vice President

Rev. Dan Deuel

Congregation: St. Andrews Lutheran – Stockton, CA (16 Years) Education: BA Communications, Sac State 1999 -- Master of Divinity, Concordia Seminary, St. Louis 2005 -- Colloguy by Committee 2006 Currently working toward a Master's in Executive Coaching and Consultation with the Townsend Institute at Concordia University, Irvine.

District and / or Synod Offices / Positions: Worked on various committees and participated in various trainings through our CNH District. -- Served for several years as a Circuit Visitor -- CNH Southern Region VP (2020-2022).

Other Relevant Service: Many short-term missions with The Sending Place and other organizations,

Served as a volunteer police chaplain with Stockton Police Department for nine years **Districts Served:** CNH

Rev. Mitchell W. Gowen

Current Congregation and Title: Our Savior, Aiea Senior Pastor Degrees: Institution / Year earned:

Concordia Seward – 1986 B.A.

Concordia Ft. Wayne - 1988 MDiv

District and / or Synod Offices / Positions Currently Held:

Regional Vice-President

National Youth Gathering Planning Committee

Previous Offices / Positions Held:

Circuit Counselor

Circuit Visitor

Congregation Served:

Our Savior, Aiea , HI Lutheran Church of Our Savior, Cupertino, CA **Districts Served:**

California-Nevada-Hawaii

Rev. Mark Zier

Current Congregation: Christ Lutheran, Hilo, HI since July 2017 - Sole Pastor, **Ordination:** Certified for Ordination May 2014 by Colloquy, Ordained February 15, 2015

Former Roles: Associate Pastor, Immanuel Lutheran, Puyallup, WA February 2015-June 2017 -- Licensed Lay Deacon, Immanuel Lutheran, Puyallup, WA October 2003-February 2015

District / Synod Positions Held; Circuit Visitor, Circuit 11 CNH, March 2020-Present - Pastoral Delegate to Synod Convention 2016

Other Relevant Experience: Served on a variety of boards and community organizations including as a city council member, Northwest District Center for Prayer and Renewal Retreat planning team, vice president of the Cascade Loop Association tourism promotion organization in Washington State, and on the board of the Puyallup Kiwanis Foundation overseeing a 3 million dollar scholarship fund

Districts Served: Northwest District / CNH District